NATICK REPORTS

1983



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3 of 4

203rd Annual Report

of the

TOWN OF NATICK

MASSACHUSETTS



for the

Year ending December 31,

1983

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TALENT BANK APPLICATION

BOARD OF SELECTMEN
Natick Town Hall
13 East Central Street
Natick, Massachusetts 01760

NAME _____ TELEPHONE _____

ADDRESS _____ PRECINCT _____
no. street town zip

OCCUPATION _____ EMPLOYER/SCHOOL _____

BUSINESS ADDRESS _____ TELEPHONE _____

PAID EXPERIENCE _____

VOLUNTEER EXPERIENCE _____

SKILLS, INTERESTS, HOBBIES _____

OTHER BACKGROUND (education, training, licenses, professional registration)

AVAILABILITY: School year _____ Summer _____ As needed _____

TIME: Days _____ Evenings _____ Weekends _____ As needed _____

SPECIAL INTEREST _____

Special recognition is given to all residents of our community who volunteered time, effort and expertise to maintain and improve the quality of life in Natick.

Today there are many demands placed on an individuals time. Those people who willingly donated in a wide variety of volunteer efforts for the benefit of fellow residents deserve a special salute from the community.

THANK YOU, ONE AND ALL. KEEP UP THE VOLUNTEER EFFORTS THROUGHOUT 1984.

GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston

Registered Voters: (December 31, 1983) Population: 29,782

Democratic	7,643
Republican	2,087
Unenrolled	6,821
	16,551

Area: 15.99 square miles

Assessed Valuation (1/1/83)

Real Estate: $817,657,070.00

Personal Property: $19,295,890.00

Tax Rate: $23.30

Total: $836,952,960.00

Town Offices: Town Hall, 13 East Central Street

State Senator: Edward L. Burke, Framingham

United States Senators: Edward M. Kennedy and Paul E. Tsongas

Representative in Congress: Barney Frank, Newton (4th Congressional District)

Representative in General Court: Joseph M. Connolly (Fifth Middlesex District)

Voting Qualifications: Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

Registration of Voters: Town Clerk's Office, 13 East Central Street - daily from 8:30 A.M. to 5:00 P.M. - Monday evenings - 7:30 P.M. to 8:30 P.M. - Special sessions previous to all elections.

Where to Vote (Precinct Numbers)

Kennedy Junior High School, 163 Mill St.	(1)	Lilja School, Oak & Bacon Sts.	(6)
Cole School, 179 Boden Lane	(2)	Lilja School, Oak & Bacon Sts.	(7)
Natick High School, 15 West Street	(3)	Town Hall, 13 E. Central St.	(8)
Murphy Recrtnl. Ctr., 153 N. Main St.	(4)	Johnson School, 99 So. Main St.	(9)
Wilson Junior High School, Rutledge Rd.	(5)	Memorial School, 107 Eliot St.	(10)

TAX BILLS: Due and payable on or before July 1. All betterments and assessments and the first half of the property remaining unpaid after November 1 are subject to 14% interest from October 1. The second half if not paid by May 1 is subject to 14% interest from April 1.

ELECTED TOWN OFFICIALS

		Term Expires
BOARD OF SELECTMEN	Erica E. Ball	1984
	Paul F. Ladd, Chairman	1985
	Susan G. Salamoff	1986
BOARD OF ASSESSORS	Edward A. Herosian, Chairman	1984
	Steven E. Adams	1985
	Nicholas Arthur	1986
BOARD OF HEALTH	Myron J. Coplan	1984
	Richard N. Abbott, M.D., Chairman	1985
	John E. Goodman, D.M.D.	1986
CONSTABLES	Mary B. Ames	1986
	Sebastian Grupposo	1986
	Thomas Huddy	1986
	Barry R. Newman	1986
	James M. White	1986
	Mary Ellen Womboldt	1986
HOUSING AUTHORITY	P. Joseph Coan, Chairman	1984
	Edward J. Hurst	1985
	Thomas L. Huddy	1986
	Daniel J. O'Leary (State Appointee)	1986
	James M. White	1988
LEONARD MORSE HOSPITAL	John P. Burke	1984
	Thomas F. Morris	1985
	Rosalie A. Simeone	1986
	Mary R. Leavitt	1987
	Robert R. Capobianco	1988
	Walter L. Burke	1989
	Joanne T. O'Brien	1990
MODERATOR	Philip M. Quatrale	1986
MORSE INSTITUTE BOARD OF TRUSTEES	James F. Carlin	1988
	Gail E. Cosgrove	1988
	Elizabeth H. Partridge	1988
	Henri Prunaret, Chairman	1988
	Ellen G. Harwood	1988
PLANNING BOARD	Renzo Franceschi	1984
	Milton E. Gilbert	1985
	Elizabeth F. Fancy, Chairman	1986
	James M. Williamson	1987
	Robert W. Eisenmenger	1988

		Term Expires
RECREATION COMMISSION	Harris Newman	1984
	Thomas M. McCabe, Chairman	1985
	Ronald V. Ordway, Jr.	1985
	Ronald V. Ordway	1986
	Brian J. Moran	1986
REGIONAL VOCATIONAL SCHOOL DISTRICT REPRESENTATIVE	John L. Donahue	1984
	Charles W. Emanuelli	1985
SCHOOL COMMITTEE	Dight W. Crain	1984
	Thomas A. O'Neil	1984
	Judith D'Antonio	1985
	Peter H. Garland, Chairman	1985
	Paul S. Ambler	1986
	Phyllis S. Dank	1986
	Mark H. Raider	1986
TOWN CLERK	Edward W. Devereaux	1986
TOWN TREASURER/COLLECTOR	Donald F. Atherton	1986

TOWN OFFICIALS APPOINTED BY SELECTMEN

Civil Defense Director	Joseph A. Mangiacotti	
Asst. Civil Defense Director	Robert E. Morris	
Comptroller	John B. Jennings	
Director of Veterans Services	Michael A. Torti	1984
Deputy Fire Chief in Charge	Robert E. Morris	
Labor Relations Consultant	Murphy, Lamere & Murphy	
Lock-up Keeper	John Arena	1984
Parking Clerk	Edwin P. Fannon	
Police Department Chief	John Arena	C. S.
Rep. to Boston Harbor Citizens Advisory Committee	Shirley Brown	
Reps. to E.P.A. Site Selection Committee	Shirley Brown	
	W. James Spiller	
Rep. to Greater Framingham Mental Health Association	John F. Moran	1985

		Term Expires
Rep. to Joint Regional Transportation Committee	Elizabeth A. Bransfield	
Rep. to M.B.T.A. Advisory Board	Elizabeth A. Bransfield	
Rep. to Metropolitan Area Planning Council	Elizabeth A. Bransfield	1986
Rep. to Middlesex County Advisory Board	Susan G. Salamoff	1984
Rep. to 128 West Resource Recovery Council	Donald Rivin	
Rep. to South Middlesex Opportunity Council	Erica E. Ball	1984
Town Administrator	Frederick C. Conley	1984
Town Counsel	Murphy, Lamere & Murphy (John P. Flynn)	1984
Veterans Burial Officer	Michael A. Torti	1984

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

AUDIT LIAISON SUBCOMMITTEE	Donald F. Atherton	
	Erica E. Ball	
	Edward Dlott	
	John B. Jennnings	
	Frank Pocher	
	Robert Gayton	
BOARD OF APPEALS	Robert H. Egan	1984
	Edward Ehrlich	1984
	Myron Douglas	1986
	Richard A. Glaser	1986
	William L. Snow, Chairman	1987
	Oscar Zullo	1987
	Associate Members	
	Robert D. Merryman	1985
	Stephan Joachim	1985
	Richard Winchester	1985
BOARD OF REGISTRARS	Walter S. Peterson (Rep.)	1984
	Norma A. O'Leary (Dem.)	1985
	Edwin P. Fannon (Dem.)	1986
	Edward W. Devereaux (Rep.) Town Clerk	

		Term Expires
CONSERVATION COMMISSION	Donna Cohen	1984
	Andrew Levenson	1984
	Paul H. Granger	1985
	Patricia Lebau	1985
	J. Cary Parsons, II	1986
	Douglas P. Shepard	1986
	George H. Wallace, Chairman	1986
COUNCIL ON AGING	Ruth Rogers	1984
	Michael A. Torti	1984
	Esther Whittaker	1984
	Gladys Adams	1985
	George H. Buchan	1985
	Melvin W. Dwyer	1985
	Katherine L. Kennedy, Chairman	1985
	Helen M. McCormack	1986
	Alexander W. McEleney	1986
	Esther Whalen	1986
DATA PROCESSING ADVISORY BOARD	Vincent Evangelista	1984
	Henry Lowe	1984
	David H. Dimmick, Chairman	1985
	Wingate Havener	1985
	Donald Atherton, ex. off.	
	Karen Byrne, ex. off.	
	James Connolly, ex. off.	
	Edwin Fannon, ex. off.	
	John Jennings, ex. off.	
	Paul Ladd, ex. off.	
	Michael Rourke, ex. off.	
FIRE RESCUE SERVICE STUDY COMMITTEE	Rudman Ham	
	John A. Morris	
	Thomas F. Morris	
ABATEMENT COMMITTEE FOR AMBULANCE	Rudman Ham	
	Thomas F. Morris	
	Simon Mosgofian & Roy Wyman	
	Ronald V. Ordway	
	Edward J. Weagle	
HISTORICAL COMMISSION	Cary W. Holmes	1984
	John F. Sullivan	1984
	John A. Morris	1985
	Henri Prunaret	1985
	Edna G. Sargent	1985
	George H. Ames	1986
	Stephen N. Evers, Chairman	1986
	Alternate Members	
	Robert D. Coleman	1984
	Mary Ellen Womboldt	1984
	Nancy Jo Goulard	1986

		Term Expires
HISTORIC DISTRICT COMMISSION	Dorothy E. Deslongchamps	1984
	David Crockett	1985
	Henri Prunaret	1985
	Joan M. Sullivan, Chairman	1985
	F. Lucille Harris	1986
	Helen L. Robertson	1986
	Alternate Members	
	Stephen N. Evers	1984
	A. Lawrence Glynn	1985
	Robert H. Egan	1986
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY	Joseph J. Casalinova	1984
	Susan G. Salamoff	1985
	Paul V. Power	1986
	John J. Hart, Chairman	1987
	John J. O'Brien	1988
LAND USE STUDY COMMITTEE	Shirley Brown	
	Robert Egan	
	Robert Eisenmenger	
	Elizabeth Fancy	
	David Fidler	
	Marshall Lebowitz, Chairman	
	Laurel Rafferty	
	William Snow	
	George Wallace	
LOCAL ARTS COUNCIL	Geraldine Barretto-Sims, Chairman	1984
	Albert Abany	1984
	Marcia Antrobus	1984
	Heather Dudley	1984
	Georgette Freniere	1984
	Elizabeth Garland	1984
	Patricia Nelson	1984
	Elaine Weissgarber	1984
	Associate Members	
	Richard Burton	
	Joanne Crane	
	Irene Kessel	
	Valerie Stark	
LOCAL SANITARY LANDFILL COMMITTEE	Myron J. Coplan, Co-Chairman	
	Michael J. Rourke	
	George E. Rogers, Co-Chairman	
	Frederick L. Sanford, Jr.	
	George H. Wallace	
TOWN FOREST COMMITTEE	Richard Knight	1984
	Andrew Levenson	1985
	George H. Wallace, Chairman	1986

		Term Expires
WATER POLICY STUDY COMMITTEE	Shirley Brown	
	Franklin Fessenden, Chairman	
	Patricia Lebeau	
	Carey Parsons	
	James Spiller	
YOUTH AND HUMAN RESOURCES COMMITTEE	George H. Ames	1984
	Jay Ball	1984
	Robert Brack, Chairman	1984
	Jean Cowdery	1984
	Joseph Haswell	1984
	Carol Ladd	1984
	Faith Marilynn Madzar	1984
	Edward F. Suidut	1984

OFFICERS APPOINTED BY TOWN ADMINISTRATOR

Dog Officer	Diane Chi	1984
Assistant Dog Officer	George S. Mumford	
Parking Meter Maintenance Officer	Nicholas J. Mastro	
Planning Director	Charles Sisitsky	1984
Assistant Town Administrator	Michael J. Rourke	1984
Inspector of Buildings	Frederick L. Sanford, Jr.	C. S.
Local Inspector	Michael Melchiorri	C. S.
Sealer of Weights and Measures	Joseph Mulvey	C. S.
Tree Warden and Insect and Pest Control Superintendent	George H. Wallace	1984

		Term Expires
CENTRAL EQUIPMENT PURCHASING COMMITTEE	David P. Flood	
	Russell A. Kelly	
	Raymond L. Pearle	
	Jackson I. Harris, Chairman	
	John L. Lelievre	
PERSONNEL BOARD	Clarence L. Heyde	1984
	Martin Joseph Barrett	1985
	Clifford J. Stinson	1985
	Michael Dank	1986
	Roger B. Levy	1986
PUBLIC WORKS CITIZEN ADVISORY BOARD	Peter J. Schellenberg	1984
	Burtis Hawes, Jr.	1985
	Daniel J. O'Leary	1986
SAFETY COMMITTEE	Paul S. Ambler	
	John Arena, Chairman	
	Walter F. Markett, Jr.	
	Robert Morris	
	Frederick L. Sanford, Jr.	
	Charles Sisitsky	
	Robert Ward	
TOWN REPORT COMMITTEE	Sebastian F. Grupposo	
	Michael J. Rourke	
	Linda Sussman	

COMMITTEES APPOINTED BY MODERATOR

BACON FREE LIBRARY MAINTENANCE COMMITTEE 1956ATM12	Carol Davidson
	Anne H. Newton
	John W. Newton
	Cecily Parker
	Winfield A. Peterson, Jr., Chairman
BY-LAW STUDY AND REVIEW COMMITTEE	Elizabeth A. Bransfield
	Edward W. Devereaux
	Anna V. Dunn
	Marvin R. Gould
	Marshall Lebowitz, Chairman
EXCESS REAL ESTATE DISPOSAL COMMITTEE 1979ATM12F	Mary A. Brown
	Robert Capobianco
	Franklin G. Mussen, Chairman
	Daniel J. O'Leary
	Richard A. Prescott

		Term Expires
FINANCE COMMITTEE	John R. Driscoll	1984
	Robert Gayton	1984
	John H. Regan	1984
	William M. Trilling	1984
	Gregory M. Gormican	1984
	Edward Dlott, Chairman	1985
	John Merritt	1985
	Walter E. Salvi, Jr.	1985
	Frank Salvoni	1985
	Joseph J. Casalinova, Jr.	1985
	A. Lawrence Glynn	1986
	Leonard Zall	1986
	Oliver B. Hill	1986
	Richard D. Powers	1986
	John T. Schomer	1986
	Susan A. Shea	1986

SPECIAL CLASSIFICATIONS

SPECIAL MUNICIPAL EMPLOYEES (Appointed by the Board of Selectmen)	Richard N. Abbott	1984
	Paul S. Ambler	1984
	Richard J. Byrne	1984
	Robert H. Egan	1984
	Richard A. Glazer	1984
	Marvin R. Gould	1984
	Thomas L. Huddy	1984
	Mark H. Raider	1984
	William L. Snow	1984
	George H. Wallace	1984
CONTRIBUTORY RETIREMENT BOARD	Richard J. Byrne	1985
	Robert J. Drew, Chairman	1984
	John B. Jennings, ex. of.	

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

PREFACE

The Office of the Board of Selectmen and the Town Administrator function as a single entity to provide the Town with coordinated executive direction. The Board of Selectmen as the Town's elected executive policy makers, provides an over all police framework for the direction of Town Government and the Administrator's Office carries out the implementation of the policies and the accomplishments of specific tasks and the resolution of specific problems.

This report is structured to demonstrate how these distinctive roles compliment one another. In addition there is an emphasis within the report not only of what has been accomplished in the past year, but even more important the goals and directions of the Office in the future.

I. RECENT ACCOMPLISHMENTS

A. Policy Directions

1. Natick Center - The revitalization of Natick Center continues to have high priority on the agenda of the Board of Selectmen. It is not the goal of the Board to attempt to make Natick Center competitive with large regional shopping malls, but rather to restore it to its unique role as the "community center" of the Town. No town can thrive without a vibrant community center with which people identity. The efforts of the Board of Selectmen during 1983 has continued to be successful in attracting State funds for improving Natick Center.

2. Licensing Policy and Procedures - In addition to their role as executive policy makers, the Board of Selectmen also functions as a Licensing Board. One of the priorities of the Board during the past year has been to establish uniform objective criteria for the evaluation of license applications, as well as procedures which guarantee that all applicants get treated the same and that the opportunity for the expression of citizen concerns is always provided.

 Examples of these policies and procedures established in 1983 are the requirement of a public hearing for all applications for automatic amusement devices and the requirements of a site plan showing parking, traffic impacts, etc. for all applications for Common Victuallers Licenses or Alcoholic Beverage Licenses. In addition, the Board now requires annually that all Licenseholders provide the Board with a plan for conformance with the State's new "Drunk Driving Laws" as part of the license renewal process.

3. Affirmative Action - For many years the Town of Natick has not been in conformity with state statutes relative to Affirmative Action. In 1983 the Town drafted a new Affirmative Action Plan consistent with state statute and regulations which, after a public hearing, the Board of Selectmen adopted and the Commonwealth has officially approved that Plan and declared the Town in conformance with the requirements of State Law.

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR (continued)

4. Fire Management and Operations - Natick Town Meeting provided the Board of Selectmen with $20,000 for an independent, objective study of the Natick Fire Department to provide a blueprint for that Department to meet the challenges of the future. Upon review of that plan, the Board of Selectmen took immediate action on those areas that they deemed urgent, e.g. - purchase of up-to-date, state of art, safety equipment for firefighters and establishment of fire equipment as priority in the five-year Capital Improvement Program.

5. Land Use - The Board of Selectmen recognizes that at this stage of development of the Town of Natick, acquisition of strategic open space is urgent and crucial if we are to guarantee the long-term preservation of the character of the Town. The Board served as a coordinator of many Town agencies and Departments making possible the acquisition of the so-called Camp Mary Bunker, the only remaining open space on the shore of Lake Cochituate.

B. ADMINISTRATION AND FINANCE

1. Comprehensive Financial Planning - During 1983 comprehensive financial planning was truly instituted in the Town of Natick. A preliminary town-wide budget and comprehensive financial plan for Fiscal 1984 was submitted to the Finance Committee before they began their deliberations on individual 1984 budgets. This made it possible for the Finance Committee to evaluate individual budget issues in the context of the Town's total financial resources and financial demands.

2. Implementation of Two Reorganizations - Land Facilities and Natural Resources and Recreation and Human Services - Two reorganizations of Town Departments approved by Town Meeting under Article 6 of the Natick Town Charter have now been implemented. The maintenance of all land facilities of the Town are now being handled by a single Division of the Department of Public Works and Recreation and Human Services have now been conbined into a single Department providing for coordinated use of the Town resources.

3. Bidding of Town Insurance - For the first time in approximately ten years the Town went out for sealed bids for all Town insurance. By seeking competitive bidding and combining all Town insurance into a single package, approximately $40,000 has been saved on an annual basis in the area of Town insurance.

4. Five-year Capital Improvement Plan - In the past, individual Departments went to Town Meeting separately seeking funds for equipment, replacements, and improvements to facilities. For the first time, two years ago, a Capital Improvement Plan was worked out cooperatively among Town Departments and presented to Town Meeting as a comprehensive plan. During 1983 that plan has now been expanded into a Five-year Capital Improvement Plan. This has served as a vehicle for planning capital expenditures in a manner consistent with the Town's financial resources under Proposition 2½ and avoiding the pitfall of many communities who are building a future

financial crisis by meeting Proposition 2½ requirements, but ignoring necessary capital expenditures.

II. GOALS AND PRIORITIES

A. Policy Directions

The following is a brief summary of the goals and priorities of the Board of Selectmen for the coming year:

1. Expand Regional Planning - Through the initiative of the Natick Board of Selectmen and the Metropolitan Area Planning Council, eight communities in this region of the Metro Area have been meeting to discuss land use goals and to analyze the impact of land use decisions in one town on the citizens living in adjoining towns. This impetus comes from the realization that the impacts of development do not respect political boundaries and that any sound planning must be carried out regionally and in cooperation with neighboring towns.

2. New District Court - For some time the Board of Selectmen have felt that it was essential that Natick continue to have its own district court. This not only affects police efficiency but is a significant convenience to the citizens of the Town. By the same token, the building which presently houses the District Court and the Police Department is inadequate for both. Every effort is being made to create a new District Court in the front of the now-vacant Lincoln School. The Senior Citizens, who have been housed in a totally inadequate facility on Wilson Street, will move into the rear of Lincoln School.

3. Fire Management - As we stated above, the Board has addressed those aspects of the Fire Management and Operation Study, which were urgent and short term in nature. The Board is committed to continue public discussion from other aspects of this important study to continue the modernization of the Natick Fire Department.

4. Study of License Fees - The Board will be conducting a study of all fees for permits and licenses under the jurisdiction of the Board of Selectmen. The intent of that study is to make sure that tax dollars are not being spend where there is an intent that a service be funded by the user and, by the same token, to make sure that a fee a citizen pays for a license or permit is only equal to the Town's cost of issuing and enforcing those permits.

B. Administration and Finance

1. Long-Range Financial Planning - Just as the Town for the first time in 1981 had comprehensive financial planning, we must now go the next step and extend that comprehensive planning over a multi-year period. Such plans can be flexible for unforeseen developments,

but at least will permit the Town to make present financial decisions in the context of long-range implications.

2. Coordinated Development Regulation - At the present time various agencies and departments of the Town are involved in reviewing and controlling development in Town. A system must be established that coordinates the review of development in order that the goals of one agency are not frustrated by the decisions of another and the impacts of development are looked at comprehensively and communicatively.

3. Purchasing - There is a long overdue need to review purchasing practices and procedures of the Town. The intent of new proposals will be to increase efficiency in purchasing and producing centralized monitoring of purchasing.

4. Management Development - Municipalities in the Commonwealth generally have neglected to provide their managers and supervisors with opportunities to update their knowledge and acquire new skills. This has an adverse impact on morale and motivation and denies the municipality the full use of the talents of its management personnel. It is anticipated that in 1984 initial efforts will be made to inaugurate a program of management development in the Town of Natick.

CONCLUSION

The Board of Selectmen and the Town Administrator wish to take this opportunity to express their gratitude and their esteem for the outstanding and dedicated service that has been provided to the Board by the Staff of the Selectmen's Office.

Frederick C. Conley, Town Administrator

Paul F. Ladd, Chairman
Erica E. Ball, Vice-Chairman
Susan G. Salamoff, Clerk

SCHOOL COMMITTEE

In August 1977, the Natick School Committee authorized the first of several major studies designed to address the reorganization of the school system. September 1983 witnessed the implementation of the final phase of the reorganization plan.

During this six year period, the School Committee utilized the services of professional staff, parents, students and community to examine the options available to it. It is important to remember that the School Committee had to examine the impact of the recommendations of the several study committees in light of two critical variables - the fiscal problems facing the community and the demographic change which the system was experiencing.

In spite of these issues, the School Committee has now completed its reorganization of the system as follows:

1. It has implemented the four-year high school program.
2. It has implemented the three-year middle school program.
3. It has implemented a K-5 elementary program staffing each school. with a principal, a nurse and a counselor to support the instructional staff.
4. It has closed six elementary schools and a junior high school.

Planning and implementing a program of grade reorganization did not take place in isolation. The implementation of each phase required changes in curriculum. To the credit of the professional staff and interested parents, the system prepared new or revised existing curricula to meet the educational needs of the students.

In one sense, this year witnessed the close of another chapter in the history of the school system. The system has in place the grade organization and facilities which will respond to demographic change for the next several years.

As the Committee looks ahead, it plans to address the results of a comprehensive review of the goals of the system and the educational programs and services which it currently provides. It has authorized a broad-based study group representative of the professional staff, the parents, community and business to assist it in this work.

Having focused on the goals and programs in this way, the Committee will then be in a position to consider the policy changes and resource allocation necessary for the implementation of improved practices. This effort should also produce the necessary data to measure the impact of changes emanating from the state.

The Natick School Committee recognizes the efforts of the Legislature and the Department of Education to generate improvements in the state's school systems. It does not believe, however, that it can depend upon these agencies

alone to bring about improvement at the local level. Rather, the School Committee sees the need for a partnership between the state and the local system that provides for the later sufficient additional financial support to effect responsible change.

The next several years will provide the Natick School Committee with the opportunity to continue to improve its programs and services. What it has achieved to date results from the support the Committee has received from the several segments of the community-parents, citizens at large, and the business and industrial representatives. We respectfully request your continued support and cooperation as we plan for the future.

Peter Garland - Chairman

Thomas A. O'Neil, Vice-Chairman	Dight W. Crain, Clerk
Phyllis Dank	Paul Ambler
Judy D'Antonio	Mark H. Raider

SUPERINTENDENT OF SCHOOLS

Education in general and school systems in particular are currently the focus of local, state and national attention. We find it quite appropriate to focus on the eudcational activities of the school system during this past year. At every level and within every department, the improvement of curriculum content and instructional practices were the outcomes we sought from our efforts.

We have sought to strengthen services at the elementary school level by staffing each school with a service team composed of a principal, a counselor and a nurse to provide support services for the faculty and student body. Each elementary principal has assumed leadership in a specific curriculum area. Working with a committee of staff and parent representatives, the individual principal will create another resource at that level to provide direction for appropriate curriculum review and revision.

Members of the staff revised and implemented a social science curriculum for the elementary schools. They developed and piloted a computer literacy curriculum for grades K through 5. Currently, the teacher training phase of this program is about to begin. Subsequent to the training of the elementary teachers, we will activate it across the elementary system.

The opening of the two middle schools in September is a tribute to the foresight of the School Committee in its planning and the work that members of the staffs of the two schools performed to initiate the programs. Staff training, curriculum content revision, pupil and parent orientation and the recruitment of staff presented opportunities for the two principals to work with a myriad of interested personnel to create a new educational environment for early adolescents. The transition to this organization is deemed extremely successful by all participants.

The administration and staff of the senior high continues to examine the course offerings. This is essentially an ongoing activity given the diversity of the pupil population. In the class of 1983, 47% of the graduates enrolled in 83 different 4-year colleges, thirty-percent of the same graduating class entered the workforce after graduation.

Enrollment statistics at Natick High School provide evidence to counter the general criticism that students are not enrolled in "basic courses". Over 50% of the student body is enrolled in foreign languages; ninety-three percent are enrolled in mathematics courses; seventy-nine percent are enrolled in science courses.

The achievements of Natick High School students are many and varied. The Chamber Singers were named Class A State Champions; the Competitive Speech Team won national recognition for its performances; the football team won its second consecutive Superbowl Championship; scores of students won academic, athletic and vocational scholarships and awards.

Other highlights of 1983 reveal the following:

1. The Special Education Department inaugurated a secondary school therapeutic program.

2. We completed the computer education curriculum for grades K-5.

3. We inaugurated new health education and phototypesetting programs in the high school.

4. The Business Manager completed the installation of energy-management computers in the Kennedy, Wilson, Bennett-Hemenway and Memorial Schools.

5. The Maintenance Department inaugurated a rehab program at the Bennett-Hemenway and Wilson schools.

6. The elementary schools introduced a new system-wide method of reporting children's achievement.

7. The Department of Guidance and Counseling organized a town-wide advisory council.

8. The Parents Coordinating Council worked closely with the school system to improve communications and programs.

9. SMACC continued to provide financial support for our career awareness efforts at both the elementary and secondary school levels.

Any progress the system makes results from the support and direction of many constituencies. We are fortunate in this community that a spirit of cooperation prevails among and between those who value education. No road block can long prevail against a people of such purpose.

Joseph A. Keefe
Superintendent of Schools

QUINOBIN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

QUINOBIN SCHOOL COMMITTEE

NAME	TOWN	EXPIRATION OF TERM
John J. Lyons, Vice Chairman	Dedham	3/84
George Keller	Dedham	3/85
Kevin C. Donahue	Milton	3/84
David Johnson	Milton	3/85
John L. Donahue, Chairman	Natick	3/84
Charles Emanuelli	Natick	3/85
Robert L. DiSchino	Wellesley	3/84
Samule Strickland	Wellesley	3/85

Quinobin Regional Vocational-Technical School, 900 Washington Street, Wellesley, MA, opened for its sixth year of operations on September 7, 1983, with an enrollment of 317; 123 students from Dedham, 52 students from Milton, 119 students from Natick, and 23 students from Wellesley. This enrollment represents a 9.4% increase over last year in Quinobin's ten programs:

Cabinetmaking	Carpentry	Commercial Art	Computer Science
Culinary Arts	Electrical	Electronics	Horticulture/
HVAC	Masonry		Forestry

The Vocational Resource Tutor program, now in its second year, and which is funded by a pooling of the four towns' federal funds, has expanded to four full-time tutors working with Math remediation, and one part-time tutor in the Culinary Arts program.

The construction trades students have completed the renovations of the beautiful 1890's carriage house into the new Carriage House Restaurant. The restaurant is open to the public, with breakfast and lunch being prepared and served by the Culinary Arts students. The Horticulture building was also completed this year, adding additional classroom space to the existing greenhouse.

In November, the cement foundations for two new buildings were built by a contractor, and the construction trades students will begin work to complete these buildings in the Spring of 1984.

ACCOUNTING DEPARTMENT

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1982 to June 30, 1983, inclusive.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 388 Treasury Warrants, amounted to $61,022,415.43. Warrants payable as of June 30, 1983 totalled $827,727.15.

The total receipts from July 1, 1982 to June 30, 1983, inclusive, were $67,518,117.00. The cash balance on hand June 30, 1983 - $8,620,044.38 plus invested cash of $200,000.00 for a total of $8,820,044.38, which is an increase of $4,763,943.42 over the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State-approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1982-1983, appropriated for 1982-1983 and requested for 1983-1984. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances, exclusive of Sewer, Water and Parking Meter, returned to the 1982-1983 Revenue Account amounted to $552,780.53, a decrease of $293,699.26 under the prior year.

As required by law, under Section 54A, Chapter 41, General Laws, notice was given to the Assessors of the total 1982-1983 receipts, except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified.

John B. Jennings, Comptroller

TOWN CLERK

I hereby submit my annual report for the year 1983.

Although not final, the following vital statistics have been received in my office:

BIRTHS	744
MARRIAGES	275
DEATHS	378

Of the above totals, 320 births occurred to Natick residents and 217 of the deaths reported were of Natick residents.

Total revenue received for the issuance of various documents and licenses amounted to $53,277.73.

Edward W. Devereaux

BOARD OF REGISTRARS

Recorded through December 31, 1983 was a total of 16,551 Registered Voters. Of that total, 7,643 were Democrats; 2,087 were Republicans and 6,821 were Unenrolled.

In addition to our regular Monday evening Registration Sessions, eight additional Registration Sessions were held during the year 1983.

Including the November Presidential Election, there are five (5) elections planned for the year 1984. We look forward to Natick residents who are not Registered Voters to becoming Registered Voters as soon as possible so they may exercise their Democratic rights.

Edward W. Devereaux
Edwin P. Fannon
Norma A. O'Leary
Walter S. Peterson

DEPARTMENT OF VETERANS' SERVICES

I hereby submit my annual report of Veterans' Benefits and Veterans' Services for the year ending December 31, 1983.

During the year 1983, this office gave financial assistance to 473 people. The State Department of Veterans' Services reimburses the Town of Natick 50% of amount aided. Each case has to be thoroughly investigated and approved by the State Department of Veterans' Services.

In 1983, we had 3,967 calls and personal contacts from people who were veterans and dependents of veterans who were looking for advice and counseling.

We filed for pensions, education, compensation, insurance benefits, hospitalization, annual income questionnaires, appeals, etc. We work with Social Security on regular benefits and Social Security Disability, and also with Employment Office.

By doing all of this service work, the taxpayers of Natick benefit.

For the year 1982-83, $285,350.06 of V.A. benefits were received in the Town of Natick and accredited to the Natick Department of Veterans' Services Office. This is a "One-Stop Center" for veterans and their dependents. This work is in addition to our duties to aid, assist, and advise, as stated in Chapter 115 of the Massachusetts General Laws.

As explained in previous paragraph, we counsel people, explore every avenue of resource and revenue available to them, making them aware of their own entitlements, and treat them as human beings with dignity and courtesy.

In the future, the work-load of the Department of Veterans' Services will increase due to new V.A. and state programs which are being proposed to service veterans and their dependents.

For complete details, list of expenditures, and receipts of the Department of Veterans' Benefits and Services, I refer you to the report of the Town Comptroller.

Michael A. Torti, Director

VETERANS' GRAVES AND BURIAL OFFICER

I hereby submit my annual report of registration and care of veterans' graves for the year ending December 31, 1983.

During 1983, fifty-nine veterans passed away in the Town of Natick:

13 World War I
41 World War II

3 Korean
1 Vietnam
1 Peacetime

This year in examining each veteran's grave, I found missing and corroded markers. I replaced 119 markers in the Natick cemeteries.

The Town of Natick appropriates $506 a year for the care of veterans' graves. This budget is inadequate and will have to be increased in the near future.

The caretaker of North Cemetery is paid $200; caretaker of Eliot Cemetery is paid $100; and caretaker of Glenwood Cemetery is paid $30.

The balance of this appropriation is used for markers and maintenance of cemetery maps.

Michael A. Torti, Veterans'
Graves Registration and
Burial Officer

INSPECTOR OF BUILDINGS

In 1983, the Building Department issued a total of 2,572 permits as follows:

NEW BUILDINGS	119
ALTERATIONS	823
ELECTRICAL	638
GAS	306
PLUMBING	403
CERTIFICATES OF OCCUPANCY	197
CERTIFICATES OF INSPECTION	86

for which we received $295,563.59, which sum has been turned over to the Town Treasurer.

During the year 1983, 73 permits were issued for wood and coal burning stoves. Although 1982 was a very busy year, 1983 was especially busy with this Department issuing 403 permits more than the previous year. $192,061.08 more revenue was received in this Department than the year before.

Major projects undertaken in the year 1983 and for which new building permits have been issued were HOLIDAY INN on Worcester Street, which plans call to erect 258 rooms, LIGGETT MCCALL, 313 Speen Street, to erect a two-story office building and FIRST NEW ENGLAND REALTY TRUST, West Central Street, erected a two story office building.

The status, thus far, for major projects undertaken prior to 1983, A. J. LANE, on Mill Street, will be completed and occupancy taking place during the month of February. FAIRWAY ESTATES on Speen Street, approximately 50% complete. APPLE HILL on Worcester Street, about 25% complete. FRANCHI OFFICE BUILDING on Route 27, will be completed and occupancy taking place during the month of February. PHILLIPS POND, about 35% complete. HOPEWELL FARMS, about 50% complete. CAPATIN TOM'S HILL, Hartford Street 75% complete. THE CROSSINGS, located on West Central Street still has work going on.

For the fiscal year, July 1, 1982 - June 30, 1983, this Department's revenue amounted to $240,966.16. This Department's expenses for the same time were $104,094.60. These figures clearly indicate that the Building Department is more than self-supporting.

FIRE DEPARTMENT

RECORD OF FIRE ALARMS

	1981	1982	1983
Total Number of Calls	2978	2852	2798
Buildings	267	318	298
Vehicles	82	89	91
Brush	408	320	247
False Alarms	281	245	175
Mutual Aid Rendered	48	45	29
Mutual Aid Received	13	11	9
Assists & Investigations	403	430	521
Rescue	1476	1394	1428

YEAR	VALUE OF PROPERTY	INSURANCE CARRIED	ESTIMATED LOSS	INSURANCE PAID
1981	$3,369,173	$6,476,750	$343,507	$ 399,956
1982	4,760,450	6,749,650	360,321	358,461
1983	2,718,080	4,955,500	549,910	481,461

FIRE PREVENTION DIVISION 1983

Total Inspections, Permits, Fire Drills, Investigations, Plan Approvals- 2157
Inspections of Mercantiles, Temple, Churches, Nursing Homes, Hospital, Manufacturing, Schools (Public & Private), Hotel, Motel, Residential.
Permits for Occupancy, Smoke Detector, Blasting, Black Powder, Oil, Gas, Tank Trucks.
Investigations of suspicious or undertermined fires. Residential and Commercial Plan Approval. Supervised Fire Drills in Schools, Hospital and Nursing Homes.

TRAINING DIVISION 1983

Captain Sabourin appointed full-time Training Officer for the Department in September.
Entire Department Recertified in C.P.R.
Entire Department participated in refresher courses in Auto Extracation (Tools & Procedure) Driver/Operator Training.
Entire Department trained in the use of new 2.2 Scott Air Packs.
Captains Gassett & Gleason participated in a seminar for Oil Burner Inspections.
Captain Gassett participated in a seminar on Tank Truck Inspections, also participated in a two-part seminar on Arson Investigation.
Captain Sabourin, Thomas McCabe, Richard Connors participated in a two day course at the Mass. Fire Academy on LNG/LPG Gas Emergencies.
Captain Sabourin participated in the 36 Hour Fire Instructors course at the Fire Academy.

COMMUNICATIONS DIVISION - 1983

FIRE ALARM

The Fire Alarm system is being maintained with tests performed on all boxes including auxiliary systems in Schools, Rest Homes, Hospital and Elderly Housing. We received a computer for assisting our dispatcher in rapid data retrieval. This will allow us to maintain up-to-date information for more accurate and rapid dispatching of apparatus to where it is needed. Six new boxes were added to the system this year, three of which were Master Boxes. In all cases materials were provided by the owner/developer.

HOLIDAY LIGHTING

This past Christmas we were able to make repairs to many of the displays and add a few more trees on the common to the display. We hope the funding will continue to enable us to maintain the Holiday Lighting in an acceptable condition.

Your Fire Department will continue to provide and improve our service by adopting many recommendations made in the recent Fire Management Study.

Robert E. Morris
Deputy Chief

POLICE DEPARTMENT

POLICE DEPARTMENT PERSONNEL

61 Full-time employees
17 Part-time employees
1 Animal Control Officer
1 Meter Maintenance Officer
12 Vehicles
1 Canine

STATISTICS

Parking Tickets Issued - 1983	Motor Vehicle Citations - 1983
11,014	3,313

Breaking and Entering	140
Vandalism	837
Alarms	2,217
Armed Robbery	6
Unarmed Robbery	5
Arrests	700
Operating Under Influence of Alcohol	103
Accidents	1,284
Industrial Accidents	1
Fatal Accidents	2
Pedestrian Accidents	2
Drownings	2
Larceny	602
Disturbances	1,930
Stolen Motor Vehicles	138
Recovered Motor Vehicles	100
Stolen Bicycles	99
Protective Custody	157
Missing Persons	100
Abuse	1
Accostings	11
Assaults	17
Assault with Intent to Murder	2
Assault and Battery	32
Exposings	40
Harrassment	48
Rape	1
Threats	36
Bomb Scares	3
Harrassing Phone Calls	118
Peeping Toms	10
Assisting Other Police Departments	24
Warrants:	
Natick	240
Out of Town	80
Summonses	763
Complaints	12,026

BREAKDOWN OF ACCIDENTS FOR YEAR - 1983

Property Damage Accidents	410
Personal Injury Accidents	212
Pedestrian Accidents	16
Fatal Accidents	2
Minor Property Damage Accidents	644
Total Accidents for the year	1,284

Miles traveled by police cruisers from January 1, 1983 - December 31, 1983
538,812 miles
Gasoline Consumed 50,684 gallons

In 1983 there were 12,026 complaints received requiring investigation. Part 1 crimes showed a decrease of 133. Part 1 crimes are: Murder, Rape, Larceny, Aggravated Assault, Burglary, Auto Theft. False alarms continue to take up a large portion of calls. There were 2,217 false alarms this year.

Two new positions were created in the Police Department in 1983. A Meter Enforcement Officer and a Civilian Dispatcher. Enforcement of the meters on a regular basis has resulted in more parking violations issued than at any other time. It has also resulted in larger meter fees and larger fines for violations of the parking laws. It has also made parking spaces available in the downtown area. The Civilian Dispatcher has allowed another patrolman to be placed on patrol.

Four Natick Police Officers retired in 1983, more than in any previous year. Those retiring were Lt. William T. Maloon, Jr., Lt. Edward C. Garvin, Patrolman Edward F. Krupski and Patrolman Robert L. Davis, Sr.

New Police Officers appointed were Steven J. Pagliarulo and Joseph N. Hayes.

Monies turned over to the General Fund as a result of speeding fines and certain misdemeanors amounted to $85,866. Parking fines turned over to the Town Clerk totaled $60,185 generating $146,051 from the Police Department enforcement of the laws. Monies for gun permits, report copies, bicycle licenses totaled $7,431, for a grand total of $153,482.00.

It is anticipated that the Natick District Court may move into new quarters in the near future. If this occurs it will give the Police Department much needed space. The Police and Court building was constructed in 1938. At that time there were 16 full-time employees on the department. In 1956 an addition was added. At that time there were 36 full-time employees on the Natick Police Department. At the present time there are 61 full-time employees on the Department. The additional space has been badly needed for many years.

John Arena, Chief

DEPARTMENT OF PUBLIC WORKS

This is the first annual report under the Charter and the 62nd report since the Department of Public Works was established.

Mr. Edwin Hasgill retired after many years of service. We wish him well in his retirement years.

ENGINEERING DIVISION:

The Engineering Division conducted field surveys and prepared topographic plans for three miles of water main extension and construction plans for 9/10 of a mile of road construction. They maintained surveillance over the construction of residential and commercial developments. Engineering services were also provided other Town Departments when requested.

WATER:

The replacement of water mains on North Main Street from Evergreen Road to Bieglow Avenue was started. This work is being done in conjunction with a grant from the state. We applied for and received a second grant for the replacement of mains from Bigelow Avenue to North Avenue and from the Springvale Wells on Worcester Street to Hartford and Bishop Streets which will begin in 1984. An additional grant for water savings devices was also received and in 1984 we will offer these devices for sale at reduced costs. The water meter replacement program is being continued. Water mains were replaced on Cypress Road and Birch Road as part of an on going program.

SEWER:

The flushing and maintenance program of sewer mains was continued.

HIGHWAY:

The annual road maintenance and oiling program was continued. Minor repairs were done on Green Street under the betterment act. Street drains and catch basins were cleaned and flushed. The center line on a portion of Union Street was painted with a new heat treatment method.

SANITATION:

The division continues to operate under reduced collections during weeks which have holidays. All routes will continue to be rotated so that one section does not bear the brunt of reduced collection each year.

LANDFILL:

The landfill continues to operate under the Department of Environmental Management mandate. The wall for vehicles to dispose of rubbish is being relocated. This will make it more convenient for those residents who bring their rubbish to the landfill.

LAND FACILITIES AND NATURAL RESOURCES:

This division was established as of July 1, 1983 under a vote of the annual town meeting combining the school grounds, park and forestry divisions. During the first six months over 400 residential calls were dealt with along with major tree pruning at town sites (schools, parks, etc.). Other accomplishments include refurbishing the Coolidge and Murphy Center outdoor basketball courts. Major ballfield renovations were completed at East and Johnson Schools and at Loker Park. Playground equipment was refurbished at various school playgrounds.

With the establishment of the Land Facilities and Natural Resources as a new division of the Department of Public Works, inter-related department problems will be able to be acted upon more readily thereby serving the public in a more efficient and prompt manner.

PARKING METER MAINTENANCE

During the past year this department has maintained the parking meters to insure that the public receives the proper amount of time for which they pay. Preventive maintenance is a very important daily function of this department.

In June of 1983 all parking meters were converted to a higher rate for parking. All street meters were increased from 1 cent for 12 minutes to 5 cents for 30 minutes, 2 hours for 20 cents, 25 cents for convenience (2 hour limit). In November I removed all the parking meters from the Summer Street lot. A parking deck is being constructed over this lot and when completed I will replace all the parking meters.

In Fiscal Year 1983-84 I collected, sorted and rolled the total sum of $26,039.25. This money is taken to the bank and a check is issued to the Town Treasurer with a breakdown report of monies collected.

During the first 6 months of this Fiscal Year July 1, 1983 through December 31, 1983, I have collected $21,192.50. This is a substantial increase over last Fiscal Year, even though the Summer Street lot was closed during November and December.

An additional $11,257.00 was generated by the selling of Parking Permit Stickers. A vehicle with a parking sticker is entitled to park all day in our municipal parking lots.

In addition to my parking meter duties, each morning I open the 2 canisters from the Neighborhood Bus. This money is sorted, rolled and deposited in the bank in the Neighborhood Bus account.

I would like to thank the Public Works Department for the assistance in replacing bent pipes during this past year.

Nicholas J. Mastro
Parking Meter Maintenance Officer

LEONARD MORSE HOSPITAL

Member: American Hospital Association
Massachusetts Hospital Association
West Suburban Hospital Association
Hospital Services of New England, Inc.
New England Hospital Assembly

Fully approved by Joint Commission on the Accreditation of Hospitals; our Cancer Program accredited by the American College of Surgeons, and our Laboratory accredited by College of American Pathologists.

BOARD OF TRUSTEES

John P. Burke, Esq.
(Resigned July 11, 1983)

William A. Melanson
(Appointed July 11, 1983)
(1984)

Thomas F. Morris
(1985)

Rosalie A. Simeone
(1986)

Mary A. Leavitt
(1987)

Robert R. Capobianco, Esq.
(1988)

Walter L. Burke
(1989)

Joanne T. O'Brien
(1990)

OFFICERS

Robert R. Capobianco, Chairman

Rosalie A. Simeone, Vice Chairman

Thomas F. Morris, Treasurer
Joanne T. O'Brien, Clerk

President
Carl N. Wathne

Executive Vice President
Clayton E. English

Leonard Morse Hospital (continued)

Leonard Morse Hospital continued to grow in activity and accomplishments during 1983, with the exclusive focus upon delivering the highest possible quality of health care at the lowest possible cost to our patients.

For instance, LMH became the first West Metro hospital to offer a discounted Maternity "package plan" for economically-eligible expectant parents. The use of the LIFELINE electronic emergency response system, for persons living alone who are at medical risk rose from two in January to forty-six in December. Outpatient Mental Health Services, which opened in July of 1982, conducted 2,828 office visits by the end of fiscal 1983. Of the 594 who made initial contact, 325 stayed on as patients while the remaining 269 failed to follow up after the first interview.

Leonard Morse Hospital recorded more admissions than in 1982, treated more outpatients, recorded more surgeries, ultrasound and laboratory tests, social service referrals, and Emergency Department visits than ever before.

With our dedicated Hospital Aid Association providing the funs, LMH opened a new Department of Endoscopy, now making that surgical procedure available on an outpatient basis. Work resumed in earnest on the Physicians' Office Building, with completion and occupancy expected by mid-1984.

The State Public Health Council approved the conversion of twelve existing beds into a much-needed pediatric psychiatric unit, while the hospital also received Determination of Need authorization to install a body CAT scanner whose use will save patients almost 50% in charges.

Community blood drives staged at LMH in January and July were big successes; the hospital launched its monthly series of local cablecasts; the second annual 10-K "Race to Fitness" drew double the 1982 turnout of runners; we became a regional pioneer in making experimental insulin pumps available to area diabetics, and Dr. Alfred I. Kaplan, an LMH specialist in lung diseases, was directly responsible for the Massachusetts Registry of Motor Vehicles ruling that persons with severe breathing disorders may now be entitled to "Handicapped" plates.

Leonard Morse Hospital ended its fiscal year in the black, with revenue totaling $33,611,184 and expenses aggregating $33,353,733, leaving a balance of $257,451 for capital equipment expenditures. During 1983, LMH received financial support from 1,526 donors, nearly double last year's total.

In non-operational hospital activities, Joanne T. O'Brien was reelected to the Board of Trustees. Trustee John P. Burke resigned on July 11 and William A. Melanson was elected by the Board to fill his unexpired term. Robert R. Capobianco was chosen 1983-1984 Board Chairman by his colleagues, Mrs. Janis Downey was named President of the Hospital Aid Association, Dr. Steven H. Frager was renamed President of the Medical Staff, and George F. Fiske, Jr., was elected Chairman of the Advisory Trustee Council.

MORSE INSTITUTE BOARD OF TRUSTEES

The Board of Trustees, having been elected by the citizens of Natick to serve for a term of five years, organized as follows:

President - Henri Prunaret
Vice-President - Gail E. Cosgrove, D.Ed.
Member - James F. Carlin
Treasurer - Elizabeth H. Partridge
Auditor - Ellen Harwood Bennet-Alder

The Trustees of the Morse Institute were accorded a great honor this year when Henri Prunaret was selected by the Massachusetts Library Trustees' Association as Trustee of the Year. This honor recognizes Mr. Prunaret's valuable contributions to the Morse Institute Library and to the community of Natick. For more than 36 years Mr. Prunaret has been the leading force in the development of excellent library service for Natick. Among his many accomplishments are the introduction of bookmobile service to Natick and the major library addition to the Morse Institue during the 1960's. The Board congratulates Mr. Prunaret on this recognition of his many achievements.

The Trustees began the project of restoring the 112 year old library roof this past summer. To carry out the project, the Trustees retained the services of the Wright Brothers Roofing Company. When the repairs are completed this summer, the roof will have all new copper flashing, new copper gutters in the exact style of the originals, and the roof will again be watertight.

The Alden Wentworth Room in the library was renovated thanks to the beneficence of the Natick Rotary Club. The room was completely repainted, furniture reupholstered, the antique wideboard table refinished, and new curtains were hung. The Trustees acknowledge the Rotarians for this combination historical-meeting room.

The staff of the library changed this year when Assistant Head Librarian Sondra Vandermark resigned. The Trustees welcome to the library Mrs. Margaret Cassedy in the position of Circulation Assistant. Mrs. Cassedy's qualifications include 10 years of experience in the Natick Schools and a Master's degree in Reading and Language Arts from Framingham State College.

The Trustees again would like to thank the staff for their dedication and enthusiasm in providing excellent library service to the community. Their friendly concern and professional attitude are the greatest assets the library has.

The following individuals and groups used the library's meeting room gratis in 1983:

SMOC Fuel Assistance Program
Treasure Hunters
Historic District Commission
Cable Advisory Board
Chess Club
Creative Expressions

Rocket Club
Senator Edward Burke
Representative Joseph Connolly
Education Cooperative
Eastern Region Library Group
Massachusetts Library Association
Am. Association of Univ. Women
Woman's Club of Natick
Natick Historical Society
Natick Arts Council
Natick School Department
Nature's Classroom
Young People's Concert
Natick Veterans
Natick Center Associates
Girl Scouts
United Way
Natick Austerity Now
Mass. Friends of Midwifery
In Concert:
Broadmoor Singers
Little Singers
Judy Goff
Inga Synnestvedt
Irene Kessel
For Student Recitals:
Mrs. Grace Miller
Mrs. Harold Golan
Mrs. Gustafson
Mrs. Epstein

Henri Prunaret - President
Gail E. Cosgrove, D.Ed.
Ellen Harwood Bennet-Alder
James F. Carlin
Elizabeth H. Partridge

MORSE INSTITUTE

Before we look into the future of library service for Natick, it would be appropriate to review library activity in 1983.

The Young People's Library had a very full program of services the past year. Spring and Fall sessions of preschool storyhours and afternoon story-crafts for kindergarteners and first graders attracted more than 240 children. Another 200 youngsters came to the Winter series of films. Magic was the theme for the summer as the summer reading club, the summer storyhours, the summer film festival, and summer storycraft had a combined attendance of 900 children. A visit by "Dario the Magician" topped off the summer activities.

At the end of the year, the library obtained an Apple IIe for use in the library. Natick resident Marry Ellen Siudut taught computer graphics to eager groups of children.

Overall, the neighborhood and school bookmobiles had very busy years as circulation on both vehicles increased despite the drop in population of school age children. The neighborhood bookmobile's deliveries to shut-ins increased to 200 separate calls to residents unable to travel to the library.

Other special programs for adults and young adults included the Summer Film Festival and Thursday Theatre. Concerts held on Sunday afternoons were sponsored by the Natick Arts Council. The Reference Librarian continued to

make monthly visits to Brittany Towers and Natick Nursing Home. In addition, documents on Natick's history continue to be deacidified and placed in files. More than 3,000 reserves and requests were filled and a display of 1982-83's best books for young adults was arranged.

The Technical Services Department reports that 4,459 items (books, records, cassettes, and games) were added to the adult collection, and 3,223 items were added to the Young People's Library. Participation in the Boston Public Library's automated cataloging program continued with 21,000 catalog cards produced.

Circulation increased in all departments with a total of 232,231 items borrowed.

What is the role of the Morse Institute Library in Natick's future? As we become an increasingly technologically oriented society, the organization of information and its accessibility becomes important. Information has become an expensive commodity. Computers, cable based communications systems, and satelite communications systems require special equipment and/or software packages to utilize. Natick residents will find the Morse Institute evolving to make the best use of technology to provide complete access to information for the patrons of the library.

The role of the library will be to continue to meet the educational and informational needs of the community as well as to fill the need for recreational reading and listening materials. However, the library will do it in a way that takes the best advantage of communications technology.

Among the many who are owed thanks in 1983 are the volunteers who have worked on our book sale, pulled catalog cards, and processed books.

The Librarian wants to voice his appreciation particularly to the staff for their continuing professional attention to the needs of our patrons. The Trustees are again thanked for their unfailing support of the staff of the library.

James E. Sutton, Head Librarian

BACON FREE LIBRARY

The unique Bacon Free Library continues to combine history and personal service to the community in its ongoing effort to provide educational and recreational reading, and maintain an important historica collection of Natick artifacts and historical data.

The Maintenance Committee and Trustees have put their efforts during the past year into the continuation of the project of preservation of a building which many describe as the focal point of South Natick. They realize that the

lovely structure which dominates the square must be carefully tended in order that as we look to the future of Natick we may reach back and actually remain in touch with its origins.

Pointing of the brick, carpentry repairs and roof evaluation have all been part of the current year's work. The upcoming year will see continuing repairs and the start of a major energy conserving project - weather proofing our library windows to reduce heat loss in the building.

The Trustees continue to evaluate and prioritize each project that must be attended to. Every effort has been made to keep our costs down and yet maintain the library's commitment to excellence and increase its usefulness to the citizens of Natick.

Story hours for pre-schoolers remain popular at the library as well as less structured visits from local nursery and elementary schools. An up-to-date collection of reading materials continues to be the forte of the library and the addition of adult cassettes to the present juvenile collection is anticipated this year. The library serves its surrounding neighborhood as well as the patrons who travel greater distances to avail themselves of its ambience and current collection.

Use of the Historical Society Museums by school, scout groups, and by individuals for research, continues to grow. The Museum houses letters and documents of local and national significance, the preservation of which has been a primary concern this year. Council N of the Boston Real Estate Board and five of the local real estate offices, and the Rotary Club of Natick, gave financial support to further this effort. The continuing goal of the Society is to enlarge the collections relevant to Natick history.

The library is grateful to the "15 Gardeners" who planted the urn on the library lawn this year. Thanks also go to Ruth Brenneman who organized volunteer mothers to provide craft projects for story hours. A special "Thanks" goes to Bob White, Trustee, who not only personally supervised the painting of our iron fence this summer, but also wielded a brush. And finally, thanks to Charles Emmanuelli who volunteered some electrical expertise to make possible the rearrangement of the library interior.

Rudman J. Ham, who has served as Chairman of the Board of Trustees and the Maintenance Committee for over twenty years, resigned from the Board in December. Under his direction the Bacon Free Library has entered into its second century of serving our community. His dedication and spirit will be sorely missed.

Winfield A. Peterson, Chairman
John Newton
Ann Newton
Carol Davidson
Cecily Parker
Rose Tanzilli, Librarian

BOARD OF ASSESSORS

The Board of Assessors respectfully submits its annual report for the year ending December 31, 1983.

Nicholas Arthur's re-election to the Board continues the continuity of the Board as he rejoins Steven E. Adams and Edward A. Herosian.

Edward A. Herosian was elected Chairman and Steven E. Adams elected Clerk at the organizational meeting held in March. Since that meeting the Board held regular Monday night meetings during the year and in addition held special meetings as the needs required.

We continue our activity in the County and State Assessors Associations to keep abreast of the many requirements and changing laws affecting the assessment field. There are many new laws proposed each year that are important to this office. We continue to be in contact with our local representatives in the State House to assure the best interests of the Town are promoted pertaining to taxation matters.

To our office force, the assistance of other Town Departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Edward A. Herosian, Chairman
Steven E. Adams, Clerk
Nicholas Arthur

BOARD OF HEALTH

The following communicable diseases were reported to the Board of Health in 1983:

Chicken Pox	86	Mumps	0
German Measles	0	Salmonella	10
Gonorrhea	5	Streptococcal Infections	36
Hepatitis-Infectious & Serum	9	Syphilis	1
Measles	0	Tuberculosis	1
Meningitis	0	Animal Bites	49

Home visits made for contagion and other related matters totalled 1,078. Tine and Mantoux tests for TB totalled 146. 8 were positive reactors, of which five were placed on chemoprophylaxis and checked every 3-4 months for 1-2 years as indicated by progress.

Board of Health (continued)

A total of 42 babies attended the Board of Health's Well Child Conferences, and 56 various immunizations were administered.

There were 14 premature births reported for 1983. No applications for financial aid were received. Premature and post-partum home visits totalled 108.

Eleven children were screened in the Lead Poisoning Prevention Program, of which none exceeded the maximum blood lead level.

Fifty weekly Blood Pressure Screening Clinics were held. 332 residents attended and 43 were referred to their private physicians.

Flu Clinics were held according to State guidelines at Cedar Gardens and at the Board of Health office. A total of 794 residents were inoculated, and no adverse reactions were reported to the Health office.

A Glaucoma Screening Clinic was held in June. 40 residents were screened; eight were referred to their private physicians.

A Diabetic Screening Clinic was held in November. 80 residents were screened; 17 were referred to their private physicians.

A Skin Cancer Screening Clinic was held in October; 55 residents were screened; 32 were referred to their private physicians.

A total of 10,634 doses of various biologics were distributed to Natick physicians during 1983.

The Public Health Nurse represented the Board of Health at the Inter-agency Child Abuse and Neglect meetings, Leonard Morse Hospital Health Care Needs Committee, Massachusetts Department of Public Health Seminars on Communicable and Sexually Transmitted Diseases, and the SHARE:Occupational Health Task Force.

The Board of Health, through the Public Health Nurse, assisted SHARE in Blood Pressure Screening of Town employees and with Vision Screening of Natick Fire Fighters.

Fees collected and returned to the Town Treasury for dump permits, various licenses, and inspections totalled $97,697.20.

The annual Rabies Clinic was held in May; a total of 402 dogs were vaccinated, and $1,206 in fees was returned to the Town Treasury.

A total of 494 inspections were conducted of 182 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, canteen trucks, food manufacturers, and fairs. A total of 3,254 inspections, complaint investigations, progress inspections, and calls in the field were made by Board of Health staff relative to environmental sanitation and other public health matters.

Board of Health (continued)

Milk, water, and swab tests totalled 333 individual tests.

A total of 24 Show Cause Hearings, Court Cases, and Administrative Hearings were necessary in 1983.

The summertime Pest Management program continued its successful control measures for mosquitoes, rats, cockroaches, ticks, wasps, and poison ivy. A policy of detailed mapping and record keeping was introduced and will be used to plan even more productive and efficient programs in the future. Extensive work was performed on Beaver Dam Brook, with pruning, cutting, and cleaning out of debris and brush from Pumpkin Pine Road to Boden Lane. This section, a trouble spot for many years, took a total of 264 man hours of work and numerous trips to the landfill with cleaned-out debris.

Eastern Equine Encephalitis (sleeping sickness) was again discovered in nearby towns, emphasizing the need for continuation of mosquito control measures, including aerial spraying of inaccessible swampy breeding areas, to minimize any likelihood of the disease spreading.

As the year ended, the State Division of Hazardous Waste still had not decided on the renewal of the state license to transport and store hazardous waste, which is pending for a West Natick firm. The Board of Health has gone on record in opposition to the application.

As we enter 1984, the Board of Health sees itself becoming involved further in hazardous waste control, groundwater protection, occupational health, and chronic disease prevension, in addition to continuation of the traditional program areas of environmental sanitation and communicable disease control.

Richard N. Abbott, M.D., Chairman
John E. Goodman, D.M.D.
Myron J. Coplan, P.E.
Roger J. Wade, M.S.P.H.
Director of Public Health

BOARD OF APPEALS

In 1983, 104 petitions were filed with the Town Clerk for hearing by the Zoning Board of Appeals. The Board met on almost a weekly basis to expedite said applications. It is apparent that State and Local Zoning Amendments, plus higher interest rates, have contributed to the increased caseload, upon which this Board is required to act.

An original application or petition for a special permit or a variance may be filed at any time with the Town Clerk, unless barred by the prohibition or reapplication, within the two year period, after denial. The Board after receipt of an application is required to hold a public hearing and after deliberations on the facts and evidence presented, must file a detailed record of its proceedings, indicating the vote of each member upon each question, and

must setforth clearly the reason or reasons for its decision. This Board is empowered by statute to offer relief from zoning provisions, when certain prerequisites can be established, to the satisfaction of the Board. The Board has been consistent in applying conditions, in their approvals of variances and special permits, to safeguard the zoning district in which a particular property is located, from any harmful effects, and to enhance the artistic attractiveness of the Town. The preparation of a public hearing is a lengthy process and applicants should be aware, that a minimum time span of (6) weeks is necessary to complete this process, and before a decision can be rendered by the Board.

Zoning has become a highly specialized and complex matter. Vacant land areas in Natick are limited. It is expected that revisions in zoning techniques will be encouraged, in an effort to direct future land development, in a manner that will necessitate a formal review of certain parcels, prior to construction, in order that appropriate safeguards and conditions may be applied, to control density limits and amenities, within residential and commercial developments.

The comprehensive permit issued to the Housing Authority, by the Zoning Board of Appeals, to convert the Coolidge Junior High School, into housing for the elderly and for the construction of family housing, has reached completion and it is expected that it will be occupied by our citizens in February of 1984. The Board in issuing this comprehensive permit was responsible for approving all phases of its construction and is very pleased to have been instrumental in its overall development. The Board would like to extend their appreciation to the Inspector of Buildings, Frederick L. Sanford, Jr., who dilligently inspected the premises, to make certain that all phases of construction were implemented in accordance with the directives imposed by the Zoning Board of Appeals. We believe that Coolidge Gardens will be advantageous and beneficial to our community.

The Zoning Board of Appeal's Membership is comprised of (3) Professional Businessmen, a Planning Director, an Engineer, an Architect, and Attorney-At-Law, and a Schoolteacher. Two members of the Board, William L. Snow and Robert H. Egan, also serve on the Land Use Study Committee, a committee recently established by the Board of Selectmen, to review and study different aspects of land use and development.

The Membership looks forward to serving on the Board in 1984 and to assisting other Town Boards, Commissions and Departments, in any way possible, to improve existing and future development, within the Town of Natick.

Members serving on the Zoning Board of Appeals are:

William L. Snow, Chairman
Edward C. Ehrlich, Vice Chairman
Richard A. Glaser, Clerk
Myron J. Douglas, Regular Member
Robert H. Egan, Regular Member
Richard P. Winchester, Associate Member
Robert D. Merryman, Associate Member
Stephan J. Joachim, Associate Member

PLANNING BOARD

It is becoming very evident that the site-plan review process exercised by the Planning Board in large developments is of exceptional value to the future of the Town of Natick. This is a fairly new process that allows the Town, through the Planning Board, a fair amount of control of development in such areas as building height, landscaping, traffic circulation and protection of our water supply, that impact visually and materially on neighborhoods and the Town itself. All developments under the auspices of the Planning Board are done with the highest standards.

A second development that affects Natick's future is the fact that all decisions of the Planning Board, including the site-plan review process, are made in cooperation with other town boards, such as the Department of Public Works, the Board of Health, the Conservation Commission, the Zoning Board of Appeals, and the Historic Commission, as well as citizen input through public hearings. This cooperation, facilitated by Mr. Conley, the Town Administrator, works for the benefit of both the Town and the developer. It means that conflicts are resolved with the consensus of all involved. A current development undergoing this process is the plan for the Hunnewell-Reservoir Woods property.

The Planning Board is also cooperating with the Town's Land Use Committee and the Metropolitan Area Planning Council in looking at undeveloped areas, redevelopment, water, sewer and traffic problems both in the town and those outside of town that affect Natick. This wide consultation and mutual cooperation among town boards and Natick citizens provides a solid base on which to make sure Natick is the kind of town we want.

The Planning Board is also in the process of reviewing the Zoning By-Laws to clarify it and to incorporate all state and local statutes in a more workable format.

During the year, the Planning Board held twenty-nine meetings, made two field trips to review sites, reviewed and endorsed twenty-one approval-not-required plans, reviewed over one hundred Board of Appeal cases, and rendered two site plan approval decisions and two subdivision decisions.

The Planning Board will continue to take into consideration the impact of its decisions, not only on the present, but also on the future of Natick.

Elizabeth F. Fancy, Chairman
James M. Williamson
Robert W. Eisenmenger
Renzo Franceschi
Milton E. Gilbert

RECREATION & HUMAN SERVICES

Nineteen Eighty-three was a year of change for this Department and its related committees and commissions. Human Services and Recreation were reorganized into one department changing the roles and job responsibilities of the

staff. There were physical changes within Murphy Center to enhance the effectiveness of the reorganization. There were changes in the roles of the Recreation Commission, Youth and Human Resources Committee and the Natick Community Farm Board. These changes were met with challenge and enthusiasm by all involved. We are still working on some problem areas and making various changes to solve these situations. This will be an ongoing process for the next year, as we all make adjustments to accommodate our new roles.

The Department looks forward to working as one cooperative Department providing services, programs and projects for the community. We seek to add new recreational opportunities for the residents of Natick, with emphasis on pre-school through grade 3, teenagers and the handicapped. We are aiming for more educational programs and community involvement at the Natick Community Farm. We are working with the Outreach Program to provide clinical supervision for case management. We continue to strive for improvement in the Job Bank services to youth and the community.

Many of these changes will take time, due to a smaller number of staff, but we are looking forward to the challenges of 1984.

The Department is also continually looking for quality instructors, supervisors and volunteers. If you have a skill to teach, or a knack for supervision, or have time you can give to help others, please let us know.

We thank all the residents and merchants for their past support and cooperation. You have made our programs and projects successful. We look forward to your continued generosity in the future. We would also like your input, program suggestions, improvements, comments, etc. In 1984, we hope that more of you in the community will let us know what your needs and interests are.

RECREATION COMMISSION:

Thomas McCabe, Chairman
Ronald Ordway, Sr.
Ronald Ordway, Jr.
Brian Moran
Harris Newman

YOUTH AND HUMAN RESOURCES COMMITTEE:

George Ames, Chairman
Jay Ball
Robert Brack
Joseph Haswell
Carol Ladd
Marilyn Madzar
Edward Siudut

Gwen Kermode, Recreation & Human Services Director

SEALER OF WEIGHTS & MEASURES

Weights and Measures may be ranked among the necessaries of life to every individual of human society. They enter into the economical arrangements and daily concerns of every family. They are necessary to every occupation of human industry; to the distribution and security of every species of property; to every transaction of trade and commerce; to the labors of the husbandman; to the ingenuity of the artificer; to the studies of the philosopher; to the

researches of the antiquarian; to the navigation of the mariner, and the marches of the soldier; to all the exchanges of peace, and all the operations of war. The knowledge of them, as in established use, is among the first elements of education, and is often learned by those who learn nothing else, not even to read and write. This knowledge is riveted in the memory by the habitual application of it to the employments of men throughout life.

-John Quincy Adams

During the year weighing and measuring devices used for the purpose of buying or selling goods, wares, or merchandise were tested, adjusted, and sealed as follows:

	ADJUSTED	SEALED
SCALES:		
Over 10,000 lbs.		0
1,000 to 10,000 lbs.		0
100 to 1,000 lbs.		12
10 to 100 lbs.		98
0 to 10 lbs.		46
WEIGHTS:		
Avoirdupois		0
Metric		97
Apothecary		53
Troy		0
LIQUID MEASURING DEVICES:		
Gasoline meters	20	210
Vehicle Tank Pump Meters	5	21
FABRIC MEASURING DEVICES		6
LINEAR MEASURING DEVICES		4
	25	547

Ten devices were condemned and removed from service. Fees and charges amounted to $1,535.80.

TREE WARDEN

Formal acceptance, by the 1983 Town Meeting, of the Land Facilities and Natural Resources Division, has been a forward step in increasing the efficiency and viability of the Tree Department.

Under the provisions of the Town Charter, the Office of Tree Warden is now appointive by the Town Administrator, effective 1983. The present incumbent was appointed by the Administrator.

The model in effect by the new organization, places the Office of Tree Warden directly responsible to the Administrator, under the provisions of Chapter 87, M.G.L., (Public Shade Tree Acts), which provides for direct authority related to public shade tree care, maintenance, future needs, replacement, training, etc.

Progress and accomplishments under the new organization has been very promising to date. Continued recognition of statutory authorities and roles still need some refinement and acceptance, but I am confident that these concerns will be clarified.

The third (3rd) phase of the Street Tree Survey data collection is complete, now totaling 30 street miles of Natick's tree population.

My major concern is the deteriorating, over-age tree population of the older downtown area, and the establishment of long-term needs for an adequate and beneficial tree replacement program.

George H. Wallace
Natick Tree Warden

SUPERINTENDENT OF INSECT & PEST CONTROL

General observations on the local and state level, indicates that the Gypsy Moth infestation of the past five years, has reverted to an endemic population. Reasoning is still divided as to the reasoning for the collapse or the projected time-frame as to the length of re-infestation.

Damage estimates of the prolonged effects of the major infestation will take a considerable period of years to assess.

Any trees which display any abnormal defoliation or vigor loss should be subject to professional inspection to determine the extent of damage and what protective measures can be taken to offset that damage.

On a national level, the United States Department of Agriculture, through its Plant Protection & Inspection Service, is now actively attempting to control the transmission of the Gypsy Moth from high risk areas to uninfested areas by now requiring inspection and treatment of all outdoor household articles. This is a vital step to eliminate the spread of this important plant pest into areas where natural controls or defensives do not presently exist.

I am more than a little disappointed that the proposed forum, under the egis of the Board of Selectmen, that was to review the total, objective use of pesticides, has not materialized.

The need of such a forum still exists, even though the topical concern that prompted its need may have diminished.

I continue to be active in certification and training to be updated on all of the issues involved in this Office.

George H. Wallace
S.I.P.C.

LAND USE STUDY COMMITTEE

The Land Use Study Committee was appointed by the Selectmen between August and October 1983 and held its first meeting on October 24, 1983. At the time of preparation of this report, three monthly meetings have been held, during which considerable discussion has taken place concerning the direction of Natick's future growth and the possible impact, not only of that growth, but also of the substantial development taking place in adjacent communities.

The Committee has decided to follow two parallel paths. The first would be to develop a sense of direction (goals, criteria) for Natick's future development, which would then serve as a guideline for the various Boards of the Town to refer to in making their own decisions regarding specific proposals.

The second path for the Committee would be to make specific proposals, small enough to be treated by the Town Meeting or individual Board, yet a recognizable stepping stone toward the long-range goals referred to above.

Since the membership of the Committee includes representatives of the Planning Board, the Zoning Board of Appeals, the Conservation Commission, and the Water Policy Study Committee, as well as three citizens-at-large, it will be able to draw on the specialized knowledge of each of the municipal bodies, and will, in turn, be able to act as a forum for dialogue among these groups.

In addition to the designated membership, the Committee has benefited greatly from the regular attendance of the Town Administrator, Mr. Conley; the Planning Director, Mr. Sisitsky; and Natick's representative to the MAPC, Mrs. Elizabeth Bransfield.

The proposed expansions of Shopper's World, the Natick Mall, and the new hotel on Route 9, all demonstrate the timeliness of establishing such a committee, and it is our hope that we can be of assistance, not only to the various boards but also to the Town Meeting as matters of concern come before it.

Marshall Lebowitz, Chairman
Robert Egan
Elizabeth Fancy
Laurel Rafferty
George Wallace
Shirley Brown
Robert Eisenmenger
David Fidler
William Snow

CONSERVATION COMMISSION

In its 22nd year, the Natick Conservation Commission was issued a new set of regulations for the Wetland Protection Act (G.L. 131, Sec. 40). Although the new regulations did not change in substance any of the actions to be taken by the Commission in protecting wetlands from alteration, filling, or improper building, new definitions of areas to be protected and proper activity did make some changes in administering the law. The April 1 changeover from old to new regulations caused a flurry of applications from people wishing to plan projects under the old, more familiar regulations.

The new regulations require a public hearing for the Request for Determination, the preliminary process by which an area is determined to be classified as a wetland. As a result, the Commission held eight public hearings for new Requests for Determination, in addition to 16 Notice of Intent hearings on project plans.

Request for Determination

Robert Zeumer, 9 Keane Terr., addition
David Giffen, Clover Terr., filling
Mark Bourne, 8 Clover Terr., inground pool
Demetrios Katsoulis, 43 Glen St., inground pool
Donald Sims, Sherman St., new homes
Peter Anastos, Boden Lane, parking lot
Rocco Cavalaro, 55 Mill St., filling
Natick DPW, reconstruction of South Main St.

Notice of Intent

James Carlin, West Central St., addition
Robert MacCarthy, North Main Street
Northeast Motel Crop., Worcester Road
Natick Mall Trust, parking
Crow Natick Assoc., Natick Green
Roberts & Assoc. & Design Buildings Systems
Rocco Cavalaro, Mill St., filling
Papa Gino's, Worcester Road
Allied Biological Chemical, Treatment of Nonesuch Pond
Natick Mall, re-hearing
Peter Anastos, Boden Lane
Natick Parks & Recreation, Campus Drive Pond
Harold & Martin Cohen, Strathmore Rd.
Richard Connors, Rockland Terr.
Roberts & Assoc. & Design Building Systems, Strathmore Rd.
Country Estates Realty Trust, A.J. Lane, Mill St.

The Commission pursued a number of methods for acquisition of conservation land for the town residents. Monies from the

Conservation Fund were used to purchase the former Girl Scout Camp Mary Bunker, about 4.5 acres of land near North Main Street. Gifts of land were received from Nickinello Realty Corporation and Mrs. John Taylor.

State funding was sought for three different projects. Mr. and Mrs. Ken Eliot of Franklin requested the aid of the Commission to apply for an Agricultural-Conservation Restriction on land located on Everett Street. Such a plan would require that most of the land be left undeveloped. The NCC contributed $1,500 to this proposal, which is still pending with the state.

With the assistance of the Natick DPW, an application was made through the State Aquifer Land Acquisition Program (Chapter 286, Acts of 1982) for possible purchase of 16.2 acres of land near well sites in the East Evergreen Area.

The Commission applied for and received a grant of up to $50,000 (70% state, 30% local funds) under the Clean Lakes Program for a Diagnostic - Feasibility study of Jennings Pond. The study will begin early in 1984, and should provide data that will help in planning for the future of the pond.

Awaiting the outcome of the two outstanding state applications, and finalization of the purchase of Camp Mary Bunker, the Commission looks forward to new accomplishments in 1984.

George Wallace, Chairman

Donna Cohen
Patricia L. Lebau
Andrew M. Levenson
Paul Granger
J. Cary Parsons
Douglas Shepard

TOWN FOREST COMMITTEE

Little progress, in terms of formal meetings took place this year; however, the formulation and development of a Forest Management Plan and more effective Rules and Regulations for the use of Natick's Town forests continues in principle.

Our deep gratitude to the family of the late Henry S. Hunnewell for their financial gift that provided for the refurbishing of the memorial plaque, located off Worcester Street.

George H. Wallace, Chairman
Richard H. Knight, Vice-Chairman
Andrew M. Levenson, Member

WATER POLICY STUDY COMMITTEE

In accordance with established custom I submit this summary report of the Water Policy Study Committee for the calendar year 1983.

1. Present membership consists of:

 Shirley Brown (secretary); Franklin Fessenden (chair); Carey Parsons,Pat Lebeau, and Jim Spiller. Volunteers who have contributed to the progress of the Committee are Don Tata and Joe Duggan.

 With reference to membership I should mention that Jon Beekman, who resigned early in September because of other commitments, did an admirable job for us and his contributions will greatly be missed.

2. A list of activities and accomplishments over the past year include:

 a. Introduction of material on water conservation to the Natick Schools.
 b. The proclamation of Water Conservation Week, June 5-11, 1983.
 c. Presentation of a water conservation awareness booth on the Natick Common on June 11. This display prompted a major article in the Middlesex News highlighting public awareness of water and water conservation problems.
 d. The submission to the Board of Selectmen of an Interim Report on August 18, 1983. This significant document outlined Natick's water supply and demand, detailed the Committee's activities to that date, and set down a 12 point program to best preserve and protect the quantity and quality of Natick's public water supply for the short to mid range future.
 e. The Committee met with consultants to help draft the application of the DPW for a major funding grant for aquifer protection.
 f. The Committee is currently drafting a By-law for inclusion in the Spring Town Meeting. This By-law deals with underground storage of fuel as it impacts on the quality of our public water supply.

3. The future plans of the Committee include drafting more by-laws as outlined in the program included in its Interim Report. The Committee actively solicits and encourages the suggestions and participation of other interested Town Boards and Commissions in the drafting of these By-laws directed towards the preservation of the Town's water quality and quantity.

Franklin W. Fessenden,
Chairman

COUNCIL ON AGING

The Council on Aging is comprised of eleven members, nine are appointed by the Board of Selectmen's choice from applications submitted to them from the general public and the appointments of the remaining two are mandated by the Massachusetts General Laws. It is stated one shall be the Town's Veterans' Agent and the other the Chairman of the Recreation Commission or a representative.

Regular meetings of the Council are held the second Wednesday of each month at 7:00 P.M. at the Natick Senior Center. Special meetings are held, with proper notification to the Town Clerk's office, whenever the need is indicated.

Through the years, with judicious administratorship, management and planning Natick has been attuned to progress without the unwieldiness excessive enthusiasm can effect.

The Natick Senior Center has, and is, also enjoying steady progress in serving our senior adult population.

Out Senior Center Director, Simon Mo◆gofian, directing both a paid and volunteer staff, has steadily maintained a program of services and activities most beneficial to those we serve while adding new programs as need, time and space allow.

The Center's activities such as dancing, choral singing, bridge, and arts and crafts are of multi purpose; they invite sociability and, more important, help the seniors maintain a physical agility and mental acuity so important healthwise.

We have specific health programs such as blood pressure clinics, audiological testing, exercise and swimming programs.

To provide answers to the problems in daily living, the Outreach Workers refer and direct people for fuel assistance, food stamps, respite, day and home care, housing and legal services. The services of income tax specialists (volunteers) also fulfill a great need.

The nutrition program, providing hot meals at the Center and delivered to the homebound, is of vital importance to the well being of the seniors.

Financially we exist on Town appropriations, in part; federal grants and the donations from local clubs, organizations and individuals.

We have outgrown our present facility and with the cooperation and direction of several Town Departments our request for re-loca-

tion has been recognized and has become a fact.

Early in 1984 we hope to move to the Lincoln School and occupy the rear of that building. This will afford ground level facilities and off street parking.

We have plans to add new programs to our present agenda. The convenient lay-out of our new facility will permit the multi use of several rooms.

We extend grateful thanks to all Town Departments, clubs, organizations, individuals and clergy for their consideration and kindness.

The Senior Center reflects community effort and pride.

Katherine L. Kennedy, Chairman

Gladys Adams, Vice-Chairman	Ronald Ordway, Clk-Treas
Ruth Rogers, Secretary	Alexander McEleney
Esther Whittaker	Melvin Dwyer
Esther Whelan	Michael Torti
George Buchan	Helen McCormack

HISTORICAL COMMISSION

The Historical Commission was pleased to announce during the summer of 1983 that fifty-two (52) properties in the John Eliot Historical District were accepted for listing in the National Register of Historic Places by the National Park Service, Department of Interior. The area is noted at the site of the original Seventeenth Century European Settlement, as well as the location of the first "Praying Indian" Village in Massachusetts, established by John Eliot in 1651. The district contains several distinctive buildings representing various architectural styles of the Eighteenth and Nineteenth Centuries, and was home for Horatio Alger and Harriet Beecher Stowe. The Commission is currently preparing National Register Certificates for each property owner in the district.

The Commission became involved with the Board of Selectmen and Housing Authority in their efforts to acquire funding for the rehabilitation of the Maria Hayes home. In preparation for its adaptive reuse, a preservation deed restriction has been drafted to insure that the character of the building and site are not significantly altered. When and if funding becomes available, the Massachusetts Historical Commission will assist with our local efforts.

Current work includes the consolidation and printing of historical material cooperatively with the Morse Institute Library, and the continuous monitoring of preservation activities throughout Natick.

Stephen N. Evers, Chairman
John A. Morris, Vice-Chairman
Edna G. Sargent, Clerk
Henri Prunaret
George H. Ames
Cary W. Holmes
John F. Sullivan
Nancy Jo Goulart
Robert D. Coleman
Mary Ellen Womboldt

HISTORIC DISTRICT COMMISSION

As mandated by the Massachusetts Historic District Act and the Town of Natick By-Laws, the Historic District Commission continued in 1983 to monitor the Town's two historic districts: the Henry Wilson Historic District on West Central Street and the John Eliot Historic District in South Natick. The Commission is required by law to certify proposed property alterations visible from a public way before building permits may be issued. Applications for the certificates and filing information are available at the Office of Town Clerk. Advance inquiries may be addressed to the Commission at the Town Hall.

Certificates were issued for alterations to properties in both districts during the year, and two applications are currently being processed for hearings in January, 1984. The Commission also reviewed plans for two commercial complexes in South Natick and is currently reviewing the practice of blacktopping the grass strips on sidewalks within the historic districts.

This will be a memorable year for the residents of South Natick who learned that through the efforts of the Historical Commission properties in the John Eliot District are now listed on the National Register of Historic Places. This is a great honor for the District and for the Town of Natick. It clearly demonstrates Natick's ability to preserve the characteristics of its rich architectural heritage and at the same time encourage new developments so necessary to the vitality and future growth of the community.

The Historic District Commission will continue to serve Natick's future needs in two ways: By working to preserve the features of its architectural heritage; and by working to provide a sense of continuity to the Town by effecting a compatible blend of that rich heritage and the new construction inevitably demanded by time and change.

Joan Sullivan, Chairman
Helen L. Robertson, Vice-Chairman
F. Lucille Harris, Secretary
Dorothy E. Deslongchamps
David Crockett
George Lamprey
Henri Prunaret

Alternate Members

Stephen N. Evers, Assistant Secretary
A. Lawrence Glynn
Robert H. Egan

NATICK ARTS COUNCIL

The Natick Arts Council's goals for the future are three fold and can be labeled the three "E's", Education, Exposure and Entertainment.

In their order of importance, even though they do overlap, education is first. The Council will continue to provide the Creative Expression programs for pre-schoolers and grade school children so long as there is a demand. This year, 83-84, there has been three sessions scheduled, each one being six weeks in length. The program is ever changing, which is what keeps it going.

An exciting program entitled - "The Young People's Opera Program" is going to begin in the near future. This program will be coming to all levels of the Natick School system, will be presented in five performances and will be performed by professional musicians. Geraldine Barretto-Sims, in-town coordinator, will be working closely with the School Department to implement the program.

High School students, talented in the arts, will be involved in another program. They will have the opportunity to see an opera in production and to meet with the likes of Clifford Brooks and Sarah Caldwell of the Boston Opera Company. Natick is one of three school systems involved in this project throughout the entire state. The Council will also continue to award four scholarships to high school seniors planning to continue their studies in the arts.

In the future we would like to work with the Adult Education Program to help enrich their program and to provide for the Senior Center as well.

The Council is proud to have helped fund the Massachusetts Military History Research Institute to preserve histories, manuscripts and documents here in Natick. These documents and records are available to all to be used for historical writing, scholarly, literary and genealogical purposes.

The second goal is exposure. Why? To let the citizens of Natick know that they have an Arts Council and that that Council is a valuable asset to the Community. We see the Town's artists and performers taking an active part in cable tv productions and giving them a medium to display their talents. Several Council activities, including the Celebration of the Arts, have been video taped and aired already.

The Council would like to establish space of its own so that it can have on-going exhibits open to the public. This would benefit not only the local artists and townsfolk, but might even bring in outside exhibitors.

The third goal is entertainment. The Council will continue to support the popular summer concerts on the Common, and, as stated previously, would look forward to supporting local entertainment programming on our cable tv channel.

Each of these goals would not be possible if it were not for the many volunteers who have given and continue to give of their time and talents in an effort to formulate and implement artistic programs for the benefit of the citizens of Natick. We dedicate this report to them with our sincere thanks.

Geraldine Barretto-Sims, Chairperson
Elizabeth Garland, Secretary

PERSONNEL BOARD

The Personnel Board has settled into its role under the Charter and New Bylaw of establishing a foundation for the Personnel Systems of the Town and exercising its advisory role with the Assistant Town Administrator in the role of "Personnel Director."

During the year a lengthy list of classification reviews has been undertaken and recommendations acted upon by the Board.

A study and analysis of Deferred Compensation was made, bids solicited and programs ultimately adopted by the Selectmen put into place. These provide for a new benefit for employees while making it easily administerable for the Town.

Continued development of the Health Insurance Programs has also occurred with three new Health Maintenance Organization programs offered in 1983.

In looking to the future, the long term development of a centralized personnel function is a priority. In FY 85, a computerized personnel system, as part of payroll, has been requested for funding and will go a long way towards the goal of centralizing.

We extend an appreciation to all Boards, Committees, officials and staff for the cooperation and support given throughout 1983.

Roger B. Levy, Chairman
M. Joseph Barrett
Michael Dank
Clarence L. Heyde
Clifford J. Stinson

BY-LAW REVIEW COMMITTEE

The By-Law Review Committee has continued to be available for questions concerning the present by-laws and for referrals of proposed new ones.

It reviewed the by-law proposed as Article 12 of the Fall Session of the Annual Town Meeting of 1983 and referred it to the Town Administrator with suggestions regarding some of the information that might be sought from other Town departments and committees.

For the assistance of the townspeople, a new edition of the Town By-Laws was published in January 1984, including all amendments through December 31, 1983.

Section 7-6(a) of the Town Charter requires that a Charter Review Committee be appointed in 1985, and 7-6(b) calls for a by-law committee at the same time. Since modifications of the Charter (if any) may well involve amendments to the by-laws, it would seem desirable to keep the present committee in place until 1985, at which time it may be replaced or reappointed as the committee required by the Charter.

Marshall Lebowitz, Chairman
Edward Devereaux, Secretary
Elizabeth Bransfield
Ann Dunn
Marvin Gould

CENTRAL EQUIPMENT PURCHASING COMMITTEE

Your Committee continued to purchase equipment to satisfy the needs of the various departments. In January, Mr. Raymond L. Pearl, 38 Pilgrim Road, was appointed to serve on the Committee to fill a vacancy. To all those who made our task easier, we express our thanks.

Year Ending December 31, 1983

Previous Appropriations	$117,260.99
1983 Town Meeting	261,285.00
Finance Committee Transfers	442.00
	$378,987.99
Purchases	$267,510.85
Earmarked for future purchases	80,869.63
Returned to Revenue July 1, 1983	19,618.04
Estimated Return to Revenue July 1, 1984	10,989.47
	$378,987.99

All purchases were made in accordance with Article 3 (a) Section 1 of the Town By-Laws. The Committee requests that it be continued and a sum of $300 be voted for its operating expense.

Jackson I. Harris, Chairman
John L. Lelievre, Secretary
David P. Flood
Russell A. Kelly
Raymond L. Pearl

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

In 1983 South Middlesex Opportunity Council Inc. (SMOC) completed its eighteenth year of operation by providing assistance to over sixteen thousand low income and elderly residents of the area. Utilizing an annual budget of $7.3 million, SMOC continued to operate a variety of programs geared to the economic survival of its low income constituents. Among these efforts were the operation of the following:

A. Preschool Day Care, After School Day Care, and Family Day Care Programs for children of working parents, operating centers in Framingham and Marlborough in order to provide quality child care, educational, social, health and nutritional services for children 2½ to 12 years of age. During 1983, over 300 children were served by this program.

B. Regional Headstart Program which provides preschool age children and their families with an educational experience, medical assistance, and supportive social services in both a center based and home based model. During 1983, over 350 children were served by this program.

C. Headstart Child Care Clinic which in conjunction with Framingham Union Hospital operates a pediatric clinic for low income children. The clinic provides preventive and diagnostic treatment, screening, audio-visual, and Denver Developmental testing, as well as follow-up care and referrals. During 1983 over 1600 children were served through the clinic.

D. Weatherization Program which works to lessen the impact of the high cost of fuel on low income families through installation of insulation, caulking, weatherstripping, storm windows, and other energy related home repairs. In 1983 this program weatherized 217 area homes.

E. Fuel Assistance Program which provides financial assistance to eligible households in paying the costs of fuel and utility bills. The program also provides legal advice to persons facing fuel and/or utility shut-offs and other consumer problems related to energy availability. During 1983 over 6500 households were assisted through this program.

F. South Middlesex Alcohol Services which provides a comprehensive range of services for the alcoholic and his/her family. Resources range from a twenty bed detoxification center, to an outpatient program, to a drinking driver program, to a youth education program. The program works closely with area courts and police departments, other human service organizations, and school systems. During 1983 over 3000 persons were assisted by this program.

G. Elderly Nutrition Program which provides senior citizens, particularly those with low incomes, with nutritionally sound meals served in strategically located centers where they can obtain other needed social and rehabilitative services. In addition the program provides a home delivered meals program to hundreds of persons in the area. During 1983 1893 persons were served through this program. A total of 135,179 meals were served.

SMOC (continued)

H. South Middlesex Legal Services provides legal assistance in civil matters to eligible low income residents in such areas as housing law, administrative law, developmental disabilities, and domestic relations. The Program also operates the Senior Legal Services Project, which is designed to assist elderly residents with representation in civil matters.

In addition, during 1983 SMOC continued to support the development of the PERC, the People's Energy Resource Cooperative. This organization, now in its third year of operation has a membership of 600 households and sic chapters in the area. The organization is designed to provide information and technical assistance with regard to reducing energy costs. PERC also bulk buys energy devices, such as wood stoves, wood, thermal window shades, insulation, and low cost conservation materials.

Based on the successful development of PERC, SMOC has begun the development of The Women's Alliance, a self help organization responsive to the needs of low income women. Since the majority of low income residents of the area are women and children, this organization will serve an important role relative to their economic and social survival.

In conclusion, the Board of Directors of SMOC, comprised of one third public officials, one third low income persons, and one third private area organizations, continued to set policy direction for the entire agency. In light of the severe federal cutbacks which have impacted all low income and elderly persons, the SMOC Board has committed the agency to the provision of quality programs and resources to assist area residents in their economic survival. This commitment will continue in 1984.

Paul Houlihan, Executive Director

RETIREMENT SYSTEM STUDY COMMITTEE

The Retirement System Study Committee met and organized on April 6, 1983. Donald F. Atherton was elected Chairman, John B. Jennings was elected Secretary.

The Committee met several times during the year but has not as yet completed its work. There is some new Legislation which was passed late in the Legislative session which must be studied further.

Donald F. Atherton, Chairman
John B. Jennings
Kristine M. Keefe
Alexander Malcolm
Bernard E. Porter

TOWN MEETING MEMBER ATTENDANCE RECORD

1983

5 SESSIONS HELD

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Adams, John A.	8 Fox Hill Drive	6	2
Adams, Steven E.	2 Winnemay Street	8	4
Alcock, Jean W.	33 High Street	3	4
Argir, James	31 Beacon Street	8	3
Balcom, Howard O.	57 Fisher Street	4	1
Ball, Jay H.	11 Russell Circle	5	5
Barnicle, George F.	5 Atherton Street	9	2
Barnicle, Marie A.	5 Atherton Street	9	3
Berggren, Susan E.	10 Stagg Drive	1	4
Blanchette, Oliva	28 Florence Street	8	0
Brack, Robert B.	8 Sassamon Road	10	3
Brown, Mary A.	1 West Street	3	4
Brown, Shirley M.	Megonko Road	4	4
Brown, William J.	28 Fox Hill Drive	6	3
Burns, Roberta M.	13 Phillips Street	10	4
Cabo, Joseph G.	10 Blueberry Hill Road	1	2
Caplan, Diane L.	16 Liberty Street	5	5
Casey, David L.	38 Pond Street	9	5
Cecchi, Andrew A.	9 Bellevue Road	4	5
Chinetti, Barbara A.	36 Centre Street	6	3
Chiros, John G.	4 Whittier Road Ext.	6	5
Christopher, Megan H.	10 Perry Road	4	2
Clancy, Catherine M.	19 East Evergreen Road	5	5
Clark, John L.	26 Franconia Avenue	8	4
Cohen, Dorothy A.	74 Morency Street	2	5
Cohen, Paula	49 Beaver Dam Road	1	5
Cohen, Robert H.	74 Morency Street	2	2
Coleman, Helena M.	17 Lincoln Street	9	4
Coleman, Winifred M.	17 Lincoln Street	9	5
Connolly, John J.	28 Forest Avenue	3	4
Connolly, Paul E.	4 Hickory Road	5	5
Connors, Nicholas E.	14 Alden Street	6	3
Cote, Alfred Jr.	74 Farwell Street	10	3
Craig, Joan M.	5 Virginia Road	1	2
Crain, Dight W.	10 Clover Lane	10	4
Creasia, Irene J.	190 Mill Street	1	4
Crisafulli, A. John	8 Madison Street	9	4
Crohan, William F.	5 Pelham Road	1	1
Crovo, George A., Jr.	340 North Main Street	4	4
Dailey, Anna K.	4 Melvin Road	6	4
Daly, Timothy B.	22 MacArthur Road	7	3
Dank, Michael	27 East Evergreen Road	5	5
Dank, Phyllis S.	27 East Evergreen Road	5	4
Devereaux, Lawrence J.	20 Pleasant Street	7	2
DiGeronimo, Jerry J.	55 Summer Street	4	2
Dimmick, David H.	10 Sassamon Road	10	5
Donnelly, Elizabeth	19 Kelsey Road	1	4

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Donohoe, Margaret E.	45 MacArthur Road	7	4
Doran, Rita M.	2 Clearview Drive	9	3
Douglas, Myron J.	55 Speen Street	3	5
Drew, John A., Jr.	79 Eliot Street	10	3
Driscoll, John R.	4 Lupine Road	7	2
Driscoll, Robert F.	19 Forest Avenue	3	5
Dunn, Ann V.	41 Felch Road	5	5
Egan, Robert H.	14 Leach Lane	10	4
Eisenmenger, Carolyn S.	92 Woodland Street	9	3
Emanuelli, Charles W.	102 Glen Street	10	2
Fannon, Edwin P.	160 West Central Street	2	5
Fessenden, Franklin W.	21 Chestnut Street	8	5
Fessenden, Maureen	21 Chestnut Street	8	5
Fidler, David	21 Nottingham Drive	1	4
Fitzgerald, Francis E.	7 Lakewood Road	4	3
Flynn, Leo A.	17 Second Street	4	1
Foley, Richard A.	109 Walnut Street	7	3
Forstot, Ruth D.	33 Beverly Road	6	3
Gannon, James F.	5 Westfield Road	1	3
Gath, William F.	10 Beverly Road	6	5
Gavelis, Anthony K.	150 Howe Street	2	5
Getchell, James W.	77 Park Avenue	7	0
Gilbert, Milton E.	7 Clover Lane	10	3
Gilleran, Mary F.	7 Euclid Circle	6	5
Gillis, Kathleen	29 Strawberry Hill Road	7	3
Goodale, Myron A., Jr.	21 Longfellow Road	6	1
Goulart, Nancy Jo	36 Oak Street	7	5
Grassey, Alfred B., Jr.	37 West Central Street	4	2
Greenberg, Benjamin	8 Rockridge Road	10	5
Grupposo, Sebastian F.	23 Franconia Avenue	8	5
Harris, Dorothy F.	8 Purington Avenue	1	4
Harris, Jackson I.	8 Purington Avenue	1	4
Hart, John J.	21 Travis Road	1	0
Hartley, Mary Ellen	29 Oak Knoll Road	4	0
Haswell, Herbert M.	5 Sheridan Street	9	0
Herosian, Edward A.	1 Border Road	7	3
Hillery, Catherine H.	18 Roundwood Road	7	4
Hladick, Jane M.	7 Foley Drive	4	4
Holt, Constance L.	22 Ranger Road	2	2
Holt, Samuel R.	22 Ranger Road	2	5
Huddy, Thomas L.	73 Hartford Street	1	3
Hughes, Donald E.	28 West Central Street	9	1
Hurwitz, Ruth	57 Charles Street	8	5
Joachim, Stephan	34 Russell Circle	5	1
Kane, Joseph T.	4 Coolidge Avenue	9	1
Kane, Stephen M.	21 Ranger Road	2	4
Karp, Charles S.	16 Oxbow Road	2	3
Kattany, Kathleen	43 Marion Street	7	0
Keefe, Kristine M.	191 Bacon Street	7	5
Killeen, John D.	1 Fisher Street	4	1

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Klein, Ruth M.	15 Ash Street	4	5
Klein, Thomas L.	133 North Main Street	8	5
Lamont, Arthur L.	34 West steeet	3	4
Lamprey, George E.	12 Water Street	10	5
Leavitt, John J.	11 Westview Avenue	9	0
Leavitt, Mary R.	1 Westview Terrace	9	0
Lebowitz, Marshall	2 Abbott Road	6	5
Levenson, Andrew M.	2 Ingleside Road	6	3
Lewenberg, Roger S.	23 Travis Road	1	2
Linsky, David Paul	10 Sheffield Road	5	5
Linsky, Ruth B.	10 Sheffield Road	5	5
Lunsford, Hope C.	36 Bacon Street	7	3
Lyons, William F.	68 Cottage Street	10	5
MacLean, Frances L.	11 Lake Shore Road	4	3
Mahaney, John D.	8 Plain Street	9	0
Margil, Merna	107 Walnut Street	7	0
Markle, Yale	23 Sherwood Road	1	3
Martyn, Francis E.	95 Pine Street	6	4
Matzilevich, Catherine G.	27 Florence Street	8	5
McEleney, Alexander W.	37 Travis Road	1	4
McElroy, Mary M.	31 Sawin Street	8	4
Melchiorri, Anthony	97 Rockland Street	10	3
Merritt, John A.	152 North Main Street	4	5
Moran, Brian J.	39 Wethersfield Road	5	3
Moran, John F.	22 Shattuck Street	8	2
Moriarty, Kathleen M.	25 Forest Avenue	3	5
Morris, Thomas F.	9 Sherman Street	9	5
Murphy, Charles F.	104 Walnut Street	7	4
Mussen, Franklin G.	11 Marshall Road	7	4
Nako, George	6 Bass Road	6	3
Novak, William J.	50 Fisher Street	4	1
O'Brien, Emily M.	2 Shady Oak Lane	2	5
O'Brien, Lawrence C.	2 Shady Oak Lane	2	4
O'Connell, Donna M.	1 Rutledge Road	5	5
O'Keefe, Barbara H.	38 Ranger Road	2	0
O'Leary, Daniel J.	4 Michael Terrace	10	4
Ordway, David W.	109 Pond Street	3	0
Ordway, Ronald V.	109 Pond Street	3	5
Ordway, Ronald V., Jr.	110 Pond Street	3	4
Ostroff, Saul	1 Peterson Road	6	3
Pearl, Raymond L.	38 Pilgrim Road	2	3
Peters, Paul R.	4 Lena Road	3	2
Peterson, Winfield A., III	30 Florence Street	8	0
Pingree, Richard B.	1 Point Street	3	5
Power, Paul V., Jr.	6 Waring Road	5	4
Powers, James P.	20 Sherwood Road	1	5
Prescott, Richard A.	15 Beverly Road	6	3
Prunaret, Henri	Frost Street	6	3
Raider, Mark H.	6 Oxbow Road	2	2

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Reynolds, Kenneth V.T.	20 Florence Street	8	5
Robichaud, Raymond	49 Brookdale Road	2	5
Robinson, Walter B.	12 Tucker Street	3	2
Rogers, George E.	113 West Central Street	3	5
Rogers, John S.	10 Lake Street	4	5
Rogers, Ruth M.	113 West Central Street	3	5
Rollins, Anne S.	33 Florence Street	8	2
Rollins, William D.	33 Florence Street	8	2
Rosenthal, Bonnie S.	40 Liberty Street	5	4
Rosenthal, Joel B.	40 Liberty Street	5	2
Rosenthal, Ruth	12 Mark Street	5	4
Rosenthal, Steven	12 Mark Street	5	2
Rotfort, Alice M.	12 Oxbow Road	2	4
Salamoff, Edward	8 Riverbend Drive	10	5
Schomer, John T.,Jr.	45 Pleasant Street	10	5
Schomer, Sean	45 Pleasant Street	10	4
Shea, Mary	120 Hartford Street	1	3
Shea, Thomas J.	12 Madison Street	9	2
Smith, David Wescott	14 Nimitz Circle	7	5
Steinberg, Alan E.	4 Ivy Lane	2	4
Sticka, Lawrence V.	16 Hudson Street	3	1
Stygles, Helen M.	22 Hartford Street	1	5
Sullivan, Richard T.	22 Eisenhower Avenue	7	5
Swartz, Richard L.	25 East Evergreen Road	5	4
Taddeo, Arthur	Saint Mary's Drive	10	4
Townsend, D. Elizabeth	5 Lakewood Road	4	3
Townsend, Thomas R.	31 Harwood Road	6	5
VanTassel, Alva D.	3 Bolser Avenue	3	3
Wallace, George H.	139 North Main Street	8	5
Webb, James D.	181 South Main Street	3	1
White, John R.	9 Greenleaf Road	2	5
Winchester, Nancy R.	29 Ranger Road	2	2
Wright, Arthur E.,Jr.	202 Bacon Street	8	4
Wyman, Roy E.	20 Plain Street	9	5
Zullo, Oscar A.	22 Jefferson Street	9	3

TOWN COUNSEL

The responsibility of Town Counsel is to provide advice and consultation to all Town Officers and employees on legal matters which affect the Town and to represent the Town in lawsuits in which the Town is a party. Town Counsel holds office hours in the Town Hall on a weekly basis. He remains on call to provide assistance as needed.

The various Town Boards, Departments and Commissions regularly seek advice on all aspects of municipal law. Frequently, these issues require consultation with Town personnel, legal research, and a written opinion. The primary focus in 1983 was in the areas of building code, contracts, dogs, discrimination and affirmative action, licensing, personnel and retirement, site plan review, subdivision control, Town Meeting and zoning.

Among the major projects which required legal assistance were:

negotiations for the purchase of Camp Mary Bunker; negotiations for a connector road between Natick Mall and Framingham Shopper's World; negotiation of a Deferred Compensation Plan for Town employees; hearings on liquor license regulations; various issues regarding Leonard Morse Hospital; negotiation of a Neighborhood Bus Contract; negotiations and title examination regarding the proposed parking deck; and the Spring and Fall Annual Meetings.

Several court cases were resolved in 1983 including a challenge to the award of a roofing contract by the School Committee; two Board of Health complaints in District Court; one appeal from an order by the Board of Selectmen to remove a dog; one appeal from the denial of a common victualler's license; complaints by police officers for overtime pay; two personal injury claims; two property damage claims; one challenge to the Site Plan Review provisions of the Zoning By Law; and one appeal from the denial of a variance.

There are several pending lawsuits against the Town at this time including contract suits, a claim for overtime benefits alleged to be due, a civil rights suit, personal injury suits, a challenge to the Site Plan Review By Law and Zoning appeals.

I would like to thank all Town personnel for their courteous assistance throughout the year, particularly the administrative staff. The Town of Natick is fortunate to have so many full time and part time employees and volunteers who are committed to effective Town government.

FINANCE COMMITTEE

DONNA CHALLIS	3678.30

PERSONNEL

MARY J. TRUNDY	2271.52

SELECTMEN

KATHRYN FLEMING	23755.15	ANNA VALLE	16530.20
MICHAEL ROURKE	35081.00	ANN GREEL	15469.76
FREDERICK C. CONLEY	43827.00	CHARLES SISITSKY	33161.00
CHERYL TREEN	176.25	CAROLE SIMONDS	1425.00

COMPTROLLER

JOHN B. JENNINGS	36629.00	CYNTHIA A. TOMASETTI	6753.60
MARY GREEL	16271.00	E. RUTHANN CASHMAN	20831.13

TREASURER

LOUISE KERRISSEY	16415.56	VIRGINIA HUNTOON	371.89
LORI HOPKINS	11869.45		

COLLECTOR

DONALD F. ATHERTON	30223.20	HAZEL GRAHAM	19516.52
JUNE HURST	16038.46	MARIE T. DUBINSKY	9565.25
THERESA MELCHIORRI	5074.93	NANCY WEBSTER	12805.80

ASSESSORS

WILLIAM P. MCLAREN	34292.00	EVELYN GAY	19697.00
RODINA WALTON	15830.00	JEAN ALCOCK	15830.00
PATRICIA COLLARI	17091.60		

TOWN CLERK

JOAN BOURET	4010.70	RUTH KLEIN	21049.70
JANE M. HLADICK	15149.84	MARY ELLEN ATHERTON	12280.06
EDWARD W. DEVEREAUX	30562.92		

REGISTRARS

DOROTHY COTTER	2636.00	WALTER S. PETERSON	918.20
DANIEL DEVEREAUX	799.50		

APPEALS

ANNA V. DUNN	20577.38

BUILDING

IRENE EPSTEIN	16566.78	FREDERICK L. SANFORD JR.	36311.00
DOROTHY K. RIERDAN	1068.08	EARL L. RICHARD	3795.00
ROBERT J. DORAN	8482.50	JOSEPH HAYES	135.00
MICHAEL MELCHIORRI	22715.00	GEORGE LESSARD	600.00
JOHN ROSS	7710.00	LAWRENCE FORSHNER	5662.50

SEALER/WEIGHTS

JOSEPH J. MULVEY	5522.51	WILLIAM MULVEY	190.55

DOG OFFICER

JOAN DOUCETTE	10515.88	ALDEN L. BELLOFATTO	453.38
GEORGE S. MUMFORD	1399.66	DIANE CHI	7243.52

PARKING CLERK

PARKING METER MAINT

NICHOLAS MASTRO	17432.00

VETERANS

MICHAEL TORTI	29489.00	DOROTHY G. GURNEY	16582.60

COUNCIL ON AGING

SIMON MOSGOFIAN	19226.00	MARY T. SWEENEY	2466.75
LIONEL J. FULLER	2130.80	EDWARD J. BESSEY	1610.00
GERALD F TOWLE	688.80	INA CORT	4961.25
ROY WYMAN	5265.00	MAXWELL COHEN	648.38
CAROLYN JENSEN	259.35	MARGUERITE MACDONALD	1248.00
WILLIAM MABEE	368.55	WILLIAM F. SMITH	292.50

BACON FREE LIBRARY

FRANCES L. CLAY	1556.66	MARGARET HUARD	1530.39
ROSE TANZILLI	5667.69		

PW-ADMINISTRATION

EDWIN P. FANNON	31453.82	GLADYS GANTMAN	6738.64
MARIE MARSHALL	16543.11	WALTER F. MARKETT JR.	36521.00
DONNA DEANGELIS	9661.04	JOSEPH MARDEN	14060.18
CHERYL ANN ARENA	2538.02	MARY D. DEMKO	1410.01

PW-ENGINEERING

CHARLES R SIKORA	32388.00	JESSE G SUTHERLAND	26249.61
RUSSELL R SOMBAERT	19912.64		

PW-EQUIP. MAINT.

PETER MAFFEI	30312.40	JOHN J BUCKLEY	18543.71
VINCENT COLLINS,JR.	19652.43	WALTER L CROSSMAN	19261.90
FREEMAN DAHL	21134.09	HENRY C FANGEL	19366.57
PHILIP L MURPHY	22066.00	RONALD ZICKO	20299.50

PW-HIGHWAY

WILLIAM AIELLO	12515.07	JOHN ANTALEK JR	28000.40
ERNEST BALCOM	17572.60	ROBERT CANONI	20873.58
JOHN S GARVIN	21287.61	JOSEPH GENESEO JR	22110.57
EDWIN HASGILL	22113.38	RALPH HOLMGREN	20121.49
LEONARD M JENNINGS	24749.29	FRANCIS W KADLIK	16549.19
ROBERT LEACH	22111.29	KENNETH MAUDE	23295.21
RICHARD R QUILTY	18930.89	CHARLES H SLAMIN JR	17809.52
CHARLES J THORSEN	17689.56	ROBERT WARD	22584.42
ORAZIO MAGAZZU	18863.40	DAVID A. RUSCITTI	14895.14
THOMAS CANONI	16291.27	LAWRENCE J. DRISCOLL	12890.21
ROBERT O'LEARY	4703.71	EDWARD HARRIS	2694.01

PW-WATER/SEWER

JOHN W MOODY	18313.69	WILLIAM J SPILLER	30312.40
RONALD H. BIAGI	20139.40	JOHN BITSOLI	17130.03
GARY BLISS	23255.76	SHERWOOD COLEMAN	22089.45
PAUL F. CORBOSIERO	21478.25	CHARLES FOSBERG	22162.55

ROBERT FOSBERG	17941.09	JAMES GARVEY	12482.62
RALPH B. GAVIN	17825.49	GEORGE KERMODE	22229.86
MICHAEL MCDANIEL	20857.00	RUSSELL E. NELSON	17348.20
JAMES PAUL	21086.91	JOHN P. PERODEAU	18886.85
EDGAR S. ROCHE	17552.80	JOHN SLAMIN	21926.63
VASIL SPIRO	17920.94	PAUL W. WALKER	23367.92
ROBERT B. WHITE	18866.95	RALPH I. WILBUR	17559.40
RALPH J. WYMAN	17537.72	PHILIP A. PLAISTED	18316.63
CARL M. SCULLY	4737.15		

PW-SANITATION

GEORGE ROGERS	29984.60	GORDON R. BACHE	18585.76
JOHN F. CAISSIE	17990.79	WILLIAM DREW	18677.50
THOMAS DUGAN	17943.40	WILLARD J GASSETT	18457.30
FRANK INDELICATO	17447.80	FRANK KOZIKIS	18356.20
RICHARD O'CONNELL	18356.20	EDWARD RILEY	18356.20
JOHN ROGERS	18441.20	WILLIAM ROGERS	18852.49
SEBASTIAN TONNELLI	22267.86	PAUL J. WYMAN	7589.70
JEROME P. KANE	2160.80	GARY S. RANDALL	14791.21
JOHN ADAMS JR.	1835.20		

PW-LANDFILL

LEROY J. SPAULDING	14276.74	ELMER PREDIX	18949.53
DAVID WILSON	18441.03		

LND FAC/NAT RES

RICHARD J. ALLEN	18047.23	WILLIAM T. INGLEBY	18594.88
TIMOTHY MAHONEY	17240.97	KEVIN LINTON	15933.93
RAYMOND J ALLEN	20478.95	F. RAYMOND THOMAS JR.	19366.78
RONALD E. PARKER	19867.06	DENNIS P. SULLIVAN	19655.06
JOHN C. WATERS	18546.83	GEORGE H. WALLACE	4869.96
RICHARD CUGINI	28662.20	MICHAEL TOMASETTI	20887.66
DONALD F WALKER	19762.64	JOHN ADAMS	17992.85
ROBERT L. BROWN	1048.80	ERIC SCHMIDT	1408.60

RICHARD D. FAHEY	4646.00	ROBERT HARRIS	40681.70
JOHN A. MOFFATT	33621.48	CHARLES A. KANE	40519.37
THOMAS F. MORRIS	40347.70	ROBERT E. MORRIS	39512.88
EDWARD H. GLEASON	30362.17	RICHARD B. GASSETT	32043.67
EDWARD F. LOMBARD	31162.04	ALBERT L. ORDWAY	30399.98
WILLIAM E. FORANCE	30621.99	JOSEPH A. CROWLEY	30285.29
PATRICK J. CONNELLY	26612.03	ROBERT LAMONT	28259.18
LAWRENCE V. STICKA	27090.18	ARTHUR BOURQUE	26929.65
RICHARD H. KERR	29991.71	GENE C. SABOURIN	29517.26
JOHN M. SCAMMON	26314.96	BRENT W. GILMAN	28432.28
EDWARD F. BURKE	24396.94	THOMAS M. NEARY	5834.77
ERNEST A. CLARK	23750.50	FRANCIS J. DUMAS	23666.65
NICHOLAS E. CONNORS	23971.83	ROBERT E. BLACK	23197.32
JOHN KADLIK	23939.40	JAMES FRANCIOSE	23876.40
EARL F. DERICK	23761.15	LOUIS MICCILE	23628.40
ROBERT T. FITZGERALD	23565.30	ROBERT BROWN	23951.55
RALPH R. DISNEY	23869.48	HOLLIS P. DWYER	24353.12
RICHARD MACALPINE	23562.12	THOMAS F. COLLINS	23383.58
KEVIN B. KEANE	23397.60	RONALD MICHAEL	23795.28
WALTER D. MAHONEY	24287.12	PAUL R. CURLEY	23479.65
DANIEL A. BARTONE	24450.80	NATALE J. SCIACCA	23556.68
THOMAS M. MCCABE	23564.65	ALLAN G. PETERSON	23325.15
ANTHONY A. TOMASETTI	23475.60	WILLIAM G. WILSON JR.	24446.83
JOHN R. GLORIOSO	23106.42	ROBERT J. KENT	1209.60
JOHN F. ARENA	22937.00	CHARLES R. DOZOIS	23942.65
GARNET L. SPENCER	23536.40	EDWARD J. WEAGLE	24371.45
RICHARD J. BALL JR.	23303.12	EUGENE E. WARD JR.	24609.47
DENNIS E. FOSBERG	23312.30	WILLIAM F. LYONS	24043.45
JOHN H. WIGGLESWORTH	24306.70	GERALD A. STANHOPE	23835.87
ROBERT SCHOALES	13400.15	LEO V. MCGRATH	23243.90
ALBERT W. GRAHAM	24218.49	KENNETH S. MITCHELL	23304.65
JOSEPH T. FRANCIOSE	23086.58	GERARD F. MCFARLAND	23890.90
PETER B. REYNOLDS	24176.65	JOSEPH F. MURPHY	23742.48
PAUL W. DEVITO	24128.90	MICHAEL L. ARIES	23917.22
WILLIAM E. VANTASSEL	23182.95	GARY N. PARSONS	22720.80
JAMES M. BRIEN	23940.64	NICHOLAS AMENDOLA	28438.68
EUGENE F. BISHOP	26464.87	ANNA K. DAILEY	20909.00
THOMAS FAUCHER	22796.58	EDWARD J CONNELLY	22693.88
ROY E. MITCHELL	22686.65	MICHAEL J SLATTERY	23092.68
PAUL F TOTA	23348.02	STEVEN M MCAULEY	23158.16
RICHARD A CONNORS	22017.08	RICHARD FAHEY	21716.49
JAMES FAHEY	21631.78	WILLIAM MCMULLEN	21438.17
JAMES V. ARENA, JR.	18729.82	GARY V. DOUCETTE	18867.08
THOMAS E. FORANCE	19664.84	KENNETH CUSTODIO	14902.81
THOMAS D. LINTON	10412.74	MICHAEL E. CONLON	10200.00

JOHN ARENA	46711.60
WILLIAM T. MALOON	35427.89
RALPH V. MASTRO	36913.29
JAMES A. CLOVER	28863.59
DAVID D. HOLLAND	31456.99
DANIEL L. O'CALLAGHAN	30830.20
GORDON S. CHANNELL	23197.21
ROBERT L. JENNINGS	22755.24
ANTHONY A. MELCHIORRI	27396.12
FRED HILDRETH	23130.76
WILLIAM G. GALLERANI	23607.19
RICHARD J. FAIR	23262.08
WILLIAM E. MOORES JR.	27028.56
JOHN L. DONAHUE	24441.75
HAROLD J. BOURET	24020.23
ALFRED F. MORGAN	26868.78
JEFFREY E. LONGTINE	24993.76
RICHARD D. MAHANEY	24184.34
MICHAEL J. O'NEIL	23821.43
THOMAS B. SHEA	25334.01
FRANCIS E. MARTIN	11708.14
RICHARD P. DOUGLAS	23783.80
THOMAS G. LAMONT JR.	28195.02
PAUL W. THOMPSON	25559.19
CHARLES S. BECKER	24331.08
LAWRENCE J. FLEMING	24618.91
RICHARD J. DONOVAN	21952.15
JOAN M. DALEY	13201.80
MARILYN C. KEEGAN	17404.26
JOSEPH N. HAYES	12793.30
JEFFREY CRISAFULLI	2480.20
THEODORE L JR PIERS	4080.51
ROBERT J WHITE	2016.50
JOEL CRISAFULLI	885.60
CHARLENE PARRISH	4922.00
MARY A. BROWN	2732.00
MARY F. BYRNE	2822.00
LORRAINE DERICK	2849.90
JOAN D. LAVEZZO	2732.00
CHRISTINE ONORATO	2822.00
ANGELA WHITE	3123.00
JEAN TANCREDE	1296.00
ROBERT J. DREW	34615.75
EDWARD C. GARVIN	32123.95
RICHARD A. CASHMAN	29800.73
WALTER L. BURKE	30335.01
NICHOLAS S. MABARDY	32386.28
WALTER F. HORNING	30001.18
GEORGE F. BARNICLE	24139.04
EDWARD F. KRUPSKI	22842.16
ROBERT L. DAVIS	22944.16
JOSEPH T. KANE	23531.52
JOHN J. QUILTY	22676.09
DONALD F. HOEY	22680.36
ROBERT N. RITCHIE	22982.47
RODNEY A. FRAZER	23021.16
JAMES M. LINTON	24918.03
PAUL J. WHELAN	27000.57
EDWARD F. KERRISSEY	25865.64
JOHN W. DOHERTY	24736.51
EDWARD J. DEELEY	24139.32
DAVID R. FARRELL	24245.82
ARTHUR PEROS	26339.27
ALFRED B. GRASSEY JR.	26140.91
CHARLES M. MACLEAN	6810.03
PETER MASON	24427.68
JAMES E. MCGILVRAY	23445.03
ROBERT L. DAVIS JR.	24363.94
HOWARD L. HARPER JR.	22630.82
EDWINA M. KIRBY	18268.68
JOHN A. DREW JR.	18992.00
STEVEN PAGLIARULO	19273.51
THOMAS VITALE	2015.37
JOHN F BELLOFATTO	5338.00
JOHN K CAMPANIELLO	2860.00
KATHLEEN ANN MCGRATH	4151.27
MARY LOU AITKEN	2742.00
MARJORIE M. BURROWS	2822.00
BARBARA M. CONNOLLY	2822.00
DONALDA T. GLUTTING	2839.32
C. L. BELLANTONI	1650.00
LENORE D. SCHREIER	2822.00
HELEN GARVIN	815.00

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IRMA R. BALL	17082.60	WILLIAM J. SWEENEY	21299.18
EDWARD A. ZULLO DVM	500.00	JAMES WHITE	18024.40
DEBORAH FALLON	22209.00	RONALD ELLIS	1932.30
JOHN W QUAYLE	59.20	MARGARET BOWLES	211.70
MARY SULLIVAN	107.30	THOMAS ROBERT LAMONT	1755.65
GREGG LAMONT	185.00	WILLIAM, J. JORDON	59.20

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MARGARET M MADZAR	695.40	ALLYSON M. MARTINS	19360.00
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LAURA BAIRD	3467.60	LINDA A. CHAMPION	15983.00
LINDA WEINER	7019.66	BRENDA MUSSER CASTINO	6904.50
JOANNE HENRY	6536.03	ROBERTA M. PLACHY	8238.72
BARBARA CRELLIN	6291.60	WENDY L. GIFFIN	3198.04
JANET DUNPHY	6055.30	STELLA M. DOHERTY	5897.44
SUSAN E. MARQUART	682.10	PATRICIA E. CARNEY	955.70
AMY SCHECTER	1290.10	DALE L. SMITH	18049.00
CAROL CAMPBELL	824.60	PADDY HICKEY	76.00
FLORENCE MCGILVRAY	121.28	LOIS SLAMIN	1151.40
MARJORIE JENSEN	172.80	HORACE G JR KILLAM	205.20
DAVID MCHUGH	82.00	MICHAEL WEISSEL	963.30
RICHARD MOREAU	1819.40	VIRGINIA PLACHY	845.50
ELIZABETH AOKI	693.50	SHERYL MERKOWITZ	397.10
SUSAN BARNICLE	193.80	LISA HENDERSON	11.40
MARGARET E. CASSEDY	6887.00		

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LUCILLE BELMORE	17188.51	TERESA ALLEN	16283.08
CAROL ALLEN	47.60	BRIAN BELMORE	2397.85
RUTH BRENNEMAN	1231.87	WILLIAM CORMIER	237.60
RONALD DAPSAUSKI	3826.95	BEVERLEY DEVIO	17032.50
DAVID FLOOD	3015.65	GEORGE GOCHRES	45.20
STEVEN HEDRICK	242.80	DANIEL KEEFE	2407.60
JANE MURPHY	16721.00	ELIZABETH ANN SONGER	2824.15
DENISE SNOW	11.20	GORDON VANTASSEL	336.00

BEVERLY WALL	480.00
DAVID ROLLINS	1765.60
JULIE HOLSTON	1808.40
DEBORAH DUVAL	2046.50
MURDOCK J MACKENZIE	909.45
BEVERLY DESROSIERS	200.00
DAVID MURACHVER	74.00
JOHN MATIAS	68.40
VICKI BERNSTEIN	636.45
DOUGLAS COOK	59.20
WILLIAM BRAY	44.40
DONNA BARKER	1700.00
CYNTHIA NIMMO	1482.50
CECIL WOHLER	162.40
BRYAN JAY KING	963.30
CHARLES MULHOLLNAD	22.80
AUDREY-JANE NEWMAN	869.13
DAVID SHEDD	572.00
KARLA ANN KEEFE	1540.90
JUDITH QUIRK	1500.60
THOMAS ATKINSON	100.00
GEORGE BRADLEY	1210.40
RACHEL RIVIN	74.00
KIMBERLY GRADY	1287.60
WALTER L. BURKE JR.	1502.65
ELAINE M. JANSE	1599.30
ROBERT T. REILLY	548.60
LISA MILLER	1392.00
JACQUELYN DONNELLY	237.85
LORI MAROTTA	162.10
STEVEN ROCHE	38.00
SARAH WOLK	326.80
MARK BIANCHI	399.15
LOUIS GALANTE	125.80
DONNA M DOODY	110.70
GEORGE M. WHITE	251.60
RICHARD SKOLNICK	16.40
SUSAN JOSEPH	16.40
JULIE QUIGLEY	335.10
JOEL CRISAFULLI	1317.20
RICHARD MARTIN	255.45
KERRY ANN KEEFE	1182.60
JOSEPH ESTELLA	60.00
JOHN BROWN	437.00
JO LYN CONNELLY	6947.00
BARBARA TALKOV	3584.00
KATHLEEN QUINN	22.80
KELLY CALKINS	231.30
ELIZABETH CUGINI	141.00
DORIS SANDERS	51.15
KENNETH J. BROWN	137.20
JONATHAN WHITE	217.30
RAYMOND J ALLEN JR.	54.80
LISA HAYES	1920.80
PATRICIA DEVEREAUX	310.80
ELEANOR BURGESS	60.00
DOMINIC A. SCIRETTA	212.80
STEVEN CALDER	1751.40
BRETT PATRICK CONAWAY	2011.98
ROBERT GREENLEE	237.20
AVLIN TAYLOR	44.40
CLAUDE LEWSADER	4525.00
PAULA FALLON	1546.05
JOSEPH RICHARDS	1015.20
MARY P. BRADLEY	413.90
PATRICIA MANTHORNE	211.20
MICHAEL NAPOLITANO	68.40
LAURA TOMASETTI	926.60
KATY LISE ABRAMS	184.80
KRISTINA PRATT	837.10
KATHLEEN CRAWFORD	196.80
KEITH VERRA	273.20
JOAN MURPHY	364.00
DANA CROCKFORD	237.15
JAMES CRISAFULLI	1746.60
THOMAS DIMMICK	1586.70
DARA JOHNSON	161.90
RICHARD POLICELLA	37.00
JOHN BAKER	726.20
CAROL HOLT	38.00
HUGH MCELANEY	212.80
MICHAEL SPILLANE	185.70
CHRISTOPHER LEE	66.60
VINCENT CAPUTO	177.60
SEAN KANE	81.25
JANET MCGUINNESS	168.65
RICHARD MACPHERSON	12.30
NORMAN DEVIO	73.80
CATHERINE CLANCY	20.50
SANDRA CROSSMAN	1113.60
CHERYL PIPE	68.90
DOREEN LANDRY	881.30
MICHAEL GATELY	44.40
TINA KISSELL	488.30
LISA WOLK	877.80
LYNDA M. SIMKINS	7371.00
DEBORAH KILEY	85.50
GWEN KERMODE	8692.00
KATHLEEN WHALEN	92.50
PAULA JOYAL	109.28
KERRIE MCGRATH	570.00
DEBRA M. O'CONNELL	5.55

ERIN O'CONNOR	60.05	LINDA PATTERSON	38.00
LIANNE LENTINI	26.60	JEAN PANKE	22.80
PAUL PETERS	30.00	MARLENE EPSTEIN	966.70
DOUGLAS LAKIS	866.55	KENNETH VANDERMARK	1034.60

PENSIONERS

GALIANO MELCHIORRI	9972.36	FRANCIS A. ROBERTS	10360.38
WILLIAM WHITE	16318.80	FRANCES L MACLEAN	22211.80
NANCY WALKER	6291.66	JOSPEH H. POTENZA	17953.10
W. JOSEPH SHEA	15962.75	MARY A. BARNICLE	4907.31
ANNA E. GARVEY	3912.44	GEORGE F. ROBERTS	13379.98
THOMAS J. MCEVOY	15959.64	FRED S. WOODS	9112.73
LYMAN G. BROWN	11558.53	JOHN F. ALLEN	12755.59
FRANKLIN P. HARRIS	11524.02	SALVATORE ARENA	11828.26
NICHOLAS R. PETERS	11753.26	FRANK J. CADILLAC	9069.78
JOHN A. MORRIS	18780.55	IRENE CARDELLICCHIO	2786.98
WALTER KLEIN	10573.46	IDA M. SLAMIN	2013.48
ROBERT O. ANDREWS	11089.70	WILLIAM M. CAREY	17063.40
HOWARD V. HENNIGAR	19875.00	FRANCIS J. CAREY	13228.28
HELEN E. MORRIS	3399.02	LOUISE WIGGLESWORTH	4459.33
LOUISE GREEN	7461.48		

SCHOOL ADMINISTRATION

JOSEPH A. KEEFE	51162.94	FRANK CORCORAN	42929.31
ANTHONY J. DAMPLO	44265.04	PHILIP L. KLIMAN	38634.75
ALICE BOND	3269.16	STELLA JUE	16085.58
HAZEL HUTCHINS	14001.60	ANN KAPRIELIAN	14104.80
PATRICIA A. MCSWEENEY	14123.80	JOYCE R. CARTER	14576.60
VELMA C. SILVA	13404.20	M. JOYCE GIANNETTI	14019.80
DOROTHY A. MANNING	13532.80	NANCY ANN CASAVANT	13444.06
EILEEN M. HOYT	13404.20	FRANCES L. ARENA	13748.60
VIRGINIA L. SCANNELL	13436.60	HELEN STUART	10186.60
JOAN A. RICCI	14203.55	BRENDA WATKINSON	10748.32
JOANNE IRENE BILLO	8731.25	NANCY F. KELLY	572.00
SHIRLEY CALDER	7788.23	HOPE G. CHAFFEE	8152.52
KATHLEEN M. NIERMEYER	7622.54	MARY P. REMPELAKIS	8152.52
JEAN L. STRONG	8152.52	JEAN M. SULLIVAN	8946.32

JOAN W. WHITMORE	8152.52	VIRGINIA M. KANE	8914.07
SHEILA FISHER	9427.82	GEORGE KENNEDY	15288.94
CATHERINE C. TILL	7757.74	HERBERT S. WALLACE	23122.40
CAROL D. MOORES	13350.59	DR. R. N. ABBOTT	5495.00
VIRGINIA BAKER	8425.25	D.M. CARDELLICCHIO	17.40
BARBARA A. FERRI	5292.37	LOUISE REGAN	4486.80
ROBIN SLATTERY	3899.56	MARION H. BERARDINO	9253.30
HELENE CHANNELL	8648.95	DOROTHY A. HEINLEIN	46.80
SANDRA F. MARCHETTI	3480.82	MARGARET M. MCKEON	8165.84
HAZEL S. HASSIG	7757.68	GRACE STONE	8969.84
E. ELIZABETH WASHBURN	8902.00	MARION R. KIMBALL	8335.43
FAITH B. GRADY	12591.20	EVELYN KLEIN	185.59
BENJAMIN E. PARKER	918.00	ROSE BATES	8117.70
JANICE HALL	4359.13	ALMA CARROLL	5619.93
JACQUELYN CASEY	6940.42	WILLIAM MCDONALD	2410.00
MURIEL H ROSE	6311.75	BARBARA GERSHKOWITZ	3946.62
ANN DEVLIN	6960.23	TERRILL A. BYRNE	6220.50
CATHARINA M.J. LEBLANC	935.00	NANCY E HAGEN	21.60
JANET C. CECCHI	10527.20	MARGARET A. HALLORAN	79.20
KATHERINE J. MALY	443.64	CAROLE H. FLETCHER	6179.82
JOSEPHINE H. FEINBERG	2026.43	BRENDA ANN SVETS	945.00
JAMES J. CONNOLLY, JR.	36215.94	PETER BALDASARRI	709.50
RONNI MICHAELSON	220.00	ELIZABETH MERULLO	2998.73
JOHN RAY	3479.50	JAMES T. CARPENTER	2175.00
ANN M. SELL	540.00	MARGARET DONOHOE	25.20
PAULA D. PANCHUCK	545.00	LAUREN A. CONNELLY	4547.64
CARIN ROBERGE	2915.25	LISA RENE CAPEN	133.20
CAROL WINER	264.08	TAMRA L. WATKINSON	350.24
STEPHEN HART	576.00	DAVID G. GUSMINI	576.00
MARY T. RIDDELL	1895.00	MARY B. SCHNEEKLOTH	4316.64
ROSE LAFRANCE	25.20	PENELOPE S. WILDER	5644.40
PETER J. SMITH	5498.50	AMY WERBIN	4001.50
MARLENE P. POTASH	128.10	KAREN MALO	5089.50
DIANE KELLEY	6046.25	ROSLYN S. MALKIN	1248.00
FRANCINE SOHN	2577.26	BETSY HUNTLEY	899.92
DENA P. LARICK	7122.23	VALERIE LEE MAIER	2262.00
SANDRA FOREST	1684.11	SANDRA FOREST	41.40
BARBARA L STRASSBERG	2759.25	LINDA C JANSE	675.90
SHARON BERNSTEIN	937.65	CLAIRE F. HELLWEG	468.38
PAULA J GAMMARINARO	503.75	FRAN BROWN	2343.25
SUSAN A NICKASON	234.00	BETH ASH	9.00
MAURA BERRY	1150.00	MARIA A BRUCCULERI	994.00
LISA Y LIVSHIN	917.00	JESSICA M HALPERN	16.00
LISA HEARN	474.50	DONNA M KELLY	1031.88
DANIEL G LAFLEUR	1161.50	MICHELE GRADY	74.75
SARK VARTANIAN	45.00	SUZY KARASZ	1442.70
WILLIAM CORCORAN	250.38	PAMELA BOMBARD	795.00
CARL T. LILJA	576.00	WAYNE WOODS	670.50
SUSAN ZIEGLER	468.00	JOAN OLSON	4610.40
ROSALEE BOTTNER	1771.00	MARIE F. NEWMAN	500.00
KATHLEEN GREER	70.00	BEVERLY WELLS	750.00

JEAN I. MARDIROSIAN	2723.50	JOANNA SCIANNA	416.00
KIM DOBRO	1413.75	CAROL EAST	744.25
GAIL HICKMAN	24.85	MARCIA L. GOODMAN	2124.40
ANITA BENNINGER	637.00	SUZANNE LACROSS	1008.00
JOYCE SLOSBERG	851.50	KATHLEEN V. BETTS	560.00
KATHLEEN F. DEMPSEY	1749.60	SUSAN B. RUTFIELD	64.00
KAREN A. BYRNE	33363.25	JANET RINEHART	82.28
REBECCA B. CAPONE	2676.00	SUSAN JONES	5873.75
PETER B. MEYER	128.00	MARY A. O'NEIL	7512.75
NANCY R. WINCHESTER	3776.50	JEANNE C. HUBBARD	497.36
ELLEN B. REGAN	3959.65	JEAN BIANCHI	1900.00
HOLLY LOMAX	370.88	PENNY E MARSHALL	1524.60
DONNA GATH	1167.50		

TEACHER AIDES

TERRAL BECKER	6707.10	MARGARET BRACKLEY	8070.65
ANN COFFIN	6894.53	KATHLEEN ANN GILLIS	6744.53
CARYL GLEESON	6744.53	MARGARET HEBERT	6599.05
LINDA JACKMAN	4210.51	PATRICIA THOMAS	6744.53
IRENE THORNE	6744.53	MARGUERITE CROHAN	221.78
ELIZABETH DAVIS	6744.53	DONNA T MOOR	4124.97
KAREN NEMECZKY	6183.08	CATHERINE O'SULLIVAN	6733.73
ELEANOR S PALMER	6744.53	LESLIE CARROLL	308.24
ELEANOR NUNN	3585.92	WAYNE K. MACUMBER	6120.10
SHIRLEY M. KABLER	2223.20	JAMES J. BUSCHINI	4335.47
JOHN MIZE	1024.40	WILLIAM BELL	192.92
MICHAEL O'NEIL	220.92	WALTER T VAUGHAN	596.67
JANICE M ROBINSON	333.32	RICHARD HALLORAN JR	734.03
ELLEN B LUNDELL	471.90	ROBERT ROBBLEE	5610.46
WILLIAM E YOUNG	2698.54	ROBERT YOUNG	4226.24
CAROL STEVENSON	1017.57	PETER H DRESENS	1418.18
WENDY DREHER	952.66	LIZBETH HOLDEN	619.35
RITA GAVIN	412.86	CHARLES RUSSELL WHITTLE	147.45
JOYCE FOLEY	7290.20	ANNA P. LALLY	6744.53
MARY L. PETERS	1872.98	ELIZABETH SONGER	1140.98
JOHN MCDONALD	29.49		

HEALTH SERVICES

PATRICIA F. BURKE	12854.78	F. ELENA CABO	13390.42
RITA A. DOHERTY	13197.64	MARY GASSETT	12677.02
E. GALE QUEEN	15559.44	JEAN MCDERMMOTT	1208.00
LYNDA CASSIDY	10204.74	MARIE P. HENNING	340.00
JOSEPHINE F. TINGLEY	636.00	KAREN DUGAN	428.00

JANIS TOWNSEND	592.00	GERI MCCALLING	240.00
LINDA GRADY	56.00	MARY ANN LIMRIC	4761.88
BARBARA RICHARDSON	140.00	JACQUELINE R. HORNING	28.00
AGNES M. TORENTO	140.00	LOUISE E. DAWSON	12204.78

RACIAL IMBALANCE

PATRICIA FREEMAN	9398.00	BRENDA JEFFERSON	5716.70
BARBARA LEVY	10861.71	DIANE SMITH	17732.84
JEANNE MACKENZIE	960.00		

MAINTENANCE & GROUNDS

VICTOR R. BARTELS	16895.80	LONZO FUSON	19103.80
CHARLES HAAPANEN	12412.79	WILLIAM HANNA	21325.67
RICHARD W. HESEK	19340.96	MICHAEL SAVIANO	25361.49
FRANCIS P. VERRA	18303.16	PHILLIP INGLEBY	13881.10
BARBARA DEVANE	8303.30	JOHN T. QUILTY	16824.30
SCOTT W KELLY	15266.93	NICHOLAS PIERRO	1634.33
THOMAS LAMONT	18051.59	GERARDO FESTA	18563.21
VITO BARTONE	17207.91	CHARLES APPLEYARD	17023.81
JOSEPH A. SULLIVAN	15774.05	JULIO V. COLONNELLI	18306.55
ROY L. LAMBERT	22402.04	RICHARD MORRIS	17426.12
FERNANDO GIULIANI	18796.79	ROBERT MCDERMOTT	15939.88
JOHN HUNTER	20450.40	ANDREW A. CECCHI	22250.26
ERNEST PARKER	18284.80	JOHN P. TRABUCCO	19386.28
ROBERT E. VALLE	16996.95	FRANCIS X. SIMEONE	16059.43
ERESTO ZACCHILLI	20087.50	GORDON L. LYONS	18146.39
FELIX N. COPPELLOTTI	18134.79	RICHARD T. HOEY	266.88
ENRIQUE MOLINA	2353.94	PAUL F. WILCOX	19018.98
ANTONIO L. DELLEGATTO	18905.95	THEODORE J. VESPA	15602.23
THOMAS J. WHITE	8784.29	JEFFREY VERRA	252.00
EDWARD F. DONOVAN	105.00	JAMES WEBB	16326.50
JOSEPH PELLEGRINI	14902.17	GARRETT FAGAN	13062.45
JOHN F. MORAN JR.	18408.59	VINCENT R. LAPORTE JR.	7610.98
RICHARD B. ANDERSON	16420.90	KELLY QUILTY	155.92
THOMAS S. HLADICK	14376.10	ALVIN TAYLOR	987.50
JOHN R. DREW	1092.00	TIM HASWELL	1092.00
DANIEL R. STICKA	3053.75	FRANCIS COLE	16756.87
DEAN M. HLADICK	1204.00	DAVID F. MORRILL	336.00
RICHARD GEORGE	14913.24	BRAD CHASE	1092.00
MICHAEL MCBREEN	1036.00	GLEN CHAVIOUS	112.00
RICHARD ADAMS	112.00	RICHARD PRATT	952.00
STEPHEN FAHEY	1176.00	DAVID PRIOR	122.50
DENNIS GREEN	122.50	ROBIN BRUNI	924.00

KATHLEEN QUILTY	640.50

SCHOOL LUNCH

CARMELLA SHEA	10002.05	STELLA GELT	1239.61
JOAN LAMY	7977.82	ELIZABETH LENTINI	6004.54
WINIFRED T MORRIS	2882.42	AGNES SHOWSTEAD	5781.65
ANNA FRASCA	2967.35	ANNA GAVIN	2525.19
EMILY MAUDE	2540.35	MARIE ZONGI	1763.37
ANNA CORNONI	2759.29	THERESA NAPOLEON	6058.05
ELAINE ZWICKER	6862.48	THERESA THISTLE	3717.56
RITA SHEEHAN	4712.76	MARY NICHOLS	2406.74
CAROLINE A. WILSON	681.48	HELEN JOHNSON	381.99
PRISCILLA IRWIN	2269.62	MADELINE QUIN	2269.62
DONNA O'CONNELL	2274.94	DELPHINE BOUDREAU	973.21
ANGELINE GRAHAM	6867.23	DIANE WILDE	4878.40
YETTA BURACK	2331.46	MARGARET O'CALLAGHAN	2299.12
JEAN DEPRATTI	2325.10	ARLINE LELACHEUR	2364.86
PATRICIA STINSON	24.00	EDNA MCHATTON	2406.74
MARILYN HALLORAN	2413.23	JOAN GRAY	6047.11
MARCELLA THIBAULT	6049.25	SHIRLEY FULONE	2097.14
LOIS POTTER	2276.93	FAY VALLE	2293.31
ROSA DEMASI	2284.80	LUCY MORROW	2284.80
ELVIRA D'ERAMO	318.81	JEAN HANNON	461.61
PETER HENDERSON	8273.65	JANET PEARL	2229.02
PATRICIA BUOTE	80.00	HELEN FLYNN	7.50
PRISCILLA DUVAL	4103.13	MADELINE M. HOWE	772.50
EVELYN FALDASZ	1299.00	JEANNE PETRONE	2411.04
RUTH HEYMANN	1306.50	PHYLLIS LETEZIA	1067.16
ROBERT J. HARVIE	8205.44	JOSEPH ARMINIO	752.00
ROY DUBOYCE	1417.50	THERESA GLOVASKY	26.25
VIRGINIA W MAC LEOD	1249.50	MARIE BELMORE	1159.00
EDITH BROWN	2264.73	DORIS TALIOS	2229.02
JANICE CONWAY	1583.76	JOHN F. BOND	5473.46
ANITA PERREIRA	2451.23	CAROLYN M. LOFSTEDT	2181.67
BESSIE GUERNELLI	1606.25	JEANETTE BARRESI	1210.25
ELISSA CLEWS	1186.31	EVELYN CLARK	75.00
PRISCILLA B. NATION	1468.47	MARSHA LEE GROSS	22.50
MARIA SIMMONS	956.00	SUSAN BRAINERD	63.90
GEORGE LONG	144.80	PRISCILLA COBB	865.50
NANCY FOSTER	1275.50	NORINE ANN QUINN	460.20
HANNAH C. GOLDBERG	597.13	SUSAN E. BEER	1025.54
LINDA THERRIEN	757.50	MARY DELANEY	425.71
DONNA MARTEL	2724.58	RUTH MASTRO	2182.00
MARYELLEN ROSE	585.00	JOSEPHINE PETERSON	1027.76
CAROL DEMASI	1334.04	FLORENCE GANLEY	180.00
MARK S. SANDLER	430.20	THOMAS KLEIN	272.00
KATHERINE CUCCHI	990.64	WENDY JO MABEY	596.82

ELAINE CAROL SVETS	416.00	NARY T. JULIAN	16.00
GAIL MCAULEY	256.00	JUNE M. FANGEL	844.48
ELEANOR SMITH	96.00	RUTH E. BAXTER	76.38

SUPERVISION

MARILOU CASHMAN	30294.80	CAROLINE M. C. WHITE	30327.61
PHILIP RUBENSTEIN	29138.63	ROBERT WHELAN	28896.99
JOSEPH F. AILINGER	33421.79	KEITH CASSEDY	33421.79
A. JOHN CRISAFULLI	33421.79	WALTER VAUGHAN	33421.79
JULIUS M. WINER	33421.79	WILLIAM J. DONOVAN	33709.29
HERVE B. LEMAIRE	36877.54	PHILIP J. LUCIER	36877.54
JOHN J. MCKENNA	33421.79	FRANCIS J. COLLINS	35771.34
HAROLD ROSEN	40158.74	ARTHUR STICKLOR	35756.34
JOHN CARROLL	32961.29	JANE H OBSHATKIN	23944.11
THADDEUS NOWAK	29262.95	ROBERT D. FERRARI	11186.68

BENNETT HEMENWAY

HAROLD F. MCCORMICK	26130.75	JANE F. DANAHY	25159.71
GERALD FARMELANT	25941.00	THELMA GARNETT	23189.19
SUSAN GETTY	23039.19	DENISE C. HERN	25138.39
IRENE M. MANCUSO	26012.46	KATHLEEN MONTGOMERY	26001.29
GRETTA PARKER	23060.61	STUART K. PESKIN	25841.76
JACQUELINE SEARLE	23059.89	PATRICIA BUTLER	15409.28
MARY J CUNNIFF	25298.74	KATHERINE KANE	23039.29
PHYLLIS PALMER	25159.71	THERESA LETTERI	27520.67
ELEANOR J. MONKS	23039.29	ALMA CHASE WEST	25168.39

BROWN

MARION AUBURN	25.20	BARBARA H. BROWN	23150.36
JEAN M BURKE	25405.93	MAUREEN E. FEENEY	25148.74
LYNNE S. HUNT	23098.39	JEANNE H. ROBERTS	25438.35
ELIZABETH S WALSH	23049.64	ROBERTA M. BURNS	24557.00
LOIS Y. DENNETT	23028.94	HOLLY URQUHART	23140.01

COLE

ROBERTA G BENNETT	23039.29	LEO R DAVERN	16742.91
ANNA L HAYES	23050.26	BARBARA H MCNALLY	23181.21
JACLYN B SIEGEL	23081.11	DENISE M WHELAN	23050.26
SANDRA S. LEVY	23050.26	NANCY PETRIN	12981.98
KATHLEEN NUHN	23039.91	KATHLEEN M. MORIARTY	25138.39
MARY L. PACIONE	25841.76	MARY C DOOLEY	14400.78

JOHNSON

DIANE MEHAL	23059.79	SARAH ADAMS	25138.39
ELIZABETH BALDWIN	25138.39	JEAN FOLEY	23050.26
MARY A LAMONT	25149.36	JEAN K LOMBARDINI	25148.74
DIANE T SKROCKI	25148.74	MARY R THOMAS	25355.85
HELENA P WOODRUFF	23039.91	PATRICIA DRAPEAU	23039.29

LILJA

JUDITH K. MAHAN	7493.35	CHRISTINA M MARDEN	11278.70
CELIA BIAGETTI	23328.86	KATHLEEN M. JOFFE	25405.80
VIRGINIA L. LYSTER	22897.35	MAUREEN E MCCLAIN	25255.80
DOUGLAS P. SHEPARD	27978.89	MARY UNTERSEE	23039.29
ELAINE KRAIGER	25138.39	J. WALTER GOUVEIA	24346.19
JUDITH ANN KELLEY	11638.49		

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SHARON HONSA	21257.02	ANN M DONOVAN	11974.39
ANNE M STAREK	11025.75	PAUL WADLEIGH	25830.79
VIOLA G. CARTER	23039.29	LAURA L. GOBRON	23039.29
RUTH HARROW	25377.54	MAUREEN K. CASAVANT	23028.94
PAULA BLOOMQUIST	23599.68	DORIS M. PARKER	25138.39
DAVID R. TROY	23147.76	DOROTHY A. YOUNG	23118.94
MARY DUFFY	25158.89	KATHLEEN BRESNAHAN	23028.94
E. JANE DADA	23245.74	MARY V. MURPHY	23227.54

PSYCHOLOGICAL SERVICES

NANCY F. NICHOLS	21057.20	ELAINE C. NELLES	12580.39
DOROTHY C. BERMAN	4666.25	AMY RITZHAUPT	25409.91
ROBERT D KIRK JR.	27598.09	CHARLOTTE LEBOWITZ	25138.39
E. DAVID MOBLEY	21521.69	ANITA P O'NEIL	23489.27
JAMES F HILL	22360.17		

KENNEDY JUNIOR HIGH

JOAN W. CHASE	15124.40	ROBERT ALLEN MEI	19729.58
DANTE MANGINI	24013.02	MAUREEN A. O'NEILL	25230.68
RUTH B SIMS	25249.09	JAMES K. BROWN	22559.97
ADRIENNE T. TAYLOR	23149.89	JOHN J LEAVITT	27694.79
WILLIAM F. CROHAN	26130.81	BARBARA A. BUCKLEY	18530.28
MARY T. BREEN	23207.84	JUDITH GUSTAFSON	25458.92
MICHAEL A. HENNESSY	28483.64	KATHERINE KELLEHER	23061.85
THOMAS F. KENNEY	25276.53	ROSALIE W. LITTLEFIELD	23049.64
ROBERT S. MACONE	26203.25	ANN K. MAHANEY	21268.37
M. PETER MANNA JR.	24246.16	MARLENE F. TARANTO	17157.39
JOHN B CAHILL	23261.74	DIANE L CAPLAN	23312.06
PAUL W. CATINEAU	25148.74	AVIS B. CHILD	26446.39
ELIZABETH HAIGHT	25258.39	MEREDITH KARLSBERG	23081.11
STEVEN T. KERXHALLI	25368.49	KATHLEEN LOPEZ	4932.64
PATRICK RUBERTI	25954.89	EDWARD P. SULLIVAN	22791.55
JAMES L. THOMAS	24678.15	RICHARD G. WHALEN	23358.96
DAVID L. ZURETTI	26205.24	JAMES C. BROWN	18424.87
KAREN ANN DENEEN	10077.68	DEBRA J. MICHAUD	12198.83
JAMES S. THOMAS	15155.38	MARILYN B. ADLER	12521.14

WILSON JUNIOR HIGH

KATHLEEN D. MASON	16200.13	PETER H. ALDERMAN	26293.13
JUNE A. LANE	25230.68	EILEEN E CLANCY	25208.74
JOHN T BUCKLEY	27139.96	JENNIFER B. MCCONATHY	23061.23
BARBARA DOHERTY	25368.99	HELEN C. CAIN	23050.26
LOUISE A. MIKAELIAN	23291.60	KENNETH C. HENDERSON	26069.12
RICHARD F. BROWN	25972.05	RICHARD B. CARTER	25305.65
CYNTHIA E. GLASS	25330.31	PAUL R. GOLDMAN	25201.11
JOSEPH E. HIGGINS	25234.54	JOHN J. HUGHES JR	28153.48
ROBERT J. KIME	23272.50	GERALD R. LEVER	65.00
KEVIN M. MEHIGAN	25284.43	JOHN O'ROURKE	2020.00
MARY JANE POWER	26805.36	JOHN F. ROWAN	25847.30
PATRICIA ROWAN	25966.20	W. RUSSELL RYLKO	23245.00
HARRIET SAFRAN	22793.74	JOAN SERGI	3914.45

BRUCE J. HOUSTON	25138.39	RICHARD A. LAMPHERE	27082.48
ADELE P. GOLDBERG	23061.85	EUDORA L. MCGRATH	22429.71
JUDITH A. BICKELMAN	23910.72	DENNIS DRISCOLL	17564.71
JAMES P. VONEUW	22144.87	DEBORAH CHASE	17047.31

HIGH SCHOOL

THERESA M. MILLER	6493.42	CAROL H. LYNN	9522.91
ANTONIO G. ARMATA	28746.19	KIRK A. BUSCHENFELDT	26139.62
MARIE G. CARADONNA	19395.66	JOHN B. CARVEN JR.	25138.39
FRANK P. CONTE	25138.39	GERALD J. FITZGERALD	27551.62
ANTHONY D. GIORGI	25138.39	JAMES JOYCE	25390.11
WILLIAM F. LYNCH	25931.14	DONALD P. PETRONE	23332.50
ANN PETTEPIT	23114.12	STEPHEN L. SARADNIK	25301.46
LEO J. SCANSAROLI	25851.49	VIOLETTA A. TUTUNY	23333.60
FRANK V. BAGLEY	23028.94	LAWRENCE J BRANAGAN	25402.18
PATRICIA B. COTE	27031.41	LYNN THEROUX HALL	20154.10
WILLIAM L. MACGREGOR	23028.94	NATALIE OXMAN	23028.94
GERALD E. ASH	23329.26	NANCY J. LONG	26335.54
RONALD F. TUPPER	26458.39	ROBERT S. WILLIAMSON	25138.39
CARL R. BATES	26081.15	BARBARA C. BELOTE	25982.30
GORDON V. BENSON	25696.91	KAREN T. BERGMANN	23942.15
RAYMOND BIEDRZYCKI	25206.90	EDWIN E. BLACK	28621.29
ROGER BODLEY	25319.86	ROGER BOURDEAU	25398.60
EDWARD J. BRANSFIELD	28368.84	MYRA C. BROMFIELD	25245.45
DANIEL A. BUDUO	27986.26	DONALD W. BURNHAM	27386.45
PHYLLIS M. WELTER,JR	22631.80	MARY E. CARTER	23420.01
MARY D. CIANNAVEI	25866.49	ALFRED J CIOFFI	24730.32
DIANE L COOPER	17812.10	JOHN H CRAIG	23470.75
DAVID L CROW	28320.49	EDWARD P CULHANE	29708.84
PATRICIA DEGUZMAN	11514.32	JOAN GANONG	20358.98
STEPHANIE DROTAR	12617.28	BAYNE W DROWN	30796.36
RICHARD DUVAL	25183.49	GERALD DYER	28087.90
DORIS M. BURKE	25873.43	MARILYN F. FARLAND	12155.67
KATHERINE FLAHERTY	10642.82	NANCY C. FOGAREN	6221.16
FREDRIC L. GANONG	28007.78	HARRY GARNETT	25566.95
RICHARD P. GAUDETTE	30570.71	RITA H. GHILANI	13716.54
ROBERT GHILANI	31242.29	ELIZABETH GRADY	20841.66
MARGARET P. BREGOLI	18754.77	MARY F. HARACKIEWICZ	25273.98
WILLIAM HOLBROOK	26884.58	EDWARD E. JAMESON	26679.97
LOURDES A. JAVIER	25695.81	JOHN K KEAN	25138.39
ALFRED H. KIRTON JR.	23081.93	MARY A. KOWAL	25138.39
WILLIAM J. LACOUTURE	23664.66	THOMAS F. LAMB	30449.94
DIANNE M. LANGLEY	6616.22	MARCEL LAVERGNE	29336.16
ANTHONY C. LAWRENCE	26021.72	BRADFORD C. LEAVITT	23144.29
MARY R. LEAVITT	25479.96	JAMES LINSKY	20248.01
MARIE E. MCDADE	25138.39	PAUL A MCGOWAN	25830.79
MARCELLA MCLAUGHLIN	23212.58	KIM G MCPARLAND	20205.66

JEROME MINTON	25057.11	JOHN MITRO	4928.09
DONALD J MOREY	25202.35	FREDERICK L MURPHY	26179.58
JAMES D MURPHY	25452.21	ALFRED J MURRAY JR	27676.44
HUGH D O'CONNOR	29602.71	VINCENT K OVERLOCK	25893.51
BETTY J PARISI	23050.88	BARBARA A PHILBRICK	11668.20
MARGARET PIERCE	23770.28	BEVERLY M. POULIN	23642.22
JANICE M. SIMMS	16606.06	ARTHUR C. TADDEO	25845.79
BARBARA A. TALBOT	23124.47	THOMAS A. THIBAULT	32765.39
GLORIA I. VASILE	25371.94	ROGER E. WILDER	27691.44
PATRICIA BRAY	20048.84	MARGARET LEE CRUMP	16127.48
ROBERT FRANKE	17046.80	CARROLL A. MULLAHY	20585.84
SHARON MCPHEE	14616.22	KIMBERLY MARIE BILLETT	15865.33
BERNADETTE MILIAUSKAS	16717.77	MARILYN LABOSSIERE	20048.74
SUSANNE A. LUCKEY	25830.79	VERA A. LARKIN	4642.95
JOANNE M. CALLERY	16327.33	CHERYL BAGGS	16766.04
GERALDINE M CANFIELD	25202.97	CATHERINE BRIGHAM	17495.28
JOYCE SLOMINSKI	14969.13	BARBARA KANE	18854.57
KATHLEEN BROWNE	23687.81	MARIA RUBESKI	3836.00
CHARLES E. CABRAL	3074.10		

CURRICULUM SPECIALISTS

NANCY VANTASSEL	21099.95	MARY A. QUEIROS	25138.39
VALERIE A. HUGHES	19044.59	ORMSBY J. RUCK	25380.75
SHEILA S. COHEN	8609.73	EMERSON PIERCE	26911.59
JAMES CALDER	27287.57	ELIZABETH D. CRISAFULLI	24531.88
ROBERT J. FRANCIOSE	25868.79	DONNA MCCABE	23028.94
JANICE CONNORS	28175.95	EMILY H. DOWLING	25138.39
ESTHER W. KENNEY	25578.39	NANCY WHITAKER	14722.57
CARREN WEBBER	18632.06		

PUPIL PERSONNEL

JANE F. MARSH	17238.49	PAULA M. O'LEARY	15865.33
JEAN T KELLEY	16632.59	THOMAS FOLEY	24683.69
SUSAN L. GOULD	18491.83	CLAIRE A. GREGOIRE	6087.77
GAIL A. RONAN	18317.35	JUDITH A. F. BAILEY	24346.19
MAUREEN B. WEBB	19834.13	KAREN COTTER	23028.94
ARLENE CROW	24686.30	CHRISTINE E D'ANJOU	14150.48
PATRICIA CONNOLLY	25380.89	ELEANOR G DONDERO	25370.23
ELIZABETH EPPSTEINER	7064.94	SUZANNE GENEST	21222.16
IRIS M GLEASON	19337.61	MARSHA GLINES	3169.74
KATHLEEN M HART	20205.66	ANN MARIE DUBOIS	17452.02
MARY T. JOYCE	25138.39	CAROL A KEPPER	22168.41
JUDITH LEVIN	23129.66	ELIZABETH MCDERMOTT	21198.02

HELEN G MURPHY	20754.95	CYNTHIA C WEISSMAN	10464.37
WILLIAM BELL	23673.96	JANET M FERRIS	14478.86
RUTH GEISSLER	20515.93	JANE M. HARDIN	6020.15
JOHN M LAUZON	20038.49	MARY M LAUZON	25273.83
PAULA A MURPHY	25206.17	CARL NARDONE	24019.42
BARBARA S PIKE	25316.22	MAUREEN E SHEA	24346.19
EUGENE F BOYLE	25398.39	THOMAS R BRENNEMAN	26191.66
CHARLES CHRISTIE	26509.19	DIANNE M KEOUGH	22930.92
NANCY LEVINE-WILSON	11154.33	JOAN H. BRACK	14500.98
MARY L. CAREY	10365.38	ANN DANIELSON	23217.29
SUSAN J. WHALEN	21562.72	AMANDA GEES	3821.00
RUTH M. ZANIBONI	24626.30	BARBARA ELMES	8477.86
DEBORAH KUHLMAN-HUSSEY	16686.11	MARY ELLEN LYNCH	18317.35
KATHLEEN MOORE	20038.49	RICHARD COTTER	25078.86
MAXINE D WHITTLE	18317.35	ADENE GROSS	18449.40
SALLY MCGORRILL	6834.86	MARJORIE DULBERG	6161.63
MAUREEN HANNA	5607.64	SHERRY M. COUGHLIN	5251.60

GUIDANCE

JANICE L. PARSONS	16646.38	ROBERT A. BOMBARD	25462.42
KATHLEEN BURESH MARMOREK	25830.79	INA JACOBSON	25941.00
RONALD J. MILLER	26854.61	CAROL VANCLEAVE	25245.45
JOAN BUCKLIN	26465.83	CLAIRE F. FORD	13.18
THEODORE E. KOLOW	26539.60	PETER J. LANE	27567.10
JOYCE L. ANANIAN	27343.78	ELLEN T. DUNCAN	26501.01
RUTH P. JONES	26744.40	MICHAEL PANCHUCK	26026.97
RENO L. ROY	26898.69	ADELAIDE M. GRECO	10779.78
CHRISTINE E. LUND	5697.75		

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MAUREEN FESSENDEN	2765.00	JOANNE FOSTER	5428.00
MARILYN GALLAGHER	5848.00	ELIZABETH JACK	5515.50

PENELOPE MACDONALD	5524.25	MARION J. MEGA	5524.25
JOANNE P. READ	5410.50	CHARLOTTE ROSEN	5515.50
SAUNDRA P. DALE	5323.00	JEAN E. WHITE	5658.00

LONG TERM SUBSTITUTES

ELIZABETH A. CUMMINGS	5588.38	BARBARA ZIRLEN	5119.00
BEVERLY MULHOLLAND	7313.22	THEODOSIA BURR NEAL	195.00
NANCY L. RICKS	2275.00		

SUBSTITUTES

JANICE M. FRECHETTE	812.38	ANTHONY M. ARMATA	252.00
LISA FIRTH	765.00	BLAINE CARROLL	1568.00
ROSEMARY MAHONEY	2169.72	DONALD HASTINGS	420.00
VICTORIA BRAVERMAN	94.00	SUSAN TURBAK	1861.93
CHERYL FREIER	97.82	GWENDOLYN K. AIRASIAN	2231.00
CAROL VINCI	612.00	PHILIP LUCIER	111.82
RITA POWER	2119.50	KRISTIN L. FUREY	56.00
DIANA BARRON	650.00	PHILIP FLEMING	429.48
JANET KAPLAN	495.00	KAREN N. SCHUBERT	528.00
ELLEN MACDONALD	102.00	SARA J. LANE	4820.00
ROGER CUMMINGS	3273.00	LINDA SHOHAN	56.00
KEVIN P. MOLONEY	1019.39	SUZANNE ELLIS	500.50
JEAN MCGOWAN	811.49	CHANDLER HICKS	112.00
ELIZABETH MCARTHUR	2921.00	NANCY S BURRELL	256.00
GENEVIEVE MCELENEY	1799.50	MARGUERITE L FARNSWORTH	160.50
HELEN J. BENSON	3355.00	ALVA CHAPIN	3112.56
FRED DELORETA	2438.00	FREDERICA R DIMMICK	2405.75
WINIFRED FITZPATRICK	14.00	LOIS GREENBERG	2284.00
LINDA HARDING	165.00	VINCENT HOWLEY	1017.00
DEBORAH W. KALIKOW	430.00	PHYLLIS M. KATTANY	649.82
LOIS BROWN KINKEAD	430.00	CAROL KUPPERSCHMIDT	1284.50
JOYCE M. LEONE	256.50	SACCRA NICHOLAS	2304.00
MARY NOWAK	1667.63	MARY S. PIERCE	807.00
JANE QUILTY	1056.00	ELIZABETH M. ROBERTS	6775.70
LAURENCE P. ROGERS	366.00	NANCY ROY	1791.00
JANE T. THOMAS	3369.87	PATRICIA WELLS	6807.50
BETH WITTCOFF	5234.64	JOSEPH A. KILEY	3184.00
IRENE M. RUBERTI	799.00	M CURRAN ROBBINS	147.00
EDWARD BEECHER	2579.60	JUDITH NORTON	5687.91
ROBERT SNIFFIN	309.99	ALBERT ABANY	692.50
JUDITH BECKMAN	84.00	LEE LICHTENBERG	3295.35
LISA J BILLINGSLEY	14.00	SUSAN FUREY	33.00
RUTH LINSKY	650.00	BONNIE LOWELL	220.00

ROSEMARY ROSENKRANZ	451.00	DIANE MARY GULLEY	3084.50
DEBRA HAGEN	56.00	KATHLEEN CLARK	4280.20
S.M. JOSHT	56.00	MARIE MACNEIL	346.00
STEVEN FAGAN	1378.00	MITCHELL MALOOF	346.00
PHYLLIS PESKIN	1145.50	EMMA COOK	970.38
TERRY RILEY	168.00	ROSALIND FINKELSTEIN	84.00
DANIEL RHINEHART	863.00	JEAN CARCHEDI	56.00
BERNICE BRESNICK	252.00	CHARLES LICATA	448.00
FRANCIS J. SHEEHAN JR.	277.00	MARILYN SHADE	28.00
PATRICIA DAMPLO	6699.34	ILA FINKEL	584.48
ROBERT CRISP	1396.00	CAROL FINN	3541.99
CHARLENE WILLIAMS	14.00	JOSEPH MCDERMOTT	1186.00
CHARLES MULHOLLAND	94.00	CLAIRE E. BROWN	2358.46
VIRGINIA GILBERT	468.00	JOAN PRATT	47.50
LOIS K. BLAIR	9685.00	GARY GOLDBLATT	448.00
ELIZABETH HEWETT	582.00	LAVERNE HAWKING	14.00
ELIZABETH HOOPER	323.00	THOMAS CARR	1088.00
BEATRICE FYE	537.50	BRIAN C. AHRONIAN	2682.00
JEAN EGERHEI	1777.14	SARITA LERMAN	421.00
RUSSELL MERRILL	734.00	THOMAS RODMAN	28.00
FAUSTO TRUBIANO	112.00	ELIZABETH WELCH	700.50
JOANNE SCHMALENBERGER	409.00	MARILYN SHADE	139.82
NICOLE FRECHETTE	91.00	MARGARET LEE	112.00
MARGUERITE BRYNJOLFSSON	112.00	BRIAN J. HIGGINS	84.00
PEG CULLEN	3318.41	THERESA L. MULLANEY	84.00
JOANNE A. PIERSON	60.00	ELIZABETH KAUFFMAN	374.00
PAULINE MANNING	336.00	JEANNE L. MCKENNA	40.00
BRYAN KING	88.80	JOHN MATIAS	116.55
SARAH WOLK	155.40	DARA JOHNSON	94.35
JULIE F GRASFIELD	618.80	PAUL E. GEISHECKER	361.84
MICHAEL GOLDBERG	28.00	BRENDA J WOODWARD	406.00
JACQUELINE WHITE	760.00	DANIEL J CONNELL	361.20
PAMELA S SHAGOURY	112.00	CONNIE WELCH	56.00
JERILYN CAVANAGH	383.00	DIANE MOTOWIDLO	56.00
FREDERICK G. SIMPSON	419.10	GERALD WEINBERG	28.00
KEITH FEIN	811.28	MARY ANN MARTIN	430.00
RICHARD KING	210.00	SUZANNE HOWLEY	430.00
CLAIRE MAYER	650.00	ANNE SENATORE	252.00
SHARIE POLLI	56.00	VIVIAN L POWERS	2310.00
JEROME G. BENDRICK	912.00	NICOLE BUTCHES	14.00
CHARLES H. MALAGODI	836.70	LINDA SCHATZ	28.00
MICHAEL J RICHARD	280.00	SUSAN A O'BRIEN	280.00
LORENZ F MUTHER	1364.62	CAROL A WALLACE	84.00
JENNIFER EARLY	28.00	MICHELE FRECHETTE	21.00
DANIEL BETHONEY	2304.00	MARILYN ZABIECEK	56.00
ROBERT CONNELL	56.00	MARY E. DEROCHE	14.00
MAXINE KEATS	94.00	MARILYN T. HANSEN	140.00
ROSELLYN IPPOLITI	56.00	ANNE GALLO	126.00
ROBERT SHEA	55.82	ELAINE RUSSELL	98.00
THAVENIS P. ELLIS	420.00	THOMAS E. ELLIS	568.75
SHIRLEY S. WICHMAN	66.00	MARIA TERESA ROGERS	66.00

JANE S. JOACHIM	784.00
COLLEEN FLANDERS	33.00
BLANCHE RANDALL	28.00
JEAN MYERS	132.00
CAROL KILEY	275.00
MARY DAVIS	132.00
LOUISE KENNEDY	66.00
BILJANA JOHN	997.43
GEORGE CAMPBELL	996.00
DOROTHY M. KENNEDY	231.00
NANCI HERSON	67.50
ALMA BAZINET	192.50
M. VICTORIA HOPLEY	66.00
MARILYN FELDMAN	64.00
DANIEL P. YARDLEY	64.00
MARY LEE KENT	214.50
PATRICIA WRIGHT	1138.30
JILL DAMPLO	330.00
WILLIAM S. MCDONALD	280.00
INGA SYNNESVEDT	220.00
MAURICE L. BAZINET	137.50
VERONICA SMITH	440.00
KAREN GLOYD	297.00
MARTHA WILSON	495.00
RUTH B. WHITE	228.00
RALPH LETNER	952.00
PATRICIA NASSUA	99.00
NANCY MASON	60.00
ANN WRIGHT	33.00
HELEN HARRINGTON	264.00
LEONA KUPCHUK	99.00
SANDRA CROSSMAN	66.00
PATRICIA RILEY	33.00

SECTION II

Town Meeting Minutes
Financial and Statistical Reports
1983

ANNUAL TOWN MEETING

MARCH 28, 1983

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Murphy Recreational Center
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in East Natick School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Center School
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No. 10 in Memorial School

MONDAY, MARCH 28, 1983

at 7:00 A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled and to elect: One (1) Selectman for a three (3) year term; Three (3) members of the School Committee, each for a three (3) year term; One (1) member of the Planning Board for a five (5) year term; One (1) Trustee of the Leonard Morse Hospital for a seven (7) year term; One (1) member of the Board of Health for a three (3) year term; One (1) member of the Quinobin Regional Vocational Technical School District for a two (2) year term; Five (5) Trustees of the Morse Institute, each for a five (5) year term; Six (6) Constables each for a three (3) year term; Two (2) members of the Recreation Commission each for a three (3) year term; One (1) member of the Housing Authority for a five (5) year term; One (1) Assessor for a three (3) year term; One (1) Treasurer/Collector for a three (3) year term; One (1) Moderator for a three (3) year term; One (1) Town Clerk for a three (3) year term; also Sixty (60) Town Meeting Members, 6 from Precinct 1, 6 from Precinct 2, 6 from Precinct 3, 6 from Precinct 4, 6 from Precinct 5, 6 from Precinct 6, 6 from Precinct 7, 6 from Precinct 8, 6 from Precinct 9, 6 from Precinct 10, all for a term of three (3) years; also One (1) Town Meeting Member from Precinct 6 for a One (1) year term and One (1) Town Meeting Member from Precinct 4 for a term of Two (2) years, both of these to replace a Town Meeting Member who has resigned.

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system as enacted in Massachusetts in conformity with the election laws of said Commonwealth.

PROCEEDINGS

NATICK
March 28, 1983

Meeting opened in all ten precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: 5,479

NUMBER OF BALLOTS CAST BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL
583	411	551	476	516	472	577	478	675	740	5479

SELECTMAN - For Three Years - Vote for Not More Than ONE

Susan G. Salamoff 8 River Bend Drive Candidate for Re-Election										
375	269	262	202	333	258	360	249	309	476	3093
Donald R. Sims 35 Sherman Street										
197	134	274	261	168	198	204	202	343	235	2216

Susan G. Salamoff was declared the winner and she qualified before Edward W. Devereaux, Town Clerk.

SCHOOL COMMITTEE - For Three Years - Vote For Not More Than THREE

Paul S. Ambler 3 Crescent Street Candidate for Re-Election										
347	224	326	303	251	239	314	306	367	396	3073
Phyllis S. Dank 27 East Evergreen Road Candidate for Re-Election										
314	256	244	225	383	218	337	234	294	419	2924

PRECINCT:

	1	2	3	4	5	6	7	8	9	10	TOTAL
SCHOOL COMMITTEE - For Three Years - Vote for Not More Than THREE (Cont'd)											
Mark H. Raider 12 Oxbow Road Candidate for Re-Election	363	301	333	297	325	270	363	302	416	497	3467
John D. Moynihan 34 Pond Street	321	178	322	250	180	279	272	236	384	319	2741

Paul S. Ambler, Phyllis S. Dank, Mark H. Raider were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk.

PLANNING BOARD - For Five Years - Vote For Not More Than ONE											
Rober W. Eisenmenger 92 Woodland Street Candidate for Re-Election	373	224	237	166	281	226	328	225	285	452	2797
John R. Driscoll 4 Lupine Road	170	145	272	259	156	249	215	205	343	245	2259

Robert W. Eisenmenger was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for Not More Than ONE											
Joanne T. O'Brien 20 West Central Street Candidate for Re-Election	296	221	250	226	232	232	299	222	309	360	2647
Catherine G. Matzilevich 27 Florence Street	264	171	285	228	241	211	247	250	333	338	2568

PRECINCT:										
1	2	3	4	5	6	7	8	9	10	TOTAL

LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote For Not More Than ONE (Continued)

Joanne T. O'Brien was declared the winner and she qualified before Edward W. Devereaux, Town Clerk.

BOARD OF PUBLIC HEALTH - For Three Years - Vote For Not More Than ONE

John E. Goodman
40 College Road
Candidate for Re-Election

298	170	247	207	227	192	297	226	317	338	2519

John R. White
9 Greenleaf Road

218	196	246	209	187	198	207	191	260	290	2202

John E. Goodman was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT - For Two Years - Vote For Not More Than ONE

Charles W. Emanuelli
102 Glen Street

393	271	383	337	297	283	365	331	468	506	3634

Charles W. Emanuelli was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

MORSE INSTITUTE TRUSTEE - For Five Years - Vote For Not More Than FIVE

James F. Carlin
99 Woodland Street
Candidate for Re-Election

344	239	325	275	260	246	297	263	385	417	3051

Gail E. Cosgrove
191 Bacon Street
Candidate for Re-Election

PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL
MORSE INSTITUTE TRUSTEE - For Five Years Vote For Nor More Than FIVE (Continued)										
401	245	390	317	293	283	375	330	449	456	3539
Elizabeth H. Partridge 84 Pond Street Candidate for Re-Election										
378	251	354	294	254	259	317	283	409	410	3209
Henri Prunaret Frost Street Candidate for Re-Election										
362	231	325	282	256	258	326	276	377	427	3120
Ellen G. Harwood 121 Walnut Street										
337	237	299	252	247	255	305	272	362	384	2950

James F. Carlin, Gail E. Cosgrove, Elizabeth H. Partridge, Henri Prunaret and Ellen G. Harwood were declared the winners and they qualified before Edward W. Devereaux, Town Clerk.

CONSTABLE - For Three Years - Vote For Not More Than SIX

Mary B. Ames 19 Crest Road Candidate for Re-Election										
260	171	275	219	200	175	238	219	282	309	2348
Barry R. Newman 21 Eliot Hill Road Candidate for Re-Election										
247	197	182	141	264	184	201	188	223	302	2129
James M. White 41 Cottage Street Candidate for Re-Election										
262	196	305	262	200	185	261	235	402	411	2719

PROCEEDINGS (Continued)

PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL
CONSTABLE - For Three Years - Vote for Not More Than SIX (Continued)										
Albert T. Ames 110R Bacon Street										
119	90	157	116	97	132	193	149	161	177	1391
Harvey E. Brandt 22 Lake Shore Road										
116	99	81	106	148	68	74	75	87	89	943
Russell G. Denaro 2 Countryside Road										
87	81	92	82	65	56	73	72	111	183	902
David L. Dye 27 Longfellow Road										
85	58	75	76	66	119	83	67	107	104	840
Sebastian F. Grupposo 23 Franconia Avenue										
190	140	241	219	157	148	217	260	345	258	2175
Thomas L. Huddy 73 Hartford Street										
288	168	213	194	132	148	193	168	264	239	2007
Duncan I. MacLean 12 Lake Shore Road										
119	81	122	127	92	84	107	100	169	149	1150
Mary Ellen Womboldt 30 North Main Street										
197	113	161	112	131	161	131	147	160	180	1493

Mary B. Ames, James M. White, Sebastian F. Grupposo, Barry R. Newman, Thomas L. Huddy and Mary Ellen Womboldt were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk.

PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL

RECREATION COMMISSIONERS - For Three Years - Vote For Not More Than TWO

Ronald V. Ordway
109 Pond Street
Candidate for Re-Election

393	260	398	326	264	271	372	308	449	443	3484

Brian J. Moran
39 Wethersfield Road

293	189	253	226	281	219	271	279	319	339	2669

Ronald V. Ordway and Brian J. Moran were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk.

HOUSING AUTHORITY - For Five Years - Vote For Not More Than ONE

James M. White
41 Cottage Street
Candidate for Re-Election

382	277	404	354	284	304	356	330	492	505	3688

James M. White was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

ASSESSOR - For Three Years - Vote For Not More Than ONE

Nicholas Arthur
14 Grant Street
Candidate for Re-Election

373	264	381	331	293	295	363	328	463	479	3570

Nicholas Arthur was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

TREASURER/COLLECTOR - For Three Years - Vote For Not More Than ONE

Donald F. Atherton
5 Water Street
Candidate for Re-Election

414	293	395	359	342	328	400	348	485	538	3902

PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL

TREASURER/COLLECTOR - For Three Years - Vote For Not More Than ONE (Continued)

Donald F. Atherton was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

MODERATOR - For Three Years - Vote For Not More Than ONE

Phillip M. Quatrale
216 Eliot Street
Candidate for Re-Election

386	258	367	322	295	287	352	314	439	452	3472

TOWN CLERK - For Three Years - Vote For Not More Than ONE

Edward W. Devereaux
19 Lowell Road
Candidate for Re-Election

430	287	399	373	350	336	419	358	493	518	3963

TOWN MEETING MEMBERS - For Three Years - Vote For Not More Than SIX

PRECINCT 1

Joseph G. Cabo — 292
10 Blueberry Hill Road
Candidate for Re-Election

Yale Markle — 314
23 Sherwood Road
Candidate for Re-Election

Alexander W. McEleney — 338
37 Travis Road
Candidate for Re-Election

James P. Powers — 368
20 Sherwood Road
Candidate for Re-Election

Susan E. Berggren — 324
10 Stagg Drive

Elizabeth Donnelly — 312
19 Kelsey Road

Roger S. Lewenberg — 235
23 Travis Road

PRECINCT 2

Samuel R. Holt — 238
22 Ranger Road
Candidate for Re-Election

Stephen M. Kane — 275
21 Ranger Road
Candidate for Re-Election

TOWN MEETING MEMBERS (Continued)

PRECINCT 2 (Continued)

Charles S. Karp 245
16 Oxbow Road
Candidate for Re-Election

Lawrence C. O'Brien 251
2 Shady Oak Lane
Candidate for Re-Election

Alice M. Rotfort 248
12 Oxbow Road
Candidate for Re-Election

Raymond L. Pearl 237
38 Pilgrim Road

PRECINCT 3

Jean W. Alcock 295
33 High Street
Candidate for Re-Election

Mary A. Brown 277
1 West Street
Candidate for Re-Election

Robert F. Driscoll 307
19 Forest Avenue
Candidate for Re-Election

Arthur L. Lamont 286
34 West Street
Candidate for Re-Election

George E. Rogers 270
113 West Central Street
Candidate for Re-Election

John J. Connolly 356
28 Forest Avenue

James J. Nickerson 240
31 Point Street

PRECINCT 4

Shirley M. Brown 257
Megonko Road
Candidate for Re-Election

Jerry J. DiGeronimo 286
55 Summer Street
Candidate for Re-Election

Francis E. Fitzgerald 284
7 Lakewood Road
Candidate for Re-Election

Alfred B. Grassey, Jr. 300
37 West Central Street
Candidate for Re-Election

D. Elizabeth Townsend 276
5 Lakewood Road
Candidate for Re-Election

PRECINCT 5

Diane L. Caplan 295
16 Liberty Street
Candidate for Re-Election

Ann V. Dunn 275
41 Felch Road
Candidate for Re-Election

Marvin R. Gould 220
18 Appleton Road
Candidate for Re-Election

Ruth Rosenthal 298
12 Mark Street
Candidate for Re-Election

TOWN MEETING MEMBERS (Continued)

PRECINCT 5 (Continued)

Steven Rosenthal 12 Mark Street Candidate for Re-Election	283	Ruth B. Linsky 10 Sheffield Road	276
David Paul Linsky 10 Sheffield Road	293	Frederick L. Sanford, Jr. 32 Felch Road	184

PRECINCT 6

William J. Brown 28 Fox Hill Drive Candidate for Re-Election	247	Richard A. Prescott 15 Beverly Road Candidate for Re-Election	252
Barbara A. Chinetti 36 Centre Street Candidate for Re-Election	282	Thomas R. Townsend 31 Harwood Road Candidate for Re-Election	162

PRECINCT 6 - For One Year Term - (To fill vacancy) Vote For Not More Than ONE

George Nako 6 Bass Road	220

PRECINCT 7

Timothy B. Daly 22 MacArthur Road Candidate for Re-Election	230	Laurel E. Rafferty 223 Bacon Street Candidate for Re-Election	202
Lawrence J. Devereaux 20 Pleasant Street Candidate for Re-Election	249	Richard T. Sullivan 22 Eisenhower Avenue Candidate for Re-Election	236
Richard A. Foley 109 Walnut Street Candidate for Re-Election	243	Gregory M. Gormican 5 Roundwood Road	122
Kathleen Gillis 29 Strawberry Hill Road Candidate for Re-Election	243	Kristine M. Keefe 191 Bacon Street	325
		Kevin P. Thurston 88 MacArthur Road	198

TOWN MEETING MEMBERS (Continued)

PRECINCT 8

James Argir 275
31 Beacon Street
Candidate for Re-Election

Franklin W. Fessenden 244
21 Chestnut Street
Candidate for Re-Election

Maureen Fessenden 248
21 Chestnut Street
Candidate for Re-Election

Thomas L. Klein 281
133 North Main Street
Candidate for Re-Election

Arthur E. Wright, Jr. 281
202 Bacon Street
Candidate for Re-Election

Clarence L. Heyde 208
17 Chestnut Street

Mary M. McElroy 236
31 Sawin Street

PRECINCT 9

Marie A. Barnicle 340
5 Atherton Street
Candidate for Re-Election

David L. Casey 370
38 Pond Street
Candidate for Re-Election

Helena M. Coleman 343
17 Lincoln Street
Candidate for Re-Election

Joseph T. Kane 374
4 Coolidge Avenue
Candidate for Re-Election

John D. Mahaney 371
8 Plain Street
Candidate for Re-Election

Thomas J. Shea 357
12 Madison Street
Candidate for Re-Election

Rita M. Doran 276
2 Clearview Drive

PRECINCT 10

John A. Drew, Jr. 512
79 Eliot Street
Candidate for Re-Election

Milton E. Gilbert 387
7 Clover Lane
Candidate for Re-Election

George E. Lamprey 368
12 Water Street
Candidate for Re-Election

Anthony Melchiorri 457
97 Rockland Street
Candidate for Re-Election

Alfred Cote, Jr. 278
74 Farwell Street

John T. Schomer, Jr. 321
45 Pleasant Street

Sean Schomer 250
45 Pleasant Street

WARRANT

for

ANNUAL TOWN MEETING

MARCH 28, 1983

You are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in Natick Senior High School Auditorium, Natick,

TUESDAY, APRIL 5, 1983

at 7:30 P.M. then and there to act on the following articles. The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7, Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, seven days at least before March 28, 1983; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin-Sun" said newspaper published in the Town of Natick; and said publication to be February 10, 1983.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 7th day of February, A.D. 1983.

/s/ Erica E. Ball
ERICA E. BALL

PAUL F. LADD

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

SELECTMEN OF NATICK

PROCEEDINGS (CONTINUED)

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS
Middlesex, ss.

NATICK, MA
February 18, 1983

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations designated for that purpose, Wednesday, February 16, 1983; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin-Sun", this newspaper published in the said Town of Natick, in the issue dated February 10, 1983.

/s/ Mary B. Ames
CONSTABLE TOWN OF NATICK

ANNUAL TOWN MEETING

SECOND SESSION

APRIL 5, 1983

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

The invocation delivered by the Reverend Robert Dennett, Pastor of the First Congregational Church.

The Moderator sworn in by the Town Clerk.

The Town Clerk sworn in by the Moderator.

New Town Meeting Members sworn in by the Moderator.

Voted, to waive the reading of the Warrants and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

As required by Town Charter, subsection "C" of Section 2-11 the Selectmen published notice of their intention to call the Spring Session of the 1983 Annual Town Meeting on April 5, 1983 in the "Natick Bulletin-Sun" in the issue dated January 6, 1983.

PROCEEDINGS (Continued)

The Finance Committee held its Public Hearing on the Articles in the Warrant for the Annual Town Meeting of 1983 on Tuesday evening, February 22, 1983 at 7:45 P.M. in the Town Hall. A copy of the Finance Committee recommendations along with copies of the Warrants was mailed to all Town Meeting Members on Friday, March 25, 1983.

The Planning Board held its Public Hearing on the Warrant Articles for the Annual Town Meeting of 1983 on Monday evening, March 7, 1983 at 8:00 P.M. in the Lower Level Meeting Room in the Town Hall. Notice of this hearing was published on Friday, February 18 and Friday, February 25, 1983 in the Middlesex News.

The Planning Board mailed a copy of their recommendations to all Town Meeting Members on Friday, March 25, 1983.

In his opening comments the Moderator explained to Town Meeting Members the procedure of Town Meeting.

The Finance Committee reported through its Chairman, Mr. Edward Dlott, and its Secretary, Mrs. Susan Shea.

ARTICLE 1
(Town Administrator)

To see if the Town will vote to reorganize several Departments/Agencies of the Town by consolidation of the same and by transferring the powers, duties, authorities and responsibilities presently vested in the Natick Recreation and Parks Department and the Youth and Human Resources Department into a new Department to be known as the Recreation and Human Services Department, said reorganization to become effective July 1, 1983 and to be done in compliance with the Natick Home Rule Charter, Article 6, Section 6-1, "Organization of Town Agencies" - (b) "Administrative Code".

Voted, that the Town reorganize several Departments/Agencies of the Town by consolidation of the same and by transferring the powers, duties, authorities and responsibilities presently vested in the Natick Recreation and Parks Department and the Youth and Human Resources Department into a new Department to be known as the Recreation and Human Services Department, said reorganization to become effective July 1, 1983 and to be done in compliance with the Natick Home Rule Charter Article 6, Section 6-1, "Organization of Town Agencies" - (b) "Administrative Code."

Voted, that the following Resolution be entered into the official records:

Resolved that the members of this Town Meeting request the Executive Officials of the Town to submit future reorganizations of Town Departments in accordance with the Administrative Code in the form of new sections of the Administrative Code or as amended sections and, furthermore, to publish the Administrative

ARTICLE 1 (Continued)

Code in the same way as the Town By-Laws and Charter are published and available for public reference.

ARTICLE 2
(Youth & Human Resources Committee)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Youth and Human Resources Committee established under the vote of Article 72 of the 1972 Annual Town Meeting, or to take any other action relative thereto.

Voted, Indefinite Postponement of the subject matter of Article 2.

ARTICLE 3
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a Reserve Fund for the current year, or take any action relative thereto.

Voted, to appropriate the sum of $26,300,075.00 for the maintenance and operation of the various Town Departments and other purposes, for the Fiscal Year July 1, 1983 to June 30, 1984, to be expended for the specific purposes so designated, as printed in the Finance Committee Report, and only for such purposes, under the direction of the respective Boards, Committees or Officers of the Town.

Voted, to divide the subject matter of Article 3.

SECTION 1-A. Voted, to divide the subject matter of Article 3 into eight (8) major sections as follows and that each section be given separate consideration:

SECTION A - Schools
SECTION B - Public Works Department
SECTION C - Other Services
SECTION D - Protection of Persons and Property
SECTION E - General Government
SECTION F - Commissions - Special Committees - Other
SECTION G - Pensions - Insurance Interest & Debt, Reserve Fund
SECTION H - Reports - Maintenance of Town Facilities

Voted, Article 3, Section A

Voted, that the Town divide the subject matter of Article 3, Section A as follows:

ARTICLE 3 (Continued)

1. Natick Schools
2. Quinobin Regional Vocational - Technical School District

Voted, Section A-1

A-1 NATICK SCHOOLS:

Item 1	Salaries & Wages	$ 10,983,652.00
Item 2	Operating Expenses	2,545,563.00
	Less: Applied Federal Funds	(43,674.00)
	METCO Tuitions	(31,412.00)
	TOTAL	$ 13,454,129.00

And that the said sum of $13,454,129.00 be appropriated from the Current Tax Levy.

Voted, Section A-2

A-2 QUINOBIN REGIONAL VOCATIONAL - TECHNICAL SCHOOL DISTRICT

Item 3	Natick's Share	$ 209,000.00

And that the said sum of $209,000 be appropriated from the Current Tax Levy.

Voted, Article 3, Section B

PUBLIC WORKS DEPARTMENT:

ADMINISTRATION:

Item 4	Salaries & Wages	$ 127,116.00
Item 5	Operating Expenses	54,200.00
		$ 181,316.00

ENGINEERING:

Item 6	Salaries & Wages	$ 80,007.00
Item 7	Operating Expenses	2,240.00
Item 8	Special Items - as itemized in the FinCom Report	350.00
		$ 82,597.00

ARTICLE 3
SECTION B (Continued)

EQUIPMENT MAINTENANCE:		
Item 9	Salaries & Wages	$ 167,660.00
Item 10	Operating Expenses	108,447.00
Item 11	Special Items - as itemized in the FinCom Report	7,355.00
		$ 283,462.00
HIGHWAY:		
Item 12	Salaries & Wages	$ 407,988.00
Item 13	Operating Expenses	48,210.00
Item 14	Special Items - as itemized in the FinCom Report	145,735.00
		$ 601,933.00
SANITATION:		
Item 15	Salaries & Wages	$ 276,295.00
Item 16	Operating Expenses	6,165.00
		$ 282,460.00
SEWER:		
Item 17	Salaries & Wages	$ 195,910.00
Item 18	Operating Expenses	45,025.00
Item 19	Special Items - as itemized in the FinCom Report	64,000.00
		$ 304,935.00
LANDFILL:		
Item 20	Salaries & Wages	$ 65,950.00
Item 21	Operating Expenses	79,000.00
		$ 144,950.00

ARTICLE 3
SECTION B (Continued)

WATER:

Item 22	Salaries & Wages	$ 306,149.00
Item 23	Operating Expenses	251,200.00
Item 24	Special Items - as itemized in the FinCom Report	67,000.00
		$ 624,349.00

LAND FACILITIES & NATURAL RESOURCES:

Item 25	Salaries & Wages	$ 250,063.00
Item 26	Operating Expenses	53,153.00
Item 27	Special Items - as itemized in the FinCom Report	7,201.00
		$ 310,417.00

And that the sum of $2,816,419.00 be appropriated as follows:

Current Tax Levy	$ 1,649,757.00
Water Earnings	769,281.00
Sewer Surplus	45,981.93
Sewer Earnings	258,953.07
Parking Fines	70,000.00
Chapter 335 of the Acts of 1982 Funds	22,446.00

Voted, Article 3 Section C

OTHER SERVICES:

RECREATION & HUMAN SERVICES:

Item 32	Salaries & Wages	$ 114,712.00
Item 33	Operating Expenses	16,540.00
Item 34	Special Items - as itemized in the FinCom Report	26,744.00
Item 35	Reimbursable (Chapter 339)	76,406.00
		$ 234,402.00

ARTICLE 3
SECTION C (Continued)

VETERANS' SERVICES:

Item 36	Salaries & Wages	$ 47,803.00
Item 37	Operating Expenses	3,228.00
Item 38	Other - Benefits	75,000.00
		$ 126,031.00

BOARD OF HEALTH:

Item 39	Salaries & Wages	$ 140,408.00
Item 40	Operating Expenses	15,770.00
Item 41	Special Items - as itemized in the FinCom Report	7,171.00
		$ 163,349.00

And that the sum of $523,782.00 be appropriated as follows:

$ 76,406.00	from anticipated fees in accordance with Chapter 339 of the Acts of 1981
447,376.00	Current Tax Levy

Article 3 Section D:

Voted, to divide Section D:

SECTION 1 - Police Department
SECTION 2 - Fire Department

Voted, Section D-1

SECTION D-1

PROTECTION OF PERSONS AND PROPERTY:

POLICE DEPARTMENT:

Item 42	Salaries & Wages	$ 1,425,098.00
Item 43	Operating Expenses	142,175.00
Item 44	Special Items - as itemized in the FinCom Report	188,226.00
		$ 1,755,499.00

ARTICLE 3
SECTION D-1 (Continued)

And that the sum of $1,755,499.00 be appropriated from the Current Tax Levy.

Voted, Section D-2

FIRE DEPARTMENT:

Item 45	Salaries & Wages	$ 2,237,544.00
Item 46	Operating Expenses	96,100.00
Item 47	Special Items - as itemized in the FinCom Report	35,045.00
		$ 2,368,689.00

And that the sum of $2,368,689.00 be appropriated as follows:

Federal Revenue Sharing	$ 620,000.00
Current Tax Levy	1,748,689.00

Voted, Section E

SECTION E:

GENERAL GOVERNMENT:

FINANCE COMMITTEE:

Item 48	Salaries & Wages	$ 8,000.00
Item 49	Operating Expenses	8,600.00
Item 50	Special Item - as itemized in the FinCom Report	1.00
		$ 16,601.00

PERSONNEL BOARD:

Item 51	Salaries & Wages	$ 2,200.00
Item 52	Operating Expenses	50.00
		$ 2,250.00

SELECTMEN:

Item 53	Salaries & Wages	$ 161,434.00

ARTICLE 3
SECTION E (Continued)

SELECTMEN (Continued)

Item 54	Operating Expenses	$ 9,210.00
Item 55	Special Items - as itemized in the FinCom Report	14,040.00
		$ 184,684.00

COMPTROLLER:

Item 56	Salaries & Wages	$ 76,404.00
Item 57	Operating Expenses	1,866.00
Item 58	Special Items - as itemized in the FinCom Report	---
Item 59	Systems Manager Special Item	---
Item 60	Data Processing Expense	---
		$ 78,270.00

DATA PROCESSING:

Item 61	Salaries & Wages	$ 51,000.00
Item 62	Operating Expenses	52,643.00
Item 63	Special Items - as itemized in the FinCom Report	43,780.00
		$ 147,423.00

TREASURER:

Item 64	Salaries & Wages	$ 51,853.00
Item 65	Operating Expenses	7,225.00
		$ 59,078.00

COLLECTOR:

Item 66	Salaries & Wages	$ 68,043.00
Item 67	Operating Expenses	17,545.00
Item 68	Ambulance Collection	9,750.00
		$ 95,338.00

ARTICLE 3
SECTION E (Continued)

PARKING FINE COLLECTION:		
Item 69	Salaries & Wages	$ 1,500.00
Item 70	Operating Expenses	12,000.00
		$ 13,500.00
ASSESSORS:		
Item 71	Salaries & Wages	$ 105,428.00
Item 72	Operating Expenses	8,815.00
Item 73	Special Items - as itemized in the FinCom Report	51,200.00
		$ 165,443.00
TOWN COUNSEL:		
Item 74	Salaries & Wages	$ ---
Item 75	Operating Expenses	29,000.00
Item 76	Special Items - as itemized in the FinCom Report	16,000.00
		$ 45,000.00
TOWN CLERK:		
Item 77	Salaries & Wages	$ 90,568.00
Item 78	Operating Expenses	4,525.00
Item 79	Election - Town Meeting Salaries & Wages	16,650.00
Item 80	Election - Town Meeting Expense	12,867.00
Item 81	Special Items - as itemized in the Finance Committee Report	4,600.00
		$ 129,210.00
BOARD OF REGISTRARS:		
Item 82	Salaries & Wages	$ 8,595.00
Item 83	Operating	9,725.00

ARTICLE 3
SECTION E (Continued)

BOARD OF REGISTRARS (Continued)

Item 84	Special Items - as itemized in the FinCom Report	$ ---
		$ 18,320.00

PLANNING BOARD:

Item 85	Salaries & Wages	$ 9,032.00
Item 86	Operating Expenses	5,550.00
Item 87	Special Items - as itemized in the FinCom Report	4,432.00
		$ 19,014.00

BOARD OF APPEALS:

Item 88	Salaries & Wages	$ 21,077.00
Item 89	Operating Expenses	3,463.00
Item 90	Special Items - as itemized in the FinCom Report	3,501.00
		$ 28,041.00

BUILDING DEPARTMENT:

Item 91	Salaries & Wages	$ 110,566.00
Item 92	Operating Expenses	5,455.00
Item 93	Special Items - as itemized in the FinCom Report	202.00
		$ 116,223.00

DOG OFFICER:

Item 97	Salaries & Wages	$ 19,250.00
Item 98	Operating Expenses	2,393.00
Item 99	Special Items - as itemized in the FinCom Report	1,000.00
		$ 22,643.00

ARTICLE 3
SECTION E (Continued)

PARKING METER MAINTENANCE:

Item 100	Salaries & Wages	$ 17,554.00
Item 101	Operating Expenses	2,430.00
Item 102	Special Items - as itemized in the FinCom Report	---
		$ 19,984.00

SEALER OF WEIGHTS & MEASURES:

Item 103	Salaries & Wages	$ 5,904.00
Item 104	Operating Expenses	1,194.00
		$ 7,098.00

And that the sum of $1,168,120.00 be appropriated as follows:

Current Tax Levy	-	$1,143,120.00
Parking Meter Fees		25,000.00

Voted, Article 3 Section F

COMMISSIONS, SPECIAL COMMITTEES, ETC.:

CONSERVATION COMMISSION:

Item 105	Operating Expenses	$ 1,610.00
Item 106	Special Items - as itemized in the FinCom Report	471.00
		$ 2,081.00

HISTORIC DISTRICT COMMISSION:

Item 107	Operating Expenses	$ 100.00

HISTORICAL COMMISSION:

Item 108	Operating Expenses	$ 580.00

COUNCIL ON AGING:

Item 109	Salaries & Wages	$ 33,218.00
Item 110	Operating Expenses	4,450.00

ARTICLE 3
SECTION F (Continued)

COUNCIL ON AGING (Continued)

Item 111	Special Items - as itemized in the FinCom Report	$ 7,898.00
		$ 45,566.00

NATICK ARTS COUNCIL:

Item 112	Operating Expenses	$ 690.00

MEMORIAL DAY:

Item 113	Other	$ 4,557.00

CARE OF VETERANS' GRAVES:

Item 114	Other	$ 506.00

VETERANS' DAY:

Item 115	Other	$ 1,050.00

RENTAL VETERANS' HEADQUARTERS:

Item 116	Other	$ 600.00

CIVIL DEFENSE:

Item 117	Operating Expenses	$ 500.00
Item 118	Special Items - as itemized in the FinCom Report	---
		$ 500.00

MILITIA RIFLE RANGE:

Item 119	Other	$ 125.00

And that the sum of $56,355.00 be appropriated from the Current Tax Levy.

Article 3 Section G

Voted, Section G

PENSIONS, INSURANCE, INTEREST & DEBT, RESERVE FUND

ARTICLE 3
SECTION G (Continued)

CONTRIBUTORY RETIREMENT SYSTEM		
Item 120	Salaries & Wages	$ 24,900.00
Item 121	Operating Expenses	21,425.00
Item 122	Other - Pensions	1,245,434.00
Item 123	Other - Workmen's Comp Credits	500.00
		$ 1,292,259.00
NON-CONTRIBUTORY PENSIONS & ANNUITIES:		
Item 124	Other - Pensions	$ 296,419.00
Item 125	Other - Annuities	3,251.00
		$ 299,670.00
INSURANCE:		
Item 126	Other	$ 158,375.00
CONTRIBUTORY GROUP INSURANCE:		
Item 127	Other	$ 865,944.00
UNEMPLOYMENT COMPENSATION:		
Item 128	Other	$ 100,000.00
WORKMEN'S COMPENSATION:		
Item 129	Other	$ 97,200.00
INTEREST & MATURING DEBT:		
Item 130	Other - Loans	$ 109,746.00
Item 131	Other - Debts	450,000.00
		$ 559,746.00
RESERVE FUND:		
Item 132	Other	$ 150,000.00

And that the sum of $3,523,194 be appropriated as follows:

Overlay Reserve	-	$ 150,000.00
Current Tax Levy	-	3,373,194.00

ARTICLE 3 (Continued)

Article 3 Section H

Voted, Section H

REPORTS, MAINTENANCE OF TOWN FACILITIES

PRINTING TOWN REPORT:

Item 133	Other	$	6,000.00

TOWN CLOCK MAINTENANCE:

Item 134	Other	$	100.00

TOWN OFFICE BUILDING MAINTENANCE:

Item 135	Other	$	127,788.00

STREET LIGHTING:

Item 136	Other	$	290,000.00

HOLIDAY LIGHTING:

Item 137	Other	$	1,000.00

And that the sum of $424,888.00 be appropriated from the Current Tax Levy.

ARTICLE 4
(Town Comptroller)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

Voted, that the subject matter of Article 4 be Indefinitely Postponed.

ARTICLE 5
(Morse Institute Trustees)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library for fiscal year July 1, 1983 to June 30, 1984.

Voted, to appropriate the sum of $448,144.00 for the maintenance and operation of the Morse Institute Library for fiscal year July 1, 1983 to June 30, 1984.

ARTICLE 5 (Continued)

And that the said sum of $448,144.00 be appropriated as follows:

Current Tax Levy	-	$ 432,382.91
Dog License (1982)		1,030.59
Library Aid		14,730.50

ARTICLE 6
(Bacon Free Library
Maintenance Committee)

To see what sum of money the Town will vote to raise, borrow or transfer and appropriate for the maintenance of the Bacon Free Library or otherwise act thereon. Requested is the sum of $24,535.00

Voted, to appropriate the sum of $24,535.00 from the Current Tax Levy for the maintenance of the Bacon Free Library for the fiscal year July 1, 1983 to June 30, 1984.

ARTICLE 7
(Personnel Board)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws by adding to Article VI-(a), Sections 2 and 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, to accept the Personnel Board Pay Plan for Fiscal Year July 1, 1983 to June 30, 1984 as printed below.

1983-84 PERSONNEL BOARD PAY PLAN

CLASSIFICATION AND RANGE SCHEDULE

The following are classifications and ranges for all Personnel Board positions. Range level for all employees shall be established in accordance with Section 3 of the Personnel By-laws, as well as the Performance Appraisal System called for in Section 9 of the By-laws.

W-Scale Classification
(Staff/Supervisory/Management Positions)

Classification	R1	R2	R3	R4	R5	R6	R7	R8	R9	R10
W-1	200	210	220	230	240	250	260	270	280	312
	10,400	10,962	11,484	12,006	12,528	13,050	13,572	14,094	14666	16,286

ARTICLE 6 (Continued)

Classification	R1	R2	R3	R4	R5	R6	R7	R8	R9	R10
W-2	230 11,960	245 12,789	260 13,572	275 14,355	290 15,138	305 15,921	320 16,704	335 17,487	350 18,270	392 20,462
W-3	275 14,300	290 15,138	305 15,921	320 16,704	335 17,487	350 18,270	365 19,053	380 19,836	395 20,619	441 23,025
W-4	320 16,640	340 17,748	360 18,792	380 19,836	400 20,880	420 21,924	440 22,968	460 24,012	480 25,056	538 28,080
W-5	380 19,760	400 20,880	420 21,924	440 22,968	460 24,012	480 25,056	500 26,010	520 27,144	540 28,188	602 31,449
W-6	440 22,880	470 24,534	500 26,010	530 27,666	560 29,232	590 30,798	620 32,364	650 33,930	680 35,496	764 39,873
W-6a	575 30,015	600 31,320	625 32,625	650 33,930	675 35,235	700 36,540	725 37,845	750 39,150	775 40,455	800 41,760
W-7	37,000 (Minimum)				up to					51,000

HOURLY WAGE SCALE

	R1	R2	R3	R4	R5	R8
H-1	3.70	3.80	3.90	4.00	4.10	4.20
H-2	3.80	4.10	4.40	4.70	5.00	5.30
H-3	4.10	4.40	4.70	5.00	5.30	5.60
H-4	4.65	4.95	5.25	5.55	5.85	6.15
H-5	5.80	6.00	6.20	6.40	6.60	6.80

SESSION WAGE SCALE
PER SESSION WAGE SCALE

S-1	5.50	S-6	10.00
S-2	6.25	S-7	11.50
S-3	6.75	S-8	13.25
S-4	7.75	S-9	14.75
S-5	8.25	S-10	16.50

ARTICLE 7 (Continued)

ANNUAL WAGE SCALE

A-1	300	A-4	1500
A-2	500	A-5	2200
A-3	1000	A-6	3500

MONTHLY WAGE SCALE

	R1	R2	R3	R4	R5	R6
M1	225	235	245	255	265	275

PART TIME WEEKLY WAGE SCALE

	R1	R2	R3	R4	R5	R6
PT/W1	154	158	162	166	170	174
PT/W2	162	174	186	198	210	222
PT/W3	175	187	199	211	223	235
PT/W4	198	210	222	234	246	258

SCHEDULE OF CLASSIFICATION
1984

WEEKLY SALARY SCALES

W1 Scale Positions

No Positions Presently in Classification

W2 Scale Positions

Library Maintenance Worker - Library
Scale Attendant - Public Health
Assistant Town Treasurer - Treasurer
Janitor - Police
Parking Meter Collector - Police & Maintenance Officer
Sealer of Weights & Measures - Building Department
#Public Safety Dispatcher

W3 Scale Positions

Assistant Town Clerk
Administrative Assistant - Fire Department
Records Coordinator - Police
Dog Officer - Police
Director - Council on Aging
Chief Clerk - Assessors

ARTICLE 7 (Continued)

W3 Scale Positions (Continued)

Resource Coordinator - Recreation
*Bookmobile Librarian - Library
*Asst. Children's Librarian - Library

W4 Scale Positions

Assistant/Data Processing Technician - Comptroller
Cataloguer - Library
Grad. Librarian - Library
Supervisors of Children's Services - Library
Administrative Assistant - Selectmen
Sanitary Inspector

W5 Scale Positions

Local Inspector - Building Department
Graduate Sanitarian - Health Department
*Assistant Head Librarian - Library

W6 Scale Positions

Public Health Director
Asst. Town Administrator
Comptroller
Building Inspector
Planning Director
Certified Town Appraiser
Head Librarian
Veterans' Services Director

W6a Scale Position

Public Works Director***

W7 Scale Position

Town Administrator

* Movement of 1 Classification without change in pay other than basic Performance Appraisal/Merit Increases

** Creation of new level to properly classify Top Managemnt Positions - Larger Departments

*** Re-Classification of Public Works Director to new level based upon scope of position

SPECIAL WAGE SCALE

Election Personnel

E1	60 per election service
E2	45 per election service

ARTICLE 7 (Continued)

SPECIAL WAGE SCALE (Continued)

Inspection Personnel

1-1	7.50 per inspection

Part-Time Per Day

D1	46.00 per day (8 hrs)

Application of the Wage Scales - Part-Time Personnel

Positions and Personnel from various Town Departments and Agencies may be paid in accordance with any of the applicable wage scales previously detailed. The proposed part-time positions and effective wages of sums to be paid in FY 84 are as follows:

Election Personnel

Precinct Warden	E1
Precinct Clerk	E1
Deputy Warden	E2
Deputy Clerk	E2
Inspector	E2

Library Personnel

Library Assistant A	H4
Trstee & Libry Clk	H5
Library Asst.B	H2
Custodian	H3

Health Personnel

Public Health Nurse	W4
Part-Time Nurse	H5
Student Sanitarian	H3
Secretary to Board	A2
Insp. of Animals	A2
Laborer	H1

Bldg Dept. Personnel

Plumbing Inspector	1-1
Wiring Inspector	1-1

Police Dept. Personnel

School Crossing Attdts	M1
Reserve Patrolman	D1

Recreation & Park Personnel

Suprv/Manager/Director	H4
Spec/Prg/Dir/Hd/Gd/Hd.W.S.I./ Asst. Dir	H3
Leader/Instructor	H2
Referee/Asst. Ld.	H1
Prgrm Spclsts/Instrs Officials per Session	$1.00 to $10.00

Camp & Special Program Personnel

Director	PT/W4
Asst Dir	PT/W3
Prog Dir	PT/W2
Asst/Spec/ Instructor	PT/W1

Personnel Board

Executive Secretary	A5

Finance Committee

Executive Secretary	H5

Police Dept. Personnel

Police Matron	H4
Part-Time Custodian	H3
Deputy Dog Officer	H4
#Parking Regulation Enforcement Officer	H3

ARTICLE 7 (Continued)

SPECIAL WAGE SCALE (Continued)

Public Works Personnel	
Laborer	H1

Fire Dept. Personnel	
Civil Defense Fire Coordinator	A2

Council on Aging	
Part-time Clerk	H1
Part-time Custodian	H1
Part-time Instructor	H4

#Newly created position on the Personnel Board Pay Plan for FY 84.

Special Personnel Classifications

Registrar of Voters	A2
Town Meeting Page	S6
Custodian - Part-Time	H1
Clerical Asst/Part-Time	H3
Laborer/Part-Time	H1
Census Takers	H1
Parking Clerk	A4
#Tree Warder	A6

#Newly created positions on the Personnel Board Pay Plan for FY 84.

ARTICLE 8
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement terms of an Agreement reached between the Town and Natick Police Sergeants Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of $28,073.00 to implement the terms of an agreement reached between the Town and Natick Police Sergeants Association for the period of July 1, 1982 to June 30, 1984.

Said sum of $28,073.00 to be appropriated from Free Cash and allocated as follows:

$13,704.00 - Salaries & Wages for the Fiscal Year July 1, 1982 to June 30, 1983

$14,369.00 - Salaries & Wages for the Fiscal Year July 1, 1983 to June 30, 1984

ARTICLE 9
(School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached

ARTICLE 9 (Continued)

between the Natick School Committee and (1) Custodians and Maintenance Unit, Laborers International Union of North America, Local 1116; (2) Secretaries and Clerks Unit, MTA, or otherwise act thereon.

Voted, to divide the subject matter of Article 9

Section A - Custodians and Maintenance Unit, Laborers International Union of North America Local 1116

Section B - Secretaries and Clerks Unit, MTA

Voted, Section A

Voted, to postpone Section A until after Article 48.

Voted, Section B

Voted, to appropriate the sum of $26,431.00 from Free Cash to be expended under the direction of the School Committee to implement the terms of agreements reached between the Natick School Committee and the Secretaries and Clerks Unit, MTA for the period July 1, 1983 to June 30, 1984.

ARTICLE 10
(Town Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and, if any increases are voted over amounts of salary voted for the preceding year, to appropriate the money necessary to pay such increases for the Fiscal Year 1983-1984.

Voted, to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended for Fiscal Year 1983-1984 as follows:

TOWN TREASURER	$ 8,961.00
TOWN COLLECTOR	21,562.00
TOWN CLERK	31,188.00

And that the sum of $6,000 be appropriated from the Current Tax Levy to augment the salaries of Town Treasurer, Town Collector and Town Clerk.

ARTICLE 11
(Board of Selectmen)

To see if the Town will vote to raise and appropriate or otherwise provide a sum of money to implement a Capital Building Maintenance Program to protect our physical plant from deterioration or otherwise act thereon.

Voted, Counted Vote - 99 In Favor
3 Opposed - to appropriate the sum of $219,300.00

ARTICLE 11 (Continued)

to be expended under the direction of the Board of Selectmen to implement a Capital Building Maintenance Program as follows:

PUBLIC WORKS	$ 27,150.00
RECREATION	9,650.00
FIRE DEPARTMENT	3,000.00
POLICE DEPARTMENT	10,000.00
SCHOOL DEPARTMENT	139,500.00
MORSE INSTITUTE	25,000.00
TOWN ADMINISTRATOR	5,000.00

And that the said sum of $219,300.00 be appropriated as follows:

Stabilization Fund	$ 66,000.00
Current Tax Levy	49,475.09
Free Cash	62,208.25

Released Appropriations as follows:

Art. 25 ATM 1976 - Traffic Lights Eliot & Pleasant	$ 4,866.66
Art. 29 ATM 1975 - School Flashing Lights	13,400.00
Art. 6 STM #2 4/6/71 - Flashing Lights School Crossing	3,240.00
Art. 28 ATM 1975 - Traffic Signal Speen & Mill	5,035.00
Art. 5 STM #1 4/9/68 - Traffic devices Leonard Morse Hospital	11,500.00
Art. 6 STM #2 4/4/72 - Traffic Improve Bacon & Oak	3,575.00

10:30 P.M. Voted to adjourn until Thursday evening, 7:30 P.M. in this hall.

A Record of the Proceedings of the 2nd Session of the Annual Town Meeting of 1983.

/s/ Edward W. Devereaux
TOWN CLERK

ANNUAL TOWN MEETING

THIRD SESSION

APRIL 7, 1983

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 12
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the purchase of new

ARTICLE 12 (Continued)

equipment for various departments for the Fiscal Year 1984.

Voted, to appropriate the sum of $261,285.00 to be expended under the direction of the Central Equipment Purchasing Committee for the purpose of purchasing new equipment for the various Town Departments as follows:

BOARD OF ASSESSORS:

2 Electric Self-Correcting Selective Typewriters	$	1,700.00

PUBLIC WORKS DEPARTMENT:

Administration

1 Electric Self-Correcting Selective Typewriter	$	850.00

Equipment

1 20 Tn Hydraulic Floor Jack		2,600.00
1 Portable, In-Line Hydraulic Tester		1,500.00
1 3/4 Ton, 2 wh. dr. pickup/Hydraulic Lift Gate Air Compressor		15,000.00
	$	19,100.00

Highway

2 Gas Operated Sidewalk Sweepers		2,400.00
1 Five Gallon Electric Portable Paint Mixer		2,000.00
Rebuild Tel Smith Gravel Plant Jaw Crusher		13,000.00
2 10 foot plows		6,000.00
	$	23,400.00

Water

1 2" Gas Operated Centrifical Pump w/ hoses		900.00
1 Heavy Duty 4x4, 4 wh. dr. 3/4 Ton Pickup Truck w/8' Plow, Hydraulic Lift Gate and Mobile Radio w/accessories		17,500.00
1 Portable Gas Operated 1-bag Cement Mixer		2,500.00
1 Compact Pickup w/Mobile Radio & Access.		8,000.00
1 Portable Air Compressor Diesel Operated, 4 cyl. 185 CFM w/Accessory Tools		12,000.00
	$	40,900.00

Land Facilities & Natural Resources

4 Pier Replacement		11,500.00
1 Snow Blower		1,500.00
5 Gang Mowers (with Frames)		12,000.00
1 60" Rotary Mower Attachment		1,500.00
1 Aerator		2,800.00
	$	29,300.00

ARTICLE 12 (Continued)

POLICE DEPARTMENT:

1 Breathalyzer		4,000.00
9 Cruisers (Trade In)		70,000.00
E 911 Engineering		6,200.00
	$	80,200.00

FIRE DEPARTMENT:

1 Car #1 (Trade In)		8,935.00
Portable Radios		2,500.00
Pumper Truck Refurbishing		35,000.00
	$	46,435.00

SAFETY EQUIPMENT

Positive Feed SCBA Equipment		14,000.00
Aluminum Skeleton Trench Box		4,000.00
First Aid Equip-Various Depts.		1,400.00
	$	19,400.00

And that the said sum of $261,285.00 be appropriated as follows:

Water Earnings	-	$ 40,900.00
Free Cash	-	220,385.00

ARTICLE 13
(Board of Public Works and Board of Health)

To see if the Town will vote to raise and appropriate by borrowing or otherwise a sum or sums of money to be expended under the direction of the Town Administrator/Board of Selectmen to continue the implementation of the "Order to Perform" at the Town Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering or otherwise act thereon.

Voted, to appropriate the sum of $70,575.00 to be expended under the direction of the Town Administrator/Board of Selectmen to continue the implementation of the "Order to Perform" at the Town Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering.

And that the said sum of $70,575.00 be appropriated from Free Cash.

ARTICLE 14
(Board of Selectmen)

DRAFT OF SUGGESTED WARRANT ARTICLE
128 West Resource Recovery Council
Service Agreement

ARTICLE 14 (Continued)

To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21(g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, or otherwise act thereon.

No Action taken on the subject matter of Article 14.

ARTICLE 15
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen, pursuant to Chapter 40D, Section 21(g), as amended, to enter into a contract with the Town of Framingham for the disposal of refuse, garbage and waste, or take any action relative thereto.

No Action taken on Article 15.

ARTICLE 16
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Town Administrator and the Board of Selectmen to undertake a rehabilitation program of the town water distribution system consisting of the following projects:

Cleaning and cement mortar lining of the existing cast iron water main on Route 9 and Bacon Street between the Springvale Water Pumping Station and the Broad Hill Storage Tank (13,300 feet).

Install 6,500 feet of 16" water main in Worcester Street and Hartford Street from the Springvale Water Pumping Station to the intersection of Hartford and Mill Street.

or otherwise act thereon.

No Action taken on Article 16.

ARTICLE 17
(Commissioners of Public Works)

To see if the Town will vote to appropriate or otherwise provide a sum or sums of money to make minor repairs to Green Street, an unaccepted way, as provided for under Article V(a) Section 6A of the Town By-Laws, or otherwise act thereon.

Voted, to appropriate the sum of $1,950.00 to make minor repairs to Green Street, an unaccepted way, as provided for under Article V(a)

ARTICLE 17 (Continued)

Section 6A of the Town By-Laws and betterments to be assessed at 100%.

Said sum of $1,950.00 to be appropriated from Free Cash.

ARTICLE 18
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Town Administrator/Board of Selectmen to continue the search for a portable supply of water on the property of the Commonwealth Center, Dover, Mass., or otherwise act thereon.

Voted, to appropriate the sum of $15,000.00 to authorize the Town Administrator/Board of Selectmen to continue the search for a supply of water on the property of the Commonwealth Center, Dover, Mass.

Said sum of $15,000.00 to be appropriated from Water Surplus.

ARTICLE 19
(Commissioners of Public Works)

To see if the Town will vote to accept Lookout Farm Road as a public way as the same has been laid out and filed by the Board of Public Works or otherwise act thereon.

No Action taken on Article 19.

ARTICLE 20
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Town Administrator and the Board of Selectmen to undertake a rehabilitation program of the town water distribution system consisting of the following projects:

Install 5500 feet of 12" water main in North Main Street from Worcester Street to Bigelow Avenue.

Install 1500 feet of 12" water main in North Main Street from Bigelow Avenue to North Avenue.

Install 10,500 feet of 16" water main in Worcester Street, Hartford Street and Mill Street from the Springvale Water Pumping Station to the intersection of West Central Street,

or otherwise act thereon.

No Action taken on Article 20.

ARTICLE 21
(Data Processing Advisory Board)

To see if the Town will vote to raise and appropriate or otherwise provide a sum of money to improve the Data Processing System of the Town or take any action relative thereto.

Voted, to appropriate the sum of $18,000 from Free Cash to be expended under the direction of the Data Processing Advisory Board to improve the Data Processing System of the Town.

ARTICLE 22
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue of the fiscal year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 23
(Town Treasurer)

To see what sum the Town will vote to raise and appropriate for future funding of the Natick Retirement System.

Voted, to refer the subject matter of Article 23 to the Town Treasurer.

ARTICLE 24
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1984, or otherwise act thereon.

Voted, to appropriate the sum of $70,000.00 to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1984.

ARTICLE 24 (Continued)

And that the sum of $70,000 be appropriated from the MBTA Reimbursement.

ARTICLE 25
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money and authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick to be performed by a qualified private auditing firm, as provided in Chapter 44, Section 42 of the Massachusetts General Laws, or take any other action relative thereto.

Voted, to appropriate the sum of $25,000.00 from Free Cash to authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick to be performed by a qualified private auditing firm, as provided in Chapter 44, Section 42 of the Massachusetts General Laws.

ARTICLE 26
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Voted, to divide the subject matter of Article 26.

SECTION A - SUFFICIENT BALANCE - MAJORITY VOTE
SECTION B - INSUFFICIENT BALANCE - 80% VOTE

Voted, SECTION A: Unanimously

SUFFICIENT BALANCE - MAJORITY VOTE

Assessors Expense:

So. Middlesex Registry of Deeds	$ 1.00
Steven Adams	178.10

Police Expense:

Newtonville Camera	460.00
Casey's Diner	17.90

Police Medical:

William Bates	480.00
Sampson Credit Associates	35.00

ARTICLE 26 (Continued)

SUFFICIENT BALANCE - MAJORITY VOTE (Continued)

Dog Officer Expense:

John Cassidy	$ 50.00
	$ 1,222.00

Voted, SECTION B: Counted Vote - 109 in Favor
3 Opposed

INSUFFICIENT BALANCE - 80% VOTE

Police Medical:

William Bates	$ 870.00

Dog Officer Expense:

New England Telephone	58.09
	$ 928.09

and to appropriate the sum of $2,150.09 from Free Cash for the payment of Unpaid Bills of prior years incurred by various Town Departments as printed above.

ARTICLE 27
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to exercise its option of "Right of First Refusal" to lease, purchase or otherwise acquire use of land known as "Camp Mary Bunker" of approximately 4.5 acres, its land,buildings located no North Main Street, Natick, and described on Assessors's Map No. 18 as Nos. 67B, 67C, 67D, 68A, 68B, 68C, 68D, 68E, and 68F, or otherwise act thereon.

Voted, Unanimously, that the Town authorize the Board of Selectmen to exercise its Right of First Refusal to purchase, for a sum not to exceed $45,000.00, land known as "Camp Mary Bunker" of approximately 4.5 acres, its land and buildings located on North Main Street and described on Assessors' Map No. 18 as Nos. 67B, 67C, 67D, 68A, 68B, 68C, 68D, 68E, and 68F and to appropriate the sum of $15,000.00 therefor.

Said sum to come from the Current Tax Levy, and to authorize the Treasurer and Board of Selectmen to issue a note or notes therefor, in the total amount of $20,000.00.

ARTICLE 28
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen on behalf of the Town of Natick to convey to the Commonwealth of Massachusetts through its Department of Public Works all of the Town's right, title and interest in certain vehicular bridges, which bridges are a continuation and extension of public ways in the Town of Natick, providing vehicular passage for the public over the tracks of the Penn Central Transportation Co., or otherwise act thereon.

Voted, Unanimously, that the Town authorize the Board of Selectmen on behalf of the Town of Natick to convey to the Commonwealth of Massachusetts through its Department of Public Works all of the Town's right, title and interest in certain vehicular bridges, which bridges are a continuation and extension of public ways in the Town of Natick, providing vehicular passage for the public over the tracks of the Penn Central Transportation Company.

ARTICLE 29
(Board of Selectmen)

To see what action the Town will take relative to the disposal and/or use of Town owned property known as West School, located at Mill Street, or otherwise act thereon.

No Action taken on Article 29.

ARTICLE 30
(Board of Selectmen)

To see what sum the Town will vote to operate and maintain vacant buildings owned by the Town of Natick or otherwise act thereon.

Voted, to appropriate the sum of $17,200.00 to be expended under the direction of the Board of Selectmen to maintain and operate vacant buildings.

Said sum of $17,200.00 to be appropriated from Free Cash.

ARTICLE 31
(Board of Selectmen)

To see what action the Town will take regarding the disposal and/or use of Town-owned property at 17 West Central Street, or otherwise act thereon.

No Action taken on Article 31.

ARTICLE 32
(Board of Assessors)

To see if the Town will vote to accept Chapter 653 of the Acts of 1982 which enacts a new statutory exemption by inserting Clause 41B in Chapter 59, Section 5 of the General Laws granting an exemption for an elderly person.

No Action taken on Article 32.

ARTICLE 33
(Board of Assessors)

To see if the Town will vote to accept Chapter 653 of the Acts of 1982 which enacts a new statutory exemption by inserting Clause 37A in Chapter 59, Section 5 of the General Laws granting an exemption for a blind person.

No Action taken on Article 33.

ARTICLE 34
(Board of Assessors)

To see if the Town will vote to accept the provisions of Chapter 653 of the Acts of 1982 which provides for an additional veterans exemption to qualified veterans.

No Action taken on Article 34.

ARTICLE 35
(Conservation Commission)

To see if the Town will vote to appropriate a sum of money to be used in conjunction with State funding in accordance with Chapter 628, Acts of 1981, (Massachusetts Clean Lakes and Great Ponds Program), and Chapter 286, Acts of 1982, in its application for a Diagnostic and Feasibility Study of Jennings Pond, a Town owned pond; said sum to be expended under the authority of the Natick Conservation Commission, or otherwise act thereon.

Voted, to appropriate the sum of $15,000.00, Free Cash, to be used in conjunction with State Funding in accordance with Chapter 628, Acts of 1981 (Massachusetts Clean Lakes, Great Ponds Program), and Chapter 286, Acts of 1982, for a Diagnostic and Feasibility Study of Jennings Pond; said combined funds shall be in a Special Account, to be expended only for those purposes described, under the authority of the Natick Conservation Commission.

ARTICLE 36
(Tree Warden)

To see if the Town will vote to appropriate a sum of money to re-landscape the grounds at the Natick Town Hall, 13 East Central Street. Said sum to be expended by the Natick Tree Warden in conjunction with the Natick School Department and the Natick Board of Selectmen, or otherwise act thereon.

Voted, Counted Vote - 60 in Favor
53 Opposed - that the subject matter of Article 36 be Indefinitely Postponed.

ARTICLE 37
(By-Law Review Committee)

To see if the Town will vote to amend Article III(a) Section II of its Town By-Laws by deleting therefrom the words "twenty-four (24)" and substituting therefor the words "forty-eight (48)" in the two places in which they appear.

Voted, Unanimously to amend Article III(a) Section II of the Town By-Laws by deleting therefrom the words "twenty-four (24)" and substituting therefor the words "forty-eight (48)" in the two places in which they appear.

The foregoing amendment to the Town By-Laws approved by the Attorney General on May 24, 1983.
Posted according to law.

ARTICLE 38
(Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize the appointment of any Committee the Town may deem necessary and appropriate a sum of money for the purpose thereof.

Voted, to divide the subject matter of Article 38 into Sections.

Voted, SECTION A

Voted, that the reports of the various Town Officers as printed in the Town Report of 1982 be acknowledged.

Voted, SECTION B:

Voted, that the reports of the following Town Moderator-appointed Committees as printed in the Town Report of 1982 be acknowledged, and that the Committees be continued for a term of one year and that appropriations be made where indicated from Free Cash:

ARTICLE 38 (Continued)

Bacon Free Library
By-Law Study and Review Committee
Excess Real Estate Disposal Committee

Voted, SECTION C:

Voted, that the following Town Moderator-appointed Committees be approved through the Fall Annual Town Meeting, although no report has been received:

Stipends for Part-Time Elected Officials

Voted, SECTION D:

Voted, that the following Town Moderator-appointed Committees be dissolved, as no report has been submitted for two years:

School Busing Study Committee

Voted, SECTION E:

No Action on Section E.

Voted, SECTION F:

Voted, that the following Committee be appointed by the Town Administrator for one year and that appropriation be made from Free Cash:

Central Equipment Purchasing Committee $100.00

ARTICLE 39
(Planning Board)

To see if the Town will amend its Zoning By-Law, Section IV-GENERAL REQUIREMENTS, by adding the following new Section:

IV.A.6 Shared Driveways

No more than two residential structures hereafter erected in any district shall be served by a common or shared driveway, unless permitted under the provisions of the Subdivision Control Law or under an approved Site Plan as provided for this By-law. Notwithstanding the foregoing, owners of lots developed under an Approval Not Required plan in accordance with and permitted by Mass. Gen. Laws, may use a common driveway for more than two residential structures provided that such driveway meets minimum road standards of the Town as specified in the Rules and Regulations of the Planning Board for Subdivisons.

or otherwise act thereon.

ARTICLE 39 (Continued)

Voted, Unanimously, that the Town amend its Zoning By-Law, Section IV - GENERAL REQUIREMENTS, by adding the following new Section:

IV.A.6 Shared Driveways

No more than two residential structures hereafter erected in any district shall be served by a common or shared driveway, unless permitted under the provisions of the Subdivision Control Law or under an approved Site Plan as provided for this By-Law. Notwithstanding the foregoing, owners of lots developed under an Approval Not Required plan in accordance with and permitted by Mass. Gen. Laws, may use a common driveway for more than two residential structures provided that such driveway meets minimum road standards of the Town as specified in the Rules and Regulations of the Planning Board for Subdivisions.

The foregoing amendment to the Zoning By-laws approved by the Attorney General on May 24, 1983.
Posted according to law.

Planning Board Report on Article 39

On March 7, 1983 the Natick Planning Board held a Public Hearing on Article No. 39 of the Warrant for the Annual Town Meeting of Spring 1983, which was advertised in the Middlesex News on February 18 and 25, 1983. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

This article seeks to provide a solution to a problem that has long existed in connection with State Law definition of a Subdivision, and which was particularly spotlighted by recent homebuilding in the Woodland Heights area. Specifically, the Town through its Planning Board has no supervisory authority over developments that are not subdivisions (i.e. that are made up entirely of lots having frontage on existing streets). No Town agency can prevent driveways that are not built in accordance with Town requirements from serving essentially as a "street" in providing access to the homes. There are a number of such "streets" which are poorly surfaced, of steep grades, too narrow, etc., but which the Town has had to plow and service, even though they are not built properly and are not accepted as Town Ways. This article would prevent such developments in the future from being built with more than two homes being serviced by one driveway, unless the roads are built in accordance with the Rules and Regulations for Subdivisions as administered by the Planning Board under Chapter 41 MGL.

PLANNING BOARD OF TOWN OF NATICK

s/ Robert W. Eisenmenger
s/ Milton E. Gilbert

ARTICLE 40
(Planning Board)

To see if the Town will amend its Zoning By-law as follows:

At the end of both Sections VI-DD.2.a (Applicability") and VI-DDD.2.a (Applicability") add the following:

An applicant for site plan review may not attach conditions to its submittal of plans for review and any site plan so submitted may be rejected as not being in conformance with these by-laws. There shall only be one (1) Final Site Plan in effect for a tract at any point in time. The Planning Board shall not approve multiple Final Site Plans for all or any portion of a tract subject to the site plan review procedure. Although Final Site Plans may be approved for all or part of a project on a tract to accommodate the phasing thereof, any subsequent changes in such previously approved Final Site Plan may only be accomplished by amending or modifying the prior approval, including by substituting or replacing previously approved plans or portions thereof. Notwithstanding any other provision in these By-Laws, once a building permit is issued for development under plans approved by the Planning Board under the site plan review procedure for all or any part of a tract, all further development of the remainder of such tract shall be subject to this site plan review procedure, regardless of the zoning classification applicable to such tract at the time of site plan approval, prior thereto, or effective thereafter.

Or otherwise act thereon.

Voted, Unanimously, that the Town amend its Zoning By-law as follows:

At the end of both Sections VI-DD.2.a (Applicability") and VI-DDD.2.a (Applicability") add the following:

An applicant for site plan review may not attach conditions to its submittal of plans for review and any site plan so submitted may be rejected as not being in conformance with these by-laws. There shall only be one (1) Final Site Plan in effect for a tract at any point in time. The Planning Board shall not approve multiple Final Site Plans for all or any portion of a tract subject to the site plan review procedure. Although Final Site Plans may be approved for all or part of a project on a tract to accommodate the phasing thereof, any subsequent changes in such previously approved Final Site Plan may only be accomplished by amending or modifying the prior approval, including by substituting or replacing previously approved plans or portions thereof. Notwithstanding any other provision in these By-Laws, once a building permit is issued for development under plans approved by the Planning Board under the site plan review procedure for all or any part of a tract, all further development of the remainder of such tract shall be subject to this site plan review procedure, regardless of the zoning classification applicable to such tract at the time of site plan approval, prior thereto, or effective therafter.

ARTICLE 40 (Continued)

The foregoing amendment to the Zoning By-laws approved by the Attorney General on May 24, 1983.
Posted according to law.

PLANNING BOARD REPORT ON ARTICLE 40

On March 7,1983 the Natick Planning Board held a Public Hearing on Article 40 of the Warrant for the Annual Town Meeting of April 1983, which was advertised in the Middlesex News on February 18 and 25, 1983. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

This article seeks to bring the procedures used in site plan reviews into conformance with similar procedures used in Subdivision Development under under Chapter 41 MGL. In the case of subdivisions, once a Final Plan for Development is approved, and a second plan is presented for consideration which is approved after a public hearing, that second plan replaces the first plan as the only Subdivision Plan approved for that site. This means that, in the case of Subdivisions, there can only be one approved Development plan in existance at any point in time. In contrast to this situation, the Zoning By-Law establishing the site plan procedures for the Town does not contain similar restrictions. The result is that more than one, and actually an unlimited number of approved Final Site Plans for a development, can exist at one and the same time. This creates confusion for orderly administration by the Town, and in the neighborhood, since the developments where Site Plans are used are large in scale and usually built in phases. The result might be that, unless the proposal of this article is adopted, a developer can build one building under a first plan, a second building under a second and different plan, a third building under a third and still different plan, etc. The various plans even though they may be individually acceptable, may not be related to one another so that they could be built piecemeal in this fashion and still be in the best interests of the Town and its neighborhoods. A recent example at the Natick Executive Park site on Route 9 emphasized this dilemma. The developer submitted a Site Plan which was approved with conditions. He did not like one of those conditions and sought review of the decision by appeal. He then submitted a second site plan for the same location with a condition that no action taken by the Town should prejudice his appeal. The first part of this article would prevent an applicant from attaching such conditions to the submittal of its plans for review.

The next provision in the proposed article would assure the Town that citizens owning adjacent properties or those wishing to buy in the area can at all times consult the records in the Town Hall and know with a certainty what type of development has been approved for the adjacent site. The ability to pick and chose bits and pieces from each of several plans would be prevented.

The final provision of the proposed article would prevent a developer from

ARTICLE 40 (Continued)

PLANNING BOARD REPORT ON ARTICLE 40 (Continued)

removing a parcel from the site plan review procedure and reverting back to prior zoning.

We urge that these necessary improvements be made in the Site Plan Review procedures in the Zoning By-Law.

PLANNINB BOARD OF TOWN OF NATICK

s/ Robert W. Eisenmenger
s/ Milton E. Gilbert

ARTICLE 41
(Jackson Harris et al)

To see if the Town will vote to appropriate a sum of money for the purpose of erecting a fence, or some other form of barrier, from the north-east corner of the West Natick Fire Station easterly towards Speen Street, a distance of approximately twenty-four feet or take any action thereto.

Voted, that the subject matter of Article 41 be Indefinitely Postponed.

ARTICLE 42
(Joseph W. Todisco, et al)

We, the undersigned residents, taxpayers and voters of the Town of Natick submit the within article, for inclusion in the 1983 Warrant of the Spring Town Meeting:

To see if the Town will vote to declare a one year moratorium on any and all development, that requires submission to the Planning Board, for the purpose of taking inventory of the Town's present resources and determining the impact upon these resources on the health, safety and welfare of the citizens and public of any future development.

There shall be established a committee to be appointed by the Board of Selectmen, composed of one member from each of the following Town Committees and/or Departments, Planning Board, Zoning Board of Appeals, Safety Committee, Health Department, Building Department, Water Department, Water Policy Committee, Police Department, Fire Department, Civil Defense, Public Works Department, Recreation Department, Town Planner and one citizen of the Town to serve as Chairman.

It shall be the duty of this committee to inventory all undeveloped land in the Town.

To note the zoning regulations, wherever said land is located.

ARTICLE 42 (Continued)

To determine the impact on the Town's resources, health, safety and welfare of the citizens and public if developed lightly, moderately or heavily. To project the water, sewerage, roads, and public needs of the Town. To project the total population, that said resources may sustain.

The committee shall review any safety regulations concerning the use and storage of flammable and hazardous materials and update the same. It shall formulate a set of regulations, if none exist. And to devise an overall contingency plan for the evacuation of the Town or any section thereof in the event of any natural or man made disaster.

The committee, before the expiration of the moratorium shall submit to the Town Administrator a written report, for distribution to any Town Department, Board, or Committee affected by said impact study.

Said report shall govern the future development of the Town.

Upon the expiration of the moratorium period any development plans or site review plans submitted to the Planning Board shall in accordance with said study, and in conjunction with any and all Town Departments, Boards of Committee, determine the impact of said development or site review plan upon the Town's resources and shall file a written report thereon to become a part of the development or site review plan.

There is excepted from this moratorium any development which has been approved and the building of any single family residence on isolated building lots.

Or otherwise act thereon.

Voted, to refer the subject matter of Article 42 to the Board of Selectmen.

ARTICLE 43
(Richard J. Byrne et al)

To see if the Town will vote to amend its Zoning By-Laws Section III-D-2 USES ALLOWED ON SPECIAL PERMIT ONLY by adding thereto a new Section number III-D-2(e) as follows:

> Restaurants, tea rooms, lunchrooms or other eating establishments specifically excluding any "drive-up window service", provided said use shall only be allowed on parcels containing not less than 150,000 square feet.

Or otherwise act thereon.

Voted, Counted Vote - 66 In Favor
39 Opposed - that the subject matter of Article 43 be Indefinitely Postponed.

ARTICLE 43 (Continued)

PLANNING BOARD REPORT ON ARTICLE 43

Indefinite Postponement Action

This Article seeks to allow public restaurants in the Limited Commercial Zone. When that zone was established by almost a unanimous vote of Town Meeting a pledge was made to the homeowners in that area that intensive commercial development would not be allowed along West Central Street. At that time the 1900 apartment units were not yet built, nor was there a T-station at Boden Lane. One of the uses that was promised to the residents would not be allowed in that area was a public restaurant. We should not break faith with the residents of West Natick and remove one of the protections given them only a few years ago.

PLANNING BOARD OF TOWN OF NATICK

s/ Robert W. Eisenmenger
s/ Milton E. Gilbert
s/ James M. Williamson
s/ Elizabeth F. Fancy

ARTICLE 44
(James M. White, et al)

To see if the Town will vote to authorize the Board of Selectmen to sell, transfer and convey the parcel of land with the buildings thereon known as Maria Hayes Home for the Aged Persons, more particularly shown on Natick Assessors' Map 44 as Lot 392A, or however otherwise bounded and described, to the Natick Housing Authority, a body politic and corporate, for the sum of One Dollar,

Or otherwise act thereon.

Voted, Unanimously, to authorize the Board of Selectmen to sell, transfer and convey the parcel of land with the buildings thereon known as Maria Hayes Home for the Aged Persons more particularly shown on Natick Assessors' Map 44 as Lot 392A, or however otherwise bounded and described, to the Natick Housing Authority, a body politic and corporate, for the sum of One Dollar.

ARTICLE 45
(Elliot M. Goodman et al)

To see if the Town will vote to amend the Zoning Map of the Town (as revised and filed in the offices of the Town Clerk and Town Planning Board) entitled, "Zoning Map of Natick, Mass." dated February 10, 1960, adopted and made part of the Zoning By-laws of the Town by the provisions of

ARTICLE 45 (Continued)

Section "11-B.1. LOCATION OF DISTRICTS (Zones)" of the Zoning By-laws by rezoning from zoning district "Industrial Two (In II)" to zoning district "Commercial Two (CII)" the land bounded and described as follows:

"Beginning at the northeasterly corner of the following described Parcel on the southerly sideline of an Access Road as laid out by the Commonwealth of Massachusetts Department of Public Works State Highway Layout No. 6251 and at Land now or formerly of Natick Auto Theatre Corporation: Thence

S29°-21'-15"E A distance of two hundred ninety one and three hundredths feet (291.03) to a point on the northerly side line of Superior Drive 1978 Town Layout;
Thence
N63°-27'-25"E Two hundred thirty six and ninety five hundredths feet (236.95) along the northerly side line of said layout to an angle point in said layout;
Thence
N69°-26'-40"E Seventeen and sixty six hundredths feet (17.66) along the northerly side line of Superior Drive to a point on the westerly side line of the Access Road as shown on State Highway Layout No. 6251;
Thence
Southeasterly and curving to the right along the arc of curve having a radius of five hundred sixty eight and no hundredths feet (568.00), a length of two and sixty two hundreds feet (2.62) to a point of compound curve;
Thence
Southerly and curving to the right along the arc of a curve having a radius of forty four and no hundredths feet (44.00), a length of eighty five and eighteen hundredths feet (85.18) to a point on the northerly side line of Superior Drive as shown on State Highway Layout No. 6251;
Thence
S63°-27'-25"W Four hundred seventy nine and seventy hundredths feet (479.70) along the northerly side line of Superior Drive to a point of curve;
Thence
Westerly and curving to the right along the arc of a curve having a radius of forty four and no hundredths feet (44.00), a length of thirty nine and seventy eight hundredths feet (39.78) to a point on the easterly side line of Speen Street;
Thence
N23°-05'-18"W Two hundred seventy six and twenty hundredths feet (276.20) along the easterly side line of Speen Street to a point of curve at the Access Road;
Thence
Northeasterly and curving to the right along the arc of a curve having a radius of one hundred sixty four and forty six hundredths feet (164.46), a length of two hundred twenty four and ninety one hundredths feet (224.91) to a point of compound curve;
Thence
Easterly and curving to the right along the arc of a curve having

a radius of four hundred seventy four and no hundredths feet (474.00), a length of eighty-six and thirty eight hundredths feet (86.38) to the point of beginning; the previous two (2) courses being along the southerly side line of the Access Road,"

Or otherwise act thereon.

Voted, Unanimously, that the Town amend the Zoning Map of the Town (as revised and filed in the offices of the Town Clerk and Town Planning Board) entitled, "Zoning Map of Natick, Mass." dated February 10, 1960, adopted and made part of the Zoning By-Laws of the Town by the provisions of Section "II-B.1. LOCATION OF DISTRICTS (Zones)" of the Zoning By-Laws by rezoning from zoning district "Industrial Two (In II)" to zoning district "Commercial Two (C II)" the land bounded and described as follows:

"Beginning at the northeasterly corner of the following described Parcel on the southerly sideline of an Access Road as laid out by the Commonwealth of Massachusetts Department of Public Works State Highway Layout No. 6251 and at Land now or formerly of Natick Auto Theatre Corporation:
Thence
S29°-21'-15"E A distance of two hundred ninety one and three hundredths feet (291.03) to a point on the northerly side line of Superior Drive 1978 Town Layout;
Thence
N63°-27'-25"E Two hundred thirty six and ninety five hundredths feet (236.95) along the northerly side line of said layout to an angle point in said layout;
Thence
N69°-26'-40"E Seventeen and sixty six hundredths feet (17.66) along the northerly side line of Superior Drive to a point on the westerly side line of the Access Road as shown on State Highway Layout Not. 6251;
Thence
Southeasterly and curving to the right along the arc of curve having a radius of five hundred sixty eight and no hundredths feet (568.00), a length of two and sixty two hundreds feet (2.62) to a point of compound curve;
Thence
Southerly and curving to the right along the arc of a curve having a radius of forty four and no hundredths feet (44.00), a length of eighty five and eighteen hundredths feet (85.18) to a point on the northerly side line of Superior Drive as shown on State Highway Layout No. 6251;
Thence
S63°-27'-25"W Four hundred seventy nine and seventy hundredths feet (479.70) along the northerly side line of Superior Drive to a point of curve;
Thence
Westerly and curving to the right along the arc of a curve having a radius of forty four and no hundredths feet (44.00), a length of thirty nine and seventy eight hundredths feet (39.78) to a point on the easterly side line of Speen Street;

ARTICLE 45 (Continued)

Thence
N23°-05'-18"W Two hundred seventy six and twenty hundredths feet (276.20) along the easterly side line of Speen Street to a point of curve at the Access Road;
Thence
Northeasterly and curving to the right along the arc of a curve having a radius of one hundred sixty four and forty six hundredths feet (164.46), a length of two hundred twenty four and ninety one hundredths feet (224.91) to a point of compound curve;
Thence
Easterly and curving to the right along the arc of a curve having a radius of four hundred seventy four and no hundredths feet (474.00), a length of eighty six and thirty eight hundredths feet (86.38) to the point of beginning; the previous two (2) courses being along the southerly side line of the Access Road".

The foregoing amendment to the Zoning By-laws approved by the Attorney General on May 24, 1983.
Posted according to law.

PLANNING BOARD REPORT ON ARTICLE 45

On Monday, March 7, 1983, the Natick Planning Board held a Public Hearing on Article 45 of the Warrant for the Annual Town Meeting of April 1983 which was advertised in the middlesex News on February 18, 1983 and February 25, 1983. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Article 45

Since making our recommendation to Town Meeting on March 24, 1983, the Planning Board has received a copy of a covenant, which has been reviewed and approved by Town Counsel. The proponent of this Article now proposes to voluntarily place certain restrictions on his property which would eliminate the inappropriate uses mentioned in our previous recommendation. Even after rezoning to the requested Commercial II District, we understand that because of the location of the existing building in connection with the size of the parcel the developer will be required to appear before the Board of Appeals to seek relief from parking and landscaping requirements. We believe that the ZBA will adequately review all requests that will come before them in a manner that will protect the interests of the Town. Consequently, on reconsideration, the Planning Board is now able to make the following recommendation:

Recommendation: Favorable Action 5-0-0

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 46
(J. William LaFlame, Jr., et al)

To see if the Town will vote to amend its Zoning By-Laws, Section II, Item II-B, Subsection 1, entitled "Location of Districts (Zones) by changing the Zoning Classification as shown on the "Zoning Map of the Town of Natick, Massachusetts" of the following Lots which are located on Assessors' Map 40 Lots 73A and 73B from Residential General (RG) to Limited Commercial (LC).

The perimeter of the area to be zoned to Limited Commercial (LC) is described as follows:

Those two certain parcels of land being shown as Lots number 12 and 2 on a plan entitled "Plan of Land in Natick, Mass. owned by: Edwin W. Booth, Scale: 1" equals 40', Feb. 7, 1961" recorded in the Middlesex South District Registry of Deeds at Book 9778, Page 564, being further bounded and described as follows according to said plan:

NORTHERLY by West Central Street in three distances as shown on said plan, 125.30 feet, 74.70 feet, 132.56 feet;
EASTERLY by Mill Street as shown on said plan, 148.40 feet;
SOUTHERLY by land of Joseph L. and Beatrice M. Broyley and Sherman W. and Catherine M. Hamm as shown on said plan, 385.86 feet;
WESTERLY by Coan Bros Inc. as shown on said plan, 159.77 feet.

Or otherwise act thereon.

Voted, to refer the subject matter of Article 46 to the Planning Board

PLANNING BOARD REPORT ON ARTICLE 46

On Monday, March 7, 1983, the Natick Planning Board held a Public Hearing on Article 46 of the Warrant for the Annual Town Meeting of April 1983, which was advertised in the Middlesex News on February 18, 1983 and February 25, 1983. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Referral to the Planning Board

This article seeks to rezone into the Limited Commercial District land lying south of the Wilson historical site at the intersection of Mill and West Central. The use of the land to build an office building would be appropriate for the site, in view of the topography; however, there are a number of other uses which would be allowed (e.g. stores). For reasons analogous to those discussed in connection with Article 45 above, rezoning into the Administrative and Professional District would be more appropriate for this site. The Board of Appeals would be capable of adequately and faithfully representing the Town's interest in attaching appropriate conditions to allow for the construction of an office building on this site. Rezoning of this parcel into the AP district will be the

ARTICLE 46 (Continued)

subject matter of an article in a Special Town Meeting to be requested of the Selectmen as soon as possible.

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 47
(Board of Selectmen)

To see if the Town will vote to amend the Town By-Laws by adding thereto new sections of Article IX. Said new sections to be Section 5 and Section 6.

Section 5: Authority and Purpose

Pursuant to the general powers granted to cities and towns by Article 89 of the Amendments to the Massachusetts Constitution, and the specific powers granted by Section 1-3A of Chapter 139 of the Massachusetts General Laws, this by-law is adopted for the prevention of nuisances within the Town, which nuisances constitute a hazard or blight, or adversely affect property values.

Section 5: Definitions

5.1 Blight
Any condition seriously impairing the value, integrity, strength, durability or appearance or real property.

5.2 Building
A structure, whether portable or fixed, with exterior walls or firewalls and a roof, built, erected or framed, of a combination of any materials, to form shelter for persons, animals, or property. See "structure" below.

5.3 Dilapidated
In a condition of decay or partial ruin by reason of neglect, misuse, or deterioration, i.e. which may impose safety hazards to occupants or the general public (especially children). The term includes, but is not limited to: having deteriorated roofs, foundations or floors, including broken or inadequately secured windows or doors.

5.4 Interested Parties
In connection with the notification requirements of this By-Law, interested parties are any town resident, owner of property in question of violation and designated town authority(s).

5.5 Nuisance
Any substantial interference with the common interest of the general public in the maintenance of decent, safe, and sanitary structures and neighborhoods, when such interference results from the hazardous or blighted condition of private real property. Specific conditions which may be characterized as nuisances may include, but shall not be limited to:

burnt structures not otherwise lawfully habitable or useable.
dilapidated structures.

5.5 Nuisance (Continued)
dangerous or unsafe structures.
unnecessary noises and unnecessary vibrations.
dead, decayed, diseased or hazardous trees, debris or trash.
unregistered or abandoned vehicles or discarded vehicle parts.

5.6 Owner or Occupant
The person with record title to the property, or his authorized agent, assign, or representative, or person in control of such property.

5.7 Structure
A combination of materials assembled at a fixed location to give support or shelter such as a building, (see above), framework, retaining wall, reviewing stand, platform, bin, fence, sign, flagpole, recreation, tramway, or mast for an antenna or the like.

Section 6: Administration

6.1 Removal Order
The Town Administrator shall, upon written complaint, have any condition inspected which may constitute a nuisance. If the condition does constitute a nuisance, he shall make a written report to the Selectmen of such condition, together with a petition for remedial action, and shall file a copy of the petition with the Town Clerk.
Upon receipt of such petition and report, the Board of Selectmen shall set a date for a hearing before said Board, not more than 30 days after the date of filing of the petition with the Town Clerk. Notice of said hearing shall be posted, published and sent to interested parties not less than 14 days before the date of said hearing.
Notice of the hearing shall state the subject matter sufficient for proper identification, and the date, time and place of the hearing and shall be made in the following manner:
posting of the notice on the property on which the alleged nuisance exists.
publication of the notice in a newspaper of general circulation in Natick and
mailings by certified mail to the addresses of interested parties.
Within 7 days of the hearing, the Selectmen shall determine whether or not the condition constitutes a nuisance, and shall determine what action shall be taken by the owner to remove the nuisance. Such actions may include, but shall not be limited to:
demolition or repair of the structure, or the removal of trees, debris, or trash. The Selectmen shall issue a Removal Order to the owner to abate such nuisance within 24 hours after service of the Order, or within such other times as it considers reasonable.
An owner shall forfeit twenty dollars for every day during which he wilfully violates such a Removal Order.

6.2 Service of Removal Order
In accordance with MGL Ch. 139, s.1, the Town Clerk shall deliver a copy of the Removal Order to an officer qualified to serve civil process, who shall forthwith serve an attested copy thereof. Such a Removal Order shall be in writing, and shall be served on the owner in the manner specified by MGL Ch. 111, s.124.

ARTICLE 47 (Continued)

6.3 Removal of Nuisance by Selectmen
If the owner fails to comply with such a Removal Order, the Selectmen may cause the nuisance to be removed and all expenses incurred thereby shall constitute a debt due the Town upon completion of the removal and the rendering of an account therefor to the owner, and shall be recoverable from such owner in an action of contract. Any such debt shall constitute a lien on the land upon which the nuisance was located. The Selectmen shall follow the procedures relative to liens provided in MGL Ch. 139, s.3a.

6.4 Appeal to Superior Court
In accordance with MGL Ch. 139, s.2, a person aggrieved by such order may appeal to the Superior Court for the county where such building or other structure is situated, if within three days after the service of the attested copy of the Removal Order upon him, he commences a Civil action in such court,

Or otherwise act thereon.

Voted, that the Town amend the Town By-Law, Article IX, by adding thereto new Sections 5 and 6.

Section 5: Authority and Purpose: Definitions

Pursuant to the general powers granted to cities and towns by Article 89 of the Amendments to the Massachusetts Constitution, and the specific powers granted by the Massachusetts General Laws, this by-law is adopted for the prevention of nuisances within the Town.

The following words used in Section 5 and 6 shall have the following meanings:

5.1 Building
A combination of any materials, whether portable or fixed, with exterior walls or firewalls and a roof, built, erected or framed, to form a structure for the shelter of persons, animals, or property. The word "building" shall be construed where the context requires as though followed by the words "or part or parts thereof".

5.2 Interested Parties
In connection with the notification requirements of this by-law, interested parties are the owner(s) of the property which is the subject of the hearing; the Building Inspector; owners of property directly opposite the subject property on any public or private street or way; abutters of the subject property; and abutters of abutters within three hundred feet of the property line of the subject property. Ownership of land shall be determined by the most recent tax list.

5.3 Nuisance
All public nuisances as known at common law or in equity jurisprudence; and furthermore whatever is dangerous to human life or detrimental to health. Specific conditions which may be characterised as nuisances include, without limitation:
- burnt structures not otherwise lawfully habitable or useable.
- dilapidated structures.

- dangerous or unsafe structures.
- dead, decayed, diseased or hazardous trees, debris or trash.
- unregistered or abandoned vehicles or discarded vehicle parts, which are not reasonably related to a use of the property permitted under current zoning.

5.4 Owner
The person with record title to the property, or his authorized agent, assign, or representative.

5.5 Occupant
The person in control of such property.

5.6 Structure
A combination of materials assembled at a fixed location to give support or shelter such as a building, framework, retaining wall, reviewing stand, platform, bin, fence, sign, flagpole, recreational tramway, or mast for an antenna or the like. The word "structure" shall be construed, where the context allows, as though followed by the words "or part or parts thereof".

Section 6: Administration

The following procedure shall govern complaints, hearings, orders, remedies and rights of aggrieved parties under this by-law.

6.1 Hearing and Order
The Town Administrator or his designee shall, upon written complaint, have any condition inspected which may constitute a nuisance. If, in his opinion, or the opinion of his designee, the condition does constitute a nuisance, he or his designee shall make a written report to the Selectmen of such condition, together with a petition for remedial action, and shall file a copy of the petition with the Town Clerk.

Upon receipt of such petition and report, the Board of Selectmen shall set a date for a hearing before said Board, not more than 30 days after the date of filing of the petition with the Town Clerk. Notice of said hearing shall be posted, published and sent to interested parties not less than 14 days before the date of said hearing. Notice of the hearing shall state the subject matter sufficient for proper identification, and the date, time and place of the hearing and shall be made in the following manner:

- publication of the notice in a newspaper of general circulation in Natick, and
- mailings by first class mail to the addresses of interested parties.

Within 7 days of the hearing, the Selectmen shall determine whether or not the condition constitutes a nuisance, and shall determine what action shall be taken by the owner to remove the nuisance. Such actions may include, but shall not be limited to: abatement or removal of the nuisance at the owner's expense within twenty-four hours after service of the order, or such other time as determined by the Selectmen. An owner or occupant shall forfeit twenty dollars for every day during which he wilfully violates such order.

ARTICLE 47 (Continued)

6.2 Service of Order
The Town Clerk shall deliver a copy of the Order to an officer qualified to serve civil process, who shall forthwith serve an attested copy thereof. Such Order shall be in writing, and shall be served on the Owner in the manner specified by MGL Ch. 111, s.124, as amended.

6.3 Removal of Nuisance by Selectmen
If the owner fails to comply with such Order, the Selectmen may cause the nuisance to be removed and all expenses incurred thereby shall constitute a debt due the Town upon completion of the removal and the rendering of an account therefor to the owner, and shall be recoverable from such owner in an action of contract. Any such debt shall constitute a lien on the land upon which the nuisance was located. The Selectmen shall follow the procedures relative to liens provided in MGL Ch. 139, s3a, as amended.

6.4 Appeal to Superior Court
In accordance with MGL Ch. 139, s.2, a person aggrieved by such Order may appeal to the Superior Court for the county where such nuisance is situated, if, within three days after the service of the attested copy of the Order upon him he commences a civil action in such court.

The foregoing amendment to the Town By-Laws approved by the Attorney General on May 24, 1983.
Posted according to law.

ARTICLE 48
(The Lashette Co. Inc)

To see if the Town will vote to amend the Zoning By-Laws of the Town of Natick, Section II-B, "Location of Districts" by amending the "Zoning Map of Natick, Mass." by rezoning from Residential Single (RSA) to Industrial One (INI), the land shown on Natick Assessors' Map No. 12 as Lots No. 137A, 137D and 137F, and being further bounded and described as follows:

Beginning at the most Southereasterly corner of the lot at a point on the Westerly side of North Main Street; thence running

N. 67°-37'-17"W, three hundred eight-eight and 52/100 (388.52) feet; thence turning and running

N. 15°-15'-02"E, two hundred twenty-six and 07/100 (266.07) feet; thence turning and running

N. 22°-00'-12"W, one hundred eight-six and 69/100 (186.69 feet; thence turning and running by 2 courses

N. 81°-44'-00"E, two hundred twenty-two and 43/100 (222.43) feet and N. 81°-37'-30"E, one hundred eleven and 99/100 (111.99) feet by the land of the Church of Christ; thence turning and running

S. 17°-54'-10"W, by the land of Thomas H. and Mary M. Flynn, sixty-nine and 35/100 (69.35) feet; thence turning and running

S. 82°-20'-00"E, by the land of the said Thomas H. and Mary M. Flynn, one hundred forty-three and 41/100 (141.43) feet; thence turning and running

S. 25°-13'-00"W, by the land of Francis H. Johnston, ninety-five and 66/100 (95.66) feet; thence turning and running

S. 72°-23'-00"E, by the land of the said Franics H. Johnston, one hundred forty-one and 06/100 (141.06) feet; thence turning and running

ARTICLE 48 (Continued)

S. 25°-13'-00"W, by the Northwesterly side of North Main Street forty and 35/100 (40.35) feet; thence turning and running

N. 72°-23'-00"W, by the land of Walter D. and Bernice Mahoney, two hundred sixty-six and 34/100 (266.34) feet; thence turning and running

S. 25°-13'-00"W, by the land of Walter D. and Bernice Mahoney, Joanne P., Marjorie E. and Sylvia Brown and Louis G. and Dora A. Frada, two hundred eighty-eight and 29/100 (288.29) feet; thence turning and running

S. 63°-22'-34"E, by the land of the said Louis G. and Dora A. Frada, two hundred sixty-four and 08/100 (264.08) feet; thence turning and running

S. 25°-13'-00"W, by the Westerly side of North Main Street, forty-two and 00/100 (42.00) feet to the point of beginning.

Or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 48.

ARTICLE 9
(School Committee)

SECTION A: To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached between the Natick School Committee and Custodians and Maintenance Unit, Laborers International Union of North America Local 1116.

Voted, SECTION A:

Voted, to appropriate the sum of $95,796.00 to fund the contractural agreement between the Natick School Committee and the Massachusetts Laborer's District Council - Maintenance, Grounds and Custodians Unit of the Natick Public Schools for the time period of July 1, 1983 through June 30, 1984, and that such funds be taken from Free Cash.

11:40 P.M. Voted, to dissolve the Spring Session of the 1983 Annual Town Meeting.

A Record of the proceedings of the Third and Final Session of the 1983 Annual Town Meeting.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

For

SPECIAL TOWN MEETING NO. 1

SEPTEMBER 13, 1983

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, SEPTEMBER 13, 1983

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1983 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office fourteen days at least before September 13, 1983; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be August 24, 1983, twenty-one (21) days prior to the date of said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 9th day of August, A.D., 1983.

/s/Paul F. Ladd
PAUL F. LADD

/s/Erica E. Ball
ERICA E. BALL

/s/Susan G. Salamoff
SUSAN G. SALAMOFF

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

NATICK, August 23, 1983

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, August 19, 1983; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News"; this newspaper published in the said Town of Natick, in the issue dated August 24, 1983.

/s/ Mary B. Ames
CONSTABLE TOWN OF NATICK

SPECIAL TOWN MEETING NO. 1

FIRST SESSION

SEPTEMBER 13, 1983

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

As required by Town Charter, subsection "C" of Section 2-11 the Selectmen published notice of their intention to call the Special Town Meeting No. 1 of 1983 in the South Middlesex News in the issue dated August 12, 1983.

PROCEEDINGS (Continued)

The Finance Committee held their Public Hearing on the Articles in the Warrant for Special Town Meeting No. 1 of 1983 on Tuesday, August 30, 1983 at 7:45 P.M. in the Town Hall.

A copy of the Finance Committee recommendations along with a copy of the Warrant was mailed to all Town Meeting Members on Thursday, September 1, 1983. This mailing included Town Officials, Town Boards and Committees.

The Finance Committee reported through its Chairman Edward Dlott and Secretary Susan Shea.

ARTICLE 1
(Town Comptroller)

To see what sums of money the Town will raise and appropriate or otherwise provide for the operation of the government, including debt and interest for the remainder of Fiscal 1984 or otherwise act thereon.

Voted, that the Town reduce the sum of $17,000.00 allocated from the following Town Departments and budgets for Fiscal Year July 1, 1983 to June 30, 1984. Said sum of $17,000.00 to be reduced from the Current Tax Levy.

Insurance	- A reduction of $40,000.00
Unemployment Compensation	- A reduction of $50,000.00
Contributory Group Insurance	- An additional appropriation of $60,000.00 from the Current Tax Levy.
Land Facilities & Natural Resources	- An additional appropriation of $13,000.00 allocated to Salaries & Wages from the Current Tax Levy.

ARTICLE 2
(Town Comptroller)

To see what sums of money the Town will raise and appropriate or otherwise provide as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards, and Officers of the Town.

Voted, to divide the subject matter of Article 2:

Section A
Section B

Voted, Unanimously, SECTION A:

ARTICLE 2 (Continued)

SUFFICIENT BALANCE - MAJORITY VOTE

Selectmen - Maintain Vacant Buildings:	
Atlas Oil	$ 260.06
Planning Board - Expense:	
South Middlesex Registry of Deeds	11.38
Police Expense:	
Nick's Ice Cream	14.18
Everett Auto Parts	410.11
Conservation Commission Expense:	
Suburban World	48.53
Forestry Expense:	
Towne Auto Parts	49.28
Dog Officer - Care of Strays:	
Francis Cassidy	9.00
Veterans Benefits:	
Natick Orthopedic Associates	449.00
School Tuitions:	
Crystal Springs School	2,219.39
Total	$3,470.93

Voted, Unanimously, SECTION B.

INSUFFICIENT BALANCE - 90% VOTE

Various Town Pensioners covered by Medicare	$7,000.00
Fire Department Expense:	
Suburban Welders	18.00
Continental Firetrucks	41.30
Commonwealth Gas	31.34
Wells Generator	665.73
West Suburban Radiology	30.00
Civil Defense Expense:	
Motorola	181.50
Selectmen Expense:	
Suburban World	30.50
Dog Officer Expense:	
New England Telephone	47.85
Dog Officer Care of Strays:	
John Cassidy	150.00
Recreation Expense:	
A.B. Dick	191.18
Total	$8,387.40

ARTICLE 3
(Board of Selectmen)

To see what sum the Town will vote to appropriate for the replacement and repair of parking meters.

ARTICLE 3 (Continued)

Voted, that the Town appropriate the sum of $6,000.00 to be expended under the direction of the Board of Selectmen for the replacement and repair of parking meters.
And that the said sum of $6,000.00 be appropriated from the Current Tax Levy.

ARTICLE 4
(Morse Institute)

To see if the Town will vote to raise and appropriate a sum of money to repair the War Memorial at the Morse Institute Library.

Voted, that the Town appropriate the sum of $4,000.00 to be expended under the direction of the Morse Institute to repair the War Memorial at the Morse Institute Library.
Said sum of $4,000.00 to be appropriated from the Current Tax Levy.

ARTICLE 5
(Treasurer/Collector)

To see if the Town will vote and appropriate a sum of money to fund the unfunded liability in the Natick Retirement System.

Voted, that the Town appropriate the sum of $50,000.00 to offset the anticipated costs for the funding of the Contributory Retirement System as provided in Chapter 559 Acts of 1977.
Said sum of $50,000.00 to be appropriated from the Current Tax Levy and invested under the direction of a committee which shall consist of the members of the Retirement Board and the Town Treasurer.

ARTICLE 6
(Town Comptroller)

To see if the Town will vote to amend the action of the Annual Town Meeting in April, 1983, regarding Article 12 on the Warrant of that meeting.

Voted, that the Town amend the action on Article 12 of the Spring Annual Town Meeting of April 5, 1983 such that the source of funds for that Article is as follows:

$196,141.67	-	Current Tax Levy
24,243.33	-	Free Cash
40,900.00	-	Water Earnings

7:55 P.M. Voted to dissolve the First and Final Session of Special Town Meeting No. 1 of 1983

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 1 of 1983 held on September 13, 1983.

/s/Edward W. Devereaux
TOWN CLERK OF NATICK

WARRANT

for

FALL SESSION

ANNUAL TOWN MEETING

OCTOBER 4, 1983

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, OCTOBER 4, 1983

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick, and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High Schoo, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

PROCEEDINGS (Continued)

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office fourteen days at least before October 4, 1983; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be August 24, 1983.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 9th day of August, A.D., 1983.

/s/ Paul F. Ladd
PAUL F. LADD

/s/ Erica E. Ball
ERICA E. BALL

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. NATICK, August 15,1983

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, August 12, 1983; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News"; this newspaper published in the said Town of Natick, in the issue dated August 24, 1983.

/s/ Mary B. Ames
CONSTABLE TOWN OF NATICK

FALL SESSION

ANNUAL TOWN MEETING

FIRST SESSION

OCTOBER 4, 1983

7:40 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive the reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

As required by Town Charter, subsection "C" of Section 2-11 the Selectmen published notice of their intention to call the Fall Session of the Annual Town Meeting in the Natick Bulletin-Sun in the issue dated July 28, 1983.

The Finance Committee held its Public Hearing on the Articles in the Warrant for the Fall Session of the Annual Town Meeting of 1983 on Wednesday, September 14, 1983 at 7:45 P.M. in the Town Hall. Notice of this Public Hearing was published in the Middlesex News on Wednesday, August 24, 1983.

A copy of the recommendations of the Finance Committee along with a copy of the Warrant was mailed to all Town Meeting Members, Town Officials, and members of all Town Boards and Committees.

The Planning Board held its Public Hearing on the Articles in the Warrant for the Fall Session of the Annual Town Meeting of 1983 on Monday, September 12, 1983 at 8:00 P.M. in Room 202-204 of the Town Hall. Notice of this Public Hearing was published in the Middlesex News on Wednesday, August 24, 1983. The Planning Board mailed a copy of its recommendations to all Town Meeting Members.

The Finance Committee reported through its Chairman, Mr. Edward Dlott, and its Secretary, Mrs. Susan Shea.

ARTICLE 1
(Town Comptroller)

To see what sums of money the Town will raise and appropriate or otherwise provide for the operation of the government, including debt and interest, for the remainder of Fiscal 1984 or otherwise act thereon.

Voted, that no action be taken on the subject matter of Article 1.

ARTICLE 2
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years, incurred by the several Departments, Boards and Officers of the Town.

Voted, that no action be taken on the subject matter of Article 2.

ARTICLE 3
(Board of Selectmen)

To see what sum the Town will vote to appropriate for the replacement and repair of parking meters.

Voted, that no action be taken on the subject matter of Article 3.

ARTICLE 4
(Morse Institute)

To see if the Town will vote to raise and appropriate a sum of money to repair the War Memorial at the Morse Institute Library.

Voted, that no action be taken on the subject matter of Article 4.

ARTICLE 5
(Town Treasurer)

To see if the Town will vote and appropriate the sum of $50,000.00 to be set aside for future funding of the Natick Retirement System. (Current unfunded liability is in excess of $18,000,000.00)

Voted, that no action be taken on the subject matter of Article 5.

ARTICLE 6
(Board of Selectmen)

To see if the Town will vote to amend the fees of the Automatic Amusement Device Licenses issued by the Town pursuant to Chapter 140, Section 177A of the Massachusetts General Laws, as amended, or otherwise act thereon.

Voted, that no action be taken on the subject matter of Article 6.

ARTICLE 7
(Board of Selectmen)

To see if the Town will vote to adopt the following By-Law:

No person shall sell at retail any food other than during hours established by the Board of Selectmen.

No store or business engaged in the retail sale of food shall be open for the transaction of retail business other than during hours established by the Board of Selectmen.

The term food as used in this By-law shall include any article or commodity, however stored or packaged, intended for human consumption, unless any law or permit or license granted to the seller thereof shall otherwise provide.

ARTICLE 7 (Continued)

This By-law shall not apply to the sale of food to be consumed on the premises at which it is sold, or to be consumed off the premises at which it is sold, when such sale is by a licensed common victualler, primarily engaged in the sale of food to be consumed on such premises.

Any violation of this By-law shall be punishable by a fine established by the Board of Selectmen. For purposes of this By-law each separate sale shall be deemed a separate offense. In the event of a sale of several items or articles of food at one time to one customer only one sale shall be deemed to have taken place.

Voted, Counted Vote - 62 - In Favor
31 - Opposed - that the subject matter of Article 7 be referred to the Board of Selectmen.

ARTICLE 8
(Board of Assessors)

To see if the Town will vote to accept Chapter 597, Acts of 1982, which enacts a new statutory exemption from the Motor Vehicle Excise (G.L.Ch.60A, S.1) for any motor vehicle owned by a prisoner of war.

Voted, that the Town accept Section 1 of Chapter 597 of the Acts of 1982, which enacts a new statutory exemption from the Motor Vehicles Excise (G.L.Ch.60A,S.1) for any motor vehicle owned by former prisoners of war.

ARTICLE 9
(Board of Assessors)

To see if the Town will vote to accept Chapter 653 of the Acts of 1982 which enacts a new statutory exemption by inserting Clause 41B in Chapter 59, Section 5 of the General Laws granting an exemption for an elderly person.

Voted, that the Town accept Section 5 of Chapter 653 of the Acts of 1982 which enacts a new statutory exemption by inserting Clause 41B in Chapter 59, Section 5 of the General Laws granting an exemption for an elderly person.

ARTICLE 10
(Board of Assessors)

To see if the Town will vote to accept Chapter 653 of the Acts of 1982 which enacts a new statutory exemption by inserting Clause 37A in Chapter 59, Section 5 of the General Laws granting an exemption for a blind person.

Voted, that the Town accept Section 3, Chapter 653 of the Acts of 1982 which enacts a new statutory exemption by inserting Clause 37A

ARTICLE 10 (Continued)

in Chapter 59, Section 5 of the General Laws granting exemption for a blind person.

ARTICLE 11
(Planning Board)

To see if the Town will vote to amend the Zoning By-law of the Town of Natick by inserting the following after the first sentence of the second paragraph of item 12 of Section V-D, entitled "Surfacing and Drainage".

"With respect to off-street parking areas for ten or more vehicles, storm water drainage shall include provision of means to prevent or intercept, collect and/or filter any oil, grease or sediment that may be deposited in such parking area, in accordance with regulations of the Department of Public Works and Board of Health".

or otherwise act thereon.

Voted, Unanimously
that the Town amend the Zoning By-law of the Town of Natick by inserting the following after the first sentence of the second paragraph of Item 12 of Section V-D, entitled "Surfacing and "Drainage".

"With respect to off-street parking areas for ten or more vehicles, storm water drainage shall include provision of means to prevent or intercept, collect and/or filter any oil, grease or sediment that may be deposited in such parking area, in accordance with regulations of the Department of Public Works and Board of Health. Within six months of the effective date of this by-law, the Board of Health in accordance with the Department of Public Works shall adopt regulations to administer this by-law."

PLANNING BOARD REPORT ON ARTICLE 11

On September 12, 1983 the Natick Planning Board held a Public Hearing on Article 11 of the Warrant for Fall Session Annual Town Meeting of 1982, which was advertised in the Middlesex News on August 24, 1983 and September 1, 1983. In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorably 3-0-0

The requirement, in case of parking areas for 10 or more vehicles, of

some means to deal with oil, grease or sediment is a necessary step in avoiding pollution of our water resources. It is suggested that the DPW and Board of Health may wish to adopt measures that will not only assure that appropriate installations are made, but that they are maintained on a continuing basis.

PLANNING BOARD OF TOWN OF NATICK

S/ James M. Williamson
Milton E. Gilbert
Elizabeth F. Fancy

ARTICLE 12
(Paul E. Connolly)

To see if the Town will vote to amend Article 11 of the Town By-Laws by adding Section 13 as follows:

Section 13. Authorization and Appropriation Procedures

13.1 Purpose

To establish special procedures to authorize expenditures and appropriate funds.

13.2 Applicability

These procedures shall be followed at any Town Meeting when appropriation of funds from the Current Tax Levy is expected. They may be used at any other Town Meeting.

13.3 Definitions

Authorization. The action of Town Meeting which sets the amount of money to be expended for specific purposes. This action does not designate the source of funds or provide authority to spend any funds.

Appropriation. The action of Town Meeting providing authority to spend funds from designated sources for specific purposes previously authorized.

Authorization Article. An article in the warrant requesting an authorization by Town Meeting.

Appropriation Article. An article in the warrant requesting an appropriation by Town Meeting.

Primary appropriation from the current tax levy. An appropriation intended by Town Meeting to always be included in the current tax levy.

Contingent appropriation from the current tax levy. An appropriation intended by Town Meeting to be included in the current tax levy only after all primary appropriations have been included and only to the extent that the limits imposed by Chapter 59, Section 21C of the Massachusetts General Laws are not exceeded. The amount of the contingent appropriations may be reduced by the Assessors in calculating the total allowable appropriation from the current tax levy until these limits are not exceeded.

Total appropriation from the current tax levy. The sum of the primary and contingent appropriations voted by Town Meeting.

Total allowable appropriation from the current tax levy. The total appropriation minus any reduction in the contingent appropriations

required so as not to exceed the limits imposed by law. The Assessors make this calculation after all financial information is available.

13.4 Warrant Articles

In addition to articles requesting Town Meeting to authorize expenditures for designated purposes, the Selectmen shall ensure that a single appropriation article is placed in the warrant for the purpose of appropriating funds for expenditures authorized by vote of Town Meeting. The appropriation article shall be placed on the warrant after all authorization articles..

13.5 Order of Consideration

All authorization articles shall be voted on by Town Meeting before the appropriation article is considered. If an authorization article is postponed to a later position on the warrant, the Moderator shall ensure that the appropriation article is postponed if necessary.

13.6 Motion Under Appropriation Article

Motions under authorization articles shall contain language pertaining to the authorization of expenditures for specific uses. They shall not designate the source of appropriation for funds.

13.7 Motions Under Appropriation Article

The motion under the appropriation article shall reference the authorization articles and shall contain language appropriating funds from designated sources when the source is the current tax levy, primary or contingent appropriation or a mix of both shall be specified. References to articles or items within articles may be grouped, but only to the extent that there is no doubt about the appropriated funds to be used for each article or item.

The Finance Committee shall draft a motion that specifies sources of funds for the total amount of expenditures approved by vote of Town Meeting. If they desire, the Finance Committee may specify several levels of contingent appropriation. If the Finance Committee is unable to reach a recommendation on said draft, they shall report the draft motion to Town Meeting without recommendation.

13.8 Follow-up Action on a Contingent Appropriation

Whenever the amount of the contingent appropriations must be reduced to achieve the total allowable appropriation from the current tax levy, no expenditures may be made against any contingent appropriation until such time as Town Meeting has reapportioned the allowable portion of the contingent appropriation. The Selectmen shall ensure that an appropriation article for this purpose is placed in the warrant at the next annual or special session of Town Meeting. In addition to reapportioning the allowable portion of the contingent appropriation, Town Meeting may appropriate funds from other sources for all or portions of items that otherwise would lack funding because of the reduced contingent appropriation but is not required to do so.

Voted, that the subject matter of Article 12 be referred to the Town By-Law Study Committee.

ARTICLE 13
(Joseph Todisco)

To see if the Town will vote to amend the Natick Zoning By-Laws by adding Section VII thereto entitled, Temporary Moratorium as follows:

ARTICLE 13 (Continued)

VII - Temporary Moratorium

A. Purpose

1. This Temporary Moratorium is intended to exist for a specific time period as specified herein. It is intended to provide the Town of Natick with an orderly opportunity to study and review its safety regulations, the use and storage of flammable and hazardous materials, the impact of future development upon the Town's resources if developed lightly, moderately or heavily and projecting future water, sewerage and public needs.

2. In light of the contamination of one of the Town's Reservoirs which was shut down during this current year due to non-fecal bacteria and fully drained in the year 1982. This problem will continue and the Town having undertaken a comprehensive study of all present and patent problems which may threaten the health, safety, convenience and general welfare of the inhabitants of the Town of Natick, a Temporary Moratorium period is hereby established.

B. Length of Temporary Moratorium Period

1. The Temporary Moratorium period shall be for a period of two years from the date of the approval of this section by the Attorney General's Office of Massachusetts, or October 1, 1985, whichever date is the longer period of time.

C. Zones and Uses Affected

1. During the Temporary Moratorium period no new building or part thereof, or new development, wall, dam, bridge road, or structure of any kind shall be constructed, altered, enlarged or otherwise created, or moved for any business, commercial, industrial or residential purpose except as provided in Section D herein.

2. No tree removal and no dumping, filling, excavating or transferring of any material, including but not limited to waste material or gravel, sand, loam or other soils shall be permitted except as provided in Section D herein.

3. The Zones and Use Districts affected during the Temporary Moratorium period are:

a. Residential General
b. Residential Multiple
c. Planned Cluster Development
d. Administrative & Professional
e. Subsidized Housing
f. Downtown Mixed Use
g. Commercial II
h. Drive In Theatres
i. Industrial I & II
j. Limited Commercial
k. Limited Planned Use
l. Highway Mixed Use I, II & III
m. Highway Planned Use

n. Hospital
o. Flood Plain

4. The above designated zones and use districts are shown, located, and bounded on a map entitled, "Zoning Map of Natick" revised through April 15, 1982 and the Zoning By-Laws, Town of Natick, Massachusetts, prepared by Natick Planning Board as adopted under Article 61, March 10, 1931 and as amended. Copies of the Map and Zoning By-Laws are on file in the office of the Town Clerk and the office of the Natick Planning Board.

D. Uses Permitted
1. Any existing uses for business, commercial industrial or residential districts which are legal uses at the time of the adoption of this Temporary Moratorium, including normal maintenance and repair.

2. Any normal maintenance of roads or construction and maintenance of utility structures, drainage systems, buildings or other utilities by the Town of Natick, State, County or Federal Government, Metropolitan District Commission entity or by any legally qualified utility company or entity, including Cable Television, so called.

3. Any construction or alteration of signs which may be required by the Natick Sign By-Law.

4. Any demolition and/or removal of existing structures as may be required by law or public safety.

5. An expansion of a legally existing residence within a residential zone or district; and the construction of ancillary buildings including garages, sheds, and the like and the construction of swimming pools, provided that said construction of additions and outbuildings shall comply with all Zoning By-Laws, Building Codes and requirements of law existing prior to the adoption of this By-Law.

6. Uses permitted upon approval of the Special Permit Granting Authority subject to the conditions set forth in Sections VI-EE and VI-EEE and any other provisions of the Town of Natick's Zoning By-Laws.

7. An expansion of a legally existing business provided:
 a. Said businesses conform in all respects to the Zoning By-Laws of the Town of Natick at the time of the adoption of this By-Law.
 b. That the expansion shall not be 15% greater in volume, floor area and in land utilization area than that which existed prior to the adoption of this By-Law.

8. Reconstruction of an existing building or residence which has been significantly destroyed by natural or other catastrophe, provided that said reconstruction is in conformity with the Natick Zoning By-Laws.

9. A use which can be demonstrated to the satisfaction of the Special Permit Granting Authority to be of an emergency nature and of an overriding public need and will not result in deleterious effect upon the

intent of this By-Law. And upon the following conditions:

a. The petitioner shall reasonably demonstrate to the satisfaction of the Special Permit Granting Authority that there will be no deleterious impact upon the public health, safety and welfare.
b. The petitioner shall reasonably demonstrate to the satisfaction of the Special Permit Granting Authority that there will be no deleterious impact upon the Natick water supply and distribution system.
c. The expansion or reconstruction shall not require additional parking or other land use or change, including but not limited to grading, filling, paving and tree removal, with the exception that such grading etc. as may be required solely for the expansion of the structure permitted.
d. Building and Construction in progress or approved prior to the adoption of this By-Law and requiring site plan review and/or application.

10. The Special Permit Granting Authority shall be the Planning Board of the Town of Natick.

a. Applications and procedures shall be in conformity with Section 11 if Chapter 40A of the General Laws and shall the same form and substance as a Site Plan Application as specified in Section VI-DD and VI-DDD of the Natick Zoning By-Laws.
b. Approval by the Planning Board under this By-Law shall not waive the need to meet all applicable Town By-Laws and the obtaining of all required permits.
c. Approval shall not waive the rights of any other Town entity, including but not limited to the Board of Health, Conservation Committee, Building and other inspectors and other entities of the Town.

11. Appeal

1. Any person aggrieved by a decision of the Special Permit Granting Authority under this section may appeal in conformity with Section 17 of Chapter 40A of the General Laws. Or otherwise act thereon.

Voted, that the subject matter of Article 13 be Indefinitely Postponed.

PLANNING BOARD REPORT ON ARTICLE 13

On September 12, 1983 the Natick Planning Board held a Public Hearing on Article 13 of the Warrant for Fall Session Annual Town Meeting of 1983, which was advertised in the Middlesex News on August 24, 1983 and September 1, 1983. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted Indefinite Postponement 3-0-0

We appreciate that the problems attempted to be addressed by this are real and of deep concern to the community. We question whether the proper way to deal with them is by the very drastic action of a moratorium for two years for further construction. There will be unknown side

effects in such an action. On the one hand this will be unfair to those property owners who may have been paying taxes on property for a number of years and who are awaiting an improving economy to develop. On the other hand, given the constraints of Proposition 2-1/2, this measure if successful, may make it impossible to honor commitments the Town has to its employees and citizens by not allowing the raising of sufficient taxes because the limitation of budgets cannot keep up with inflation.

A moratorium is not needed to do a study. We understand that a number of agencies are presently dealing with the concerns raised by the proponents of this article. There is a Regional Study Underway by the MAPC and 9 concerned towns in the Route 9 area dealing with development in the area and traffic. The newly formed Land Use Study Committee has been created by the Selectmen to study many of the issues involved in future development. The existing Water Policy Study Committee is already studying the issues raised by the storage of flammable and hazardous materials. The Public Works Department has hired consultants and is evaluating future water and sewerage needs. We believe that these groups can do their work without needing a moratorium.

Lastly, we view the provisions of granting exceptions as most difficult to administer, and certain to give rise to much litigation against the Town.

PLANNING BOARD OF TOWN OF NATICK

S/ James M. Williamson
Milton E. Gilbert
Elizabeth F. Fancy

9:24 P.M. Voted, to dissolve the First and Final Session of the Fall Session of Annual Town Meeting of 1983.

A Record of the Proceedings of the First and Final Session of the Fall Session of the Annual Town Meeting of 1983.

/s/ Edward W. Devereaux
TOWN CLERK OF NATICK

WARRANT

for

SPECIAL TOWN MEETING NO. 2

OCTOBER 11, 1983

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, OCTOBER 11, 1983

at 7:30 o'clock P.M., then and there to act on the following articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Princinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office Fourteen days at least before October 11, 1983; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be September 29, 1983.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 26th day of September, A.D., 1983.

/s/ Paul F. Ladd
PAUL F. LADD

/s/ Erica E. Ball
ERICA E. BALL

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s. NATICK, OCTOBER 3, 1983

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Tuesday, September 27, 1983; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News"; this newspaper published in the said Town of Natick, in the issue dated September 29, 1983.

/s/ Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

SPECIAL TOWN MEETING NO. 2

FIRST SESSION

OCTOBER 11, 1983

7:40 P.M. Meeting called to order by the Moderator who declare there was a Quorum present.

Voted, to waive reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

As required by Town Charter, subsection "C" of Section 2-11 the Selectmen published notice of their intention to call Special Town Meeting No. 2 of 1983 in the Middlesex News in the issue dated September 23, 1983.

The Finance Committee held its Public Hearing on the Articles in the Warrant for Special Town Meeting No. 2 of 1983 on Tuesday evening, September 27, 1983 at 7:45 P.M. in the Town Hall. Notice of this Public

Hearing was published in the Middlesex News on September 23, 1983.

A copy of the recommendations of the Finance Committee along with a copy of the Warrant was mailed to all Town Meeting Members, Town Officials and members of all Town Boards and Committees on Friday, September 30, 1983.

The Finance Committee reported through its Chairman, Mr. Edward Dlott, and its Secretary, Mrs. Susan Shea.

ARTICLE 1
(Town Administrator and
Conservation Commission)

To see if the Town will vote to raise and appropriate a sum or sums of monies to be expended under the direction of the Town Administrator to engage an engineering consultant in connection with submission of an Acquifer Land Acquisition application to the Department of Environmental Quality Engineering in accordance with Chapter 286 of the Acts of 1982 or otherwise act thereon.

Voted, unanimously, to appropriate the sum of $5,000.00 to be expended under the direction of the Town Administrator to engage an engineering consultant in connection with submission of an Acquifer Land Acquisition application to the Department of Environmental Quality Engineering in accordance with Chapter 286 of the Acts of 1982.

Said sum of $5,000.00 to be appropriated from Water Surplus.

ARTICLE 2
(Town Administrator and
Board of Selectmen)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Town Administrator and the Board of Selectmen to undertake a rehabilitation program of the Town water distribution system consisting of the following projects:

Install 10,000 feet of 16" water main in Worcester Street and Hartford Street from the Springvale Water Pumping Station to the intersection of Hartford Street and Bishop Street.

Install 1500 feet of 12" water main in North Main Street from Bigelow Avenue to North Avenue

or otherwise act thereon.

Voted, Unanimously, that the Town appropriate the sum of $390,000.00 to authorize the Town Administrator and the Board of Selectmen to

ARTICLE 2 (Continued)

undertake a rehabilitation program of the Town water distribution system consisting of the following projects as printed in the Warrant for Special Town Meeting No. 2 of October 11, 1983.

And that the said sum of $390,000.00 be appropriated from Water Surplus.

ARTICLE 3
(Town Administrator)

To see if the Town will vote to amend Article 3, Section B Item 14 Special Item as itemized in the Finance Committee Report to transfer from Sidewalk Construction Betterments to Chapter 90 Maintenance $6,000.00 or otherwise act thereon.

Voted, that the Town amend Article 3, Section B Item 14 Special Item as itemized in the Finance Committee Report to transfer from Sidewalk Construction Betterments to Chapter 90 Maintenance $6,000.00.

ARTICLE 4
(Board of Selectmen)

To see what sum the Town will vote to raise and appropriate or otherwise act thereon, for the purpose of acquisition of safety equipment for the Natick Fire Department.

Voted, that the Town appropriate the sum of $16,585.00 to be expended under the direction of the Board of Selectmen for the purpose of acquisition of safety equipment for the Natick Fire Department.

Said sum of $16,585.00 to be appropriated from Free Cash.

ARTICLE 5
(Tree Warden)

To see if the Town will vote to appropriate a sum of money to relandscape the grounds at the Natick Town Hall, 13 East Central Street. Said sum to be expended by the Natick Tree Warden, in conjunction with the Natick School Department and the Natick Board of Selectmen, or otherwise act thereon.

No action taken on the subject matter of Article 5.

ARTICLE 6
(Recreation and Human Services)

To see if the Town will vote to raise and appropriate or otherwise provide the sum of money for the replacement of pier sections at Memorial Beach and for materials to replace the H-Dock at Camp Arrowhead to ensure

the long-range operational use of said structures or otherwise act thereon.

Voted, that the Town appropriate the sum of $1,500.00 to be expended under the direction of the Recreation and Human Services Department for materials to replace the H-Dock at Camp Arrowhead.

Said sum of $1,500.00 to be appropriated from Free Cash.

ARTICLE 7
(Recreation and Human Services
and Board of Health)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for testing and improvement of the Water Quality at Dug Pond, which is part of a two-year program to insure future operation/use of Memorial Beach, or otherwise act thereon.

Voted, that the Town appropriate the sum of $11,500.00 to be expended under the direction of the Recreation and Human Services Department and Board of Health for testing and improvement of the Water Quality at Dug Pond.

Said sum of $11,500.00 to be appropriated from Free Cash.

ARTICLE 8
(Board of Selectmen)

To see if the Town will vote to raise and appropriate or otherwise provide a sum of money for the renovation and operation of Lincoln School for Senior Center and District Court purposes or otherwise act thereon.

Voted, that the Town transfer the sum of $5,000.00 from the 10 Wilson Street account (Article 3, Section 58B ATM, April 5, 1983) to the Vacant Buildings account (Article 30 ATM April 5, 1983).

And that the Town vote to appropriate from Free Cash the sum of $8,000.00 to the Vacant Buildings account (Article 30 ATM April 5, 1983). Said sum of $8,000.00 to be returned to Free Cash in the form of rent received from the division of Leonard Morse Hospital.

ARTICLE 9
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise, provide such sums of money as may be required for the payment of Unpaid Bills of previous years, incurred by the several Departments, Boards and Officers of the Town.

ARTICLE 9 (Continued)

Voted, to divide the subject matter of Article 9 into two sections.

Section A
Section B

Voted, Section A:

SUFFICIENT BALANCE - MAJORITY VOTE

Dog Officer -	Care of Stray Dogs Francis Cassidy	$ 31.00
School -	Special Education Neurological Services P.C.	60.00
	TOTAL	$ 91.00

Voted, Section B, Unanimously:

INSUFFICIENT BALANCE - 90% VOTE

Fire Expense:	Jack Young Company	$ 41.44
	Marlco	1,035.11
	Webb Supply Co.	139.97
	TOTAL	$1,216.52

Said sum to be appropriated from Free Cash.

ARTICLE 10
(Town Administrator and
Board of Selectmen)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Town Administrator/Board of Selectmen to continue the search for a potable supply of water on the property of the Commonwealth Center, Dover, Mass., or otherwise act thereon.

No action taken on the subject matter of Article 10.

8:15 P.M. Voted, to dissolve the First and Final Session of Special Town Meeting NO. 2 of 1983.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 2 of 1983.

/s/ Edward W. Devereaux
TOWN CLERK

State Tax Form 31c

THE COMMONWEALTH OF MASSACHUSETTS

Department of Revenue

TAX RATE RECAPITULATION

OF

FISCAL **1984**

TOWN OF NATICK
City or Town

I. TAX RATE SUMMARY

A. Total Amount to be Raised (from Part II Item E) $30,378,019.91
B. Total Estimated Receipts and Revenue from Other Sources (from Part III Item E) 10,877,015.94
C. Net Amount to be Raised by Taxation (subtract B from A) 19,501,003.97
D. Classified Tax Levies and Rates.

(A) Class.	(B) Levy Percentage	(C) Levy by Class	(D) Valuation Class	(E) Tax Rates (C) ÷ (D) × 1000
I Residential	71.6086	13,964,395.92	599,330,500	23.30
II Open Space	.2462	48,011.47	2,060,500	23.30
III Commercial	21,8101	4,253,188.47	182,540,620	23.30
IV Industrial	4.0296	785,812.46	33,725,450	23.30
V Pers. Prop.	2.3055	449,595.65	19,295,890	23.30
TOTAL	100%	$ 19,501,003.97	$ 836,952,960	

E. Real Property Tax (add Column (C) Class I II III IV) 19,051,408.32
F. Personal Property Tax (Column (C) Class V) 449,595.65
G. Total Taxes Levied on Property (E + F) $ 19,501,003.97

Board of Assessors of TOWN OF NATICK (City or Town) 11/17/83 (Date) 651-7240 (Tel. No.)

1 _____ 2 _____ 3 _____

Do Not Write Below This Line — For Department Of Revenue Use Only

Form 1125C Hobbs & Warren Inc.
Classified Aug. 1983

Approved by
Commissioner of Revenue

II. AMOUNT TO BE RAISED

A. APPROPRIATIONS (Enter total of Col. (b) through Col. (f) from Schedule B, Page 4 Do not include total of Col. (g) from Schedule B) $ 28,148,464.94

B. OTHER LOCAL EXPENDITURES

(Not Requiring Appropriations) WAGES & EXPENSES 3,166.98

1. Amounts certified by Collector and Treasurer for tax title purposes — attach copy of certification $ 4,000.00
2. ~~Debt and interest charges not included in Schedule B — attach explanation~~ CYNTHIA MCGRATH TOMASETTI $ 5,000.00
3. Final court judgments — attach listing JEANETTE M. MCGRATH $ 4,000.00
4. ~~Total of overlay deficits of prior years not included in schedule~~ '82 & '83 SNOW REMOVAL OVERDRAFT $82,965.36
5. Total offsets — enter from C.S. 1-ER, Part B, subtotal, Education offset items, plus Part C, Line 3, Water Pollution Abatements and Line 4, Cost of Chemicals for Water Pollution Control $189,554.00
6. ~~Revenue deficits~~ BOARD OF RETIREMENT CH.32 S.22 $ 6,391.00
7. ~~Offset receipts deficits Ch. 44, Sec. 53E~~ RUTH F. ADAMS $ 2,000.00

Other amounts required to be raised:

8. DEBSON WALLPAPER & PAINT CO. INC $ 94.09
9. JANE & ALEXANDRE SOCRATES $ 3,000.00

Total B (Total Lines 1 through 9) $ 302,171.43

C. STATE AND COUNTY CHARGES

From Cherry Sheet Estimated *Charges* (Form C.S. 1-EC, Part E Total Column one plus Column two) $ 1,378,400.00

D. OVERLAY RESERVE FOR TAX ABATEMENTS AND STATUTORY EXEMPTIONS $ 548,983.54

E. TOTAL AMOUNT TO BE RAISED (Total of Items A through D Enter here and on Line 1A, Page one) $30,378,019.91

III. ESTIMATED RECEIPTS AND REVENUE FROM OTHER SOURCES

A. ESTIMATED RECEIPTS FROM STATE

1. Cherry Sheet Estimated *Receipts* (Form C.S. 1-ER, Part D) $ 5,874,359.00
2. Cherry Sheet Estimated *Charges* (Form C.S. 1-EC, Part E, Column 3 Prior Year Overestimates to be used as available funds) $ 52,092.00

Total A (Total of Lines 1 and 2) $ 5,926,451.00

B. ESTIMATED RECEIPTS — LOCAL

1. Local Estimated Receipts (Schedule A, Col. b, Line 26) $1,842,500.00
2. Offset Receipts (Schedule A-1, Col. b, Line 12) $

Total B (Total of Lines 1 and 2) $ 1,842,500.00

C. FREE CASH AND OTHER REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES

1. Free Cash (Schedule B, Col. c) $ 425,719.19
2. Other Available Funds (Schedule B, Col. d) — Specify source $2,062,345.75
3. Revenue Sharing (Schedule B, Col. e) $ 620,000.00

Total C (Total of Lines 1 through 3) $ 3,108,064.94

D. FREE CASH AND OTHER REVENUE USED SPECIFICALLY TO REDUCE THE TAX RATE

1. Free Cash $
2. Municipal Light Surplus $
3. Other Revenue Sources (Specify) $

Total D (Total of Lines 1 through 3) $

E. TOTAL ESTIMATED RECEIPTS AND REVENUE FROM OTHER SOURCES (Total of items A through D. Enter here on IB, Page one) $10,877,015.94

SCHEDULE A. LOCAL RECEIPTS NOT ALLOCATED*

		(a) Actual Receipts Fiscal — 1983	(b) Estimated** Receipts Fiscal — 1984
1.	Motor vehicle and trailer excise	$ 825,770.36	$ 825,800.00
2.	Licenses	298,006.20	165,950.00
3.	Fines	82,703.00	82,700.00
4.	Special assessments	65,459.44	65,500.00
5.	General government	69,655.27	69,700.00
6.	Protection of persons and property	4,839.26	4,800.00
7.	Health and sanitation	81,758.70	81,800.00
8.	Highways	350.00	350.00
9.	School (local receipts of school committee)	8,097.82	8,100.00
10.	[illegible] . VOCATIONAL. SCHOOL	56,763.28	56,800.00
11.	[illegible] . VARIOUS. DEPARTMENTS. TELEPHONE	483.45	500.00
12.	[illegible] . SPECIAL. DUTY .SERVICE .CHARGE	664.00	600.00
13.	[illegible] . COUNCIL. ON AGING	3,072.91	3,100.00
14.	[illegible] . COURT .RENT.	916.66	900.00
15.	[illegible] . AMBULANCE . FEES	86,809.50	86,800.00
16.	Interest . ON. TAXES . & . ASSESSMENTS	79,714.52	79,700.00
17.	Public service enterprises (i.e. water department)		
18.	In lieu of tax payments		
19.	Trailer park fees		
20.	INTEREST & COSTS ON TAX TITLE REDEMPTION	4,818.24	4,800.00
21.	VETERANS - DISCHARGE OF LIENS	4,432.50	4,400.00
22.	INTEREST ON INVESTMENTS	288,618.41	288,600.00
23.	SALE OF HISTORICAL BOOKS	274.50	300.00
24.	DOWNTOWN PARKING STICKERS	11,257.66	11,300.00
25.			
26.	Totals	$ 1,974,465.68	$ 1,842,500.00

I hereby certify that the actual receipts from the preceding fiscal year as shown in Column (a) are, to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1984 tax rate recapitulation form by the city, town or district clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met including any adjustments to reflect the use of offset receipts.

Date	Accounting Officer	Tel. No.

* Receipts voted by the City Council or Town Meeting as offsets to the appropriation of a specific department listed on Schedule A-1 filed with and approved by the Director of Accounts *must not* be included in Column (b).

** If the total and/or individual items in Column (b) exceed the total and/or individual items in Column (a), factual support for the increase must be submitted in writing for approval of the Commissioner of Revenue.

SCHEDULE B CERTIFICATION OF APPROPRIATIONS AND SOURCE OF FUNDING

City Council or Town Meeting Dates	APPROPRIATIONS (a) Gross* Appropriations Of Each Meeting	SOURCES OF FUNDING (b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds (Indicate Source)	(e) From Revenue Sharing	(f) From Offset Receipts C.339-1981	(g) Borrowing
/5/83	$ 27,052,558.00	$ 24,774,400.00	$ 116,712.25	$ 1,541,445.75	$ 620,000.00	$	$
/7/83	607,156.09	15,000.00	466,256.09	125,900.00			
TM /13/83	54,858.33	251,000.00	-196,141.67				
TM 0/11/83	433,892.52		38,892.52	395,000.00			
Totals	$ 28,148,464.94	$ 25,040,400.00	$ 425,719.19	$ 2,062,345.75	$ 620,000.00	$	$

* **Appropriations included in Column (a) must not be offset by local receipts (Schedule A) or any other funding source. Appropriations must be entered in Gross in order to avoid a duplication in the use of estimated or other sources of receipts.**

I hereby certify that the foregoing appropriations and the provisions for meeting the same are as voted and correctly reflect the use of offset receipts.

City/Town	Date	Clerk	Tel. No.

SCHEDULE C FREE CASH ADJUSTED THROUGH _____ 1983
(not later than March 31, 1983)

1.	Free cash certified by Director of Accounts as of July 1, 1982	$
2.	Total appropriations and transfers from Free Cash since July 1, 1982	
3.	Balance (Subtract line 2 from line 1)	
4.	Fiscal 1982 and prior real estate and personal property taxes collected from July 1, 1982 through _____ (not later than March 31, 1983)	**
5.	Receipts from tax title redemptions and sale of tax title possessions during same period	**
6.	Free Cash as adjusted March 31, 1983. (Total of lines 3 and 4 and 5)	

DATE _____ ACCOUNTING OFFICER _____

**Note: Approval of use of these receipts and collections must be obtained from the Director of Accounts prior to their inclusion herein. Please attach a copy of the proper authorization for their use.

STATE TAX Form S-31C

THE COMMONWEALTH OF MASSACHUSETTS
Department of Revenue

TOWN OF NATICK
Name of City or Town

1984 FISCAL YE

SCHOOL TAX RATE RECAPITULATION
(G.L. Chapter 59, section 23C, as amended)

I COMPUTATION OF SCHOOL PERCENTAGE

1. Total amount to be raised (Form 31C, Page 1, Part IA)			$ 30,378,019.9
DEDUCTIONS:			
2. Overlays (Form 31C, Part IIB, Line 4 & Part IID)	$ 548,983.54		
3. Public Service Enterprise Appropriations	1,019,349.00		
4. Public Service Enterprise Debt & Interest			
5. Total Deductions (Total of lines 2,3,4)			1,484,637.3
6. Net amount to be raised (Line 1 less Line 5)			$ 28,893,382,6
7. School Percentage — Total school appropriations (Part IV, Line 8) / Net amount to be raised (Line 6 above)	14,151,484.00 / 28,893,382.67	=	49

II DETERMINATION OF SCHOOL ASSESSMENT & PERCENTAGE OF LEVY

1. Total School Appropriations (Part IV, line 8)			$ 14,151,484.00
2. Estimated School Income (Part V, line 4)	$ 2,674,399.00		
3. School Percentage of General Receipts 3,919,589.00			
49 % (Part I, line 7) x General Receipts (Part VI, line 5)	1,920,598.61		
4. Total Deductions (line 2 plus line 3)			$ 4,594,997.61
5. Net School Appropriations (line 1 less line 4)			9,556,486.39
6. School Percentage of Overlays 548,983.54			
49 % (Part I, line 7) x Overlays _____ (Part I, line 2)			269,001.93
7. School Assessment (Total of Lines 5 and 6)			$ 9,825,488.32
8. Percentage of Levy — School Assessment (Part II, Line 7) / Net Amount to be raised (Form 31C, Page 1, Part IC)	$ 9,825,488.32 / 19,501,003.97	=	$ 50

III COMPUTATION OF SCHOOL AND GENERAL TAX RATES

(a) CLASS	(b) TOTAL TAX RATE Form 31C, Page 1, Part I, Item D	(c) PERCENTAGE OF LEVY Part II, Line 8	(d) SCHOOL TAX RATE (b) x (c)	(e) GENERAL TAX RATE (b) - (d)
I RESIDENTIAL	23.30	50	11.65	11.65
II OPEN SPACE	23.30	50	11.65	11.65
III COMMERCIAL	23.30	50	11.65	11.65
IV INDUSTRIAL	23.30	50	11.65	11.65
V PERSONAL PROP	23.30	50	11,65	11,65

DO NOT WRITE BELOW THIS LINE – FOR DEPARTMENT USE ONLY

Form 1234 Hobbs & Warren, Inc.
Revised August 1983 - Classified

This form approved by Commissioner of Revenue

SCHOOL APPROPRIATIONS

(Include total amounts appropriated or lawfully expended since last tax rate set)

1. General appropriation for support and maintenance of public schools	$	13,785,356.00
2. Principal and Interest on School Debt		215,456.00
3. Special Education (C.S. 1-EC, Part B, Line 1)		11,172.00
4. Other appropriations for school related purposes		139,500.00
5. Appropriations voted from available funds for any school purpose		
6.		
7.		
8. Total School appropriations (Total of Lines 1-7)	$	14,151,484.00

ESTIMATED SCHOOL INCOME

1. School Department Income (Form 31C, page 3, column (b), Line 9)	$	8,100.00
2. Cherry Sheet Estimates:		
a. School Aid C70 plus adjustments (C.S. 1-ER, Part B, Sub-total School Aid Distributions)		2,243,615.00
b. Education Reimbursements (C.S. 1-ER, Part B, Sub-total Education Reimbursements)		422,684.00
3. Amounts voted from Available Funds (same as part IV line 5)		
4. Total Estimated School Income (Total of lines 1, 2a, 2b and 3)	$	2,674,399.00

ESTIMATED GENERAL RECEIPTS

1. Cherry Sheet (1-ER)		
a. Loss of Taxes on land G.L., Ch. 58, ss. 13-17B	$	39,744.00
b. Real Estate Exemptions		50,704.00
c.		
2. Recapitulation Sheet (Form 31C, Page 3, column (b))		
a. Motor Vehicle & Trailer Excise		825,800.00
b. Licenses		165,250.00
c. Fines		82,700.00
d. Interest on Taxes, Assessments and Deposits		79,700.00
3. Other Estimated Receipts from State and Federal Government Not Assigned for Special Purposes		2,674,991.00
4. Free Cash and Other Revenue Sources Used to Reduce Tax Rate (Form 31C, Page 2, Part III D)		
5. Total Estimated General Receipts (Total of lines 1,2,3 & 4)	$	3,919,589.00

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS
(General Laws, Chapter 59, Section 86)

	VALUATION	
	Real Estate	Tangible Personal Property
Property of the United States	$ 24,812,600.00	$ 40,000.00
Property of the Commonwealth of Massachusetts	8,029,600.00	
Property of the Literary (Educational Organizations)	7,527,950.00	117,488.00
Property of the Benevolent Organizations	170,000.00	1,000.00
Property of the Charitable Organizations	24,633,700.00	6,042,775.00
Houses of Religious Worship	7,809,600.00	396,100.00
Property of Incorporated Organizations of War Veterans	241,000.00	19,000.00
Parsonages	1,958,300.00	
Cemeteries	651,400.00	
Property of Natick Housing Authority	10,345,600.00	
Property Put to a Public Use:		
Schools	21,296,600.00	25,000.00
Libraries	283,400.00	10,000.00
Fire Department	435,600.00	88,000.00
Police Department	259,300.00	2,500.00
Public Works (Highway, Sewer, Water Dept & Mains)	1,351,150.00	953,000.00
Recreation (Parks & Playgrounds)	563,600.00	1,000.00
Conservation	920,100.00	
Parking Lots	40,900.00	
Tax Possessions	338,500.00	
All Others	570,100.00	
Penn Central	212,000.00	
Town of Framingham Public Works Department (Sewer Div.)	70,600.00	
Town of Wellesley, Park Dept.	8,800.00	
Total	$122,530,400.00	$ 7,695,863.00

ASSESSORS, RETURN OF ASSESSED VALUES ON CORPORATIONS
(General Laws, Chapter 59, Section 83)

TYPE OF CORPORATIONS	Real Estate	Personal Property	Motor Vehicle Excise
897	$ 60,056,200.00	$ 1,652,300.00	$ 7,349,370.00
148	30,173,300.00	398,230.00	2,548,845.00
Totals	$ 90,829,500.00	$ 2,050,530.00	$ 9,898,215.00

Nicholas Arthur Edward A. Herosian Steven E. Adams

BOARD OF ASSESSORS

PROPERTY TAXES ABATED

1983

(General Laws, Chapter 59 Section 59 etal)

LEVY OF 1982	
Real Estate	$164,277.11
Personal Property	378.68
Total Amount Abated	$164,655.79
LEVY OF 1983	
Real Estate	$ 69,651.79
Personal Property	28,557.90
Total Amount Abated	$ 98,209.69
LEVY OF 1984	
Real Estate	$ 10,636.45
Total Amount Abated	$ 10,636.45
TOTAL REAL ESTATE	$244,565.35
TOTAL PERSONAL PROPERTY	28,936.58
TOTAL AMOUNT ABATED	$273,501.93

MOTOR VEHICLES AND TRAILER EXCISE COMMITTED IN 1983

(General Laws, Chapter 60A Section 1)

LEVY OF 1983

Number of Vehicles Assessed	27,488
Value of Vehicles Assessed	46,644,450
Tax on Vehicles Assessed	1,024,569.09

LEVY OF 1982

Number of Vehicles Assessed	1,799
Value of Vehicles Assessed	5,272,400
Tax on Vehicles Assessed	27,003.48

MOTOR VEHICLE AND TRAILER EXCISE ABATED IN 1983

LEVY OF 1983

Number of Vehicles Abated	1,754
Tax on Vehicles Abated	59,929.38

LEVY OF 1982

Number of Vehicles Abated	424
Tax on Vehicles Abated	6,148.56

LEVY OF 1981

Number of Vehicles Abated	49
Tax on Vehicles Abated	793.26

STATUTORY EXEMPTIONS OF PROPERTY
(General Laws, Chapter 59, Section 5)

CLAUSE 17C		
54		$ 9,450.00
CLAUSE 18		
Persons unable to contribute fully towards the charges by reason of - financial & infirmity		
12		2,975.00
CLAUSE 22		
Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war, in line of duty:		
285 -	Certificate from Veterans Administration showing at least 10% disability	49,875.00
57 -	Veterans having the Purple Heart	9,975.00
46 -	Wives of Soldiers or Sailors entitled to exemption under any of the above paragraphs of Veterans who were eligible at the time of their death or lost their lives as a result of service.	8,050.00
3 -	Fathers and Mothers of soldiers or sailors who lost their lives in the service.	525.00
1 -	Surviving spouses of World War I Veterans	175.00
4 -	Lost one foot, hand or eye and Air Force Cross	1,400.00
2 -	Lost both feet, hands, hand & foot, or both eyes	1,400.00
CLAUSE 37A		
16 -	Blind Persons	8,000.00
CLAUSE 41A		
2 -		2,275.03
CLAUSE 41B		
162 -		80,963.67
CLAUSE 22E		
16 -	100% Disability	8,400.00
TOTAL EXEMPTIONS - 660	TOTAL AMOUNT EXEMPTIONS	$183,463.70

REPORT OF TOWN COLLECTOR
FISCAL YEAR FROM
JULY 1, 1982-JUNE 30, 1983

Amounts Collected and Paid Treasurer

Fiscal year 1983 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	$17,331,521.61
Fiscal year 1982 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	5,153,567.37
Fiscal year 1981 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	127,258.15
Fiscal year 1980 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	83,165.64
Fiscal year 1977 Real Estate and Prior Years, Betterments, Liens, Added Interest, Committee Interest, Costs	10,817.66
Apportioned and Unapportioned Betterments, Interest, Costs	6,920.66
Board of Health	4,841.20
Special Duty (Police)	169,581.55
Fiscal year 1983 Personal Property, Added Interest	449,282.50
Fiscal year 1982 Personal Property, Added Interest, Costs	365,640.32
Fiscal year 1981 Personal Property, and Prior Years, Added Interest, Costs	274.49
1983 Motor Vehicle Excise	531,663.62
1982 Motor Vehicle Excise, Interest, Costs	301,806.65
1981 Motor Vehicle Excise, Interest, Costs	8,243.76
1980 Motor Vehicle Excise, and Prior Years, Interest, Costs	4,301.37
Water and Sewer, Interest, Water Misc., Sewer Misc.	1,213,218.86
TOTAL	$25,762,105.41

TOWN OF NATICK

STATEMENT OF TREASURER'S CASH

AS OF JUNE 30, 1983

Balance of Cash on Hand as of July 1, 1982	$ 690,967.45
Income Received from July 1, 1983 thru June 30, 1983	43,248,304.29
Total Income for Year Ending June 30, 1983	43,939,271.74
Less Disbursements for Year Ending June 30, 1983	(35,946,997.84)
Cash on Hand as of June 30, 1983	7,992,273.90

Cash On Hand	$ 309,452.80
Time/Savings Deposits	7,682,821.10
Total Cash	$7,992,273.90

Respectfully submitted

Donald F. Atherton, Treasurer

MORSE INSTITUTE TREASURER'S REPORT - JULY 1, 1982 - 1983

GENERAL BOOK FUND

Cash on hand July 1, 1982		$ 4,026.76
Income from:		
Fines	$ 5,306.85	
Card Clips	159.00	
Lost Books	736.60	
Miscellaneous	1,868.26	
Contributions & Gifts	304.20	
Check Refunds	71.60	
Book Sale	483.30	
Transferred From Trustee's Fund	12,314.57	21,244.38
Total Income		$ 25,271.14
Expenses:		
Books	$12,690.76	
Encyclopedias	589.00	
Subscriptions	7,760.76	
Refund on books	121.51	
Card Clips	205.34	
Library Supplies	57.21	
Postage	149.43	
Miscellaneous	1,291.21	
Library Conferences	573.30	
Petty Cash	30.00	23,468.52
Cash on hand June 30, 1983		$ 1,802.62

JOHN O. WILSON FUND

Cash on hand July 1, 1982		$ 1,241.37
Income from:		
Fines	$ 1,842.34	
Card Clips	143.25	
Lost Books	622.82	
Transferred From Trustee's Fund	404.00	3,012.41
Total Income		$ 4,253.78
Expenses:		
Books	3,093.58	
Refund on Books	74.63	
Library Supplies	216.00	
Miscellaneous	116.31	
Petty Cash	20.00	3,520.52
Cash on hand June 30, 1983		$ 733.26

			Market	Value
4-65806-01	GENERAL BOOK FUND			
	296 shs	American Express	71+	$ 21,164
	2 shs	American Express WRNTS 2/28/1987	40+	81
	337 shs	First Connecticut Bancorp, Inc.	42	14,154
	476 shs	Manufacturers Hanover Corp.	44	20,944
	159 shs	New England Electric System	35	5,565
	200 shs	Society Crop.	26+	5,250
	143 shs	Texas American Bancshares	36+	5,165
	100 shs	Bay Financial Corp.	15+	1,512
	202 shs	Union Carbide	68+	13,887
	200 shs	Bristol Myers	40+	8,175
	336 shs	Exxon Crop.	33+	11,340
	200 shs	Gulf Oil	36+	7,250
	100 shs	International Tel & Tel	41+	4,187
	$5,000	USA Treasury 4¼% (8-15-87/92)	91+	4,561
	$5,000	Pacific Gas & Elec. 1st. & RFDG DD 4½% 6-01-1990	68+	3,418
		Middlesex Savings Bank Term Deposit CTF 14.10% 11/7/84		12,279
		Natick Five Cents Savings Bank 65441		353
		Natick Federal Savings & Loan Assoc.		5,000
		Principal overinvested		-1,149
		Total Account		$143,136
4-65808-09	BLANCHE G. HARWOOD FUND			
	240 shs	American Telephone & Telegraph	63+	15,240
	300 shs	Boston Edison $1.46 Pref	11+	3,487
	10 shs	Consolidated Edison Co. N.Y. $5.00 Pfd	41+	417
	337 shs	First Connecticut Bancorp Inc.	42	14,154
	200 shs	Society Corp	26+	5,250
	180 shs	Texas American Bancshares	36+	6,502
	240 shs	General Electric	55	13,200
	125 shs	International Tel & Tel	41+	5,234
		Natick Five Cents Savings Bank		2,213
		Scudder Cash Investment Trust	1	2,496
		Bank of New England		48
		Total Account		$ 68,241
4-65809-08	NELLIE L. LEAMY FUND			
	532 shs	Continental Illinois Corp	21+	11,504
	400 shs	Union Pacific Corp.	57+	23,150
	40 shs	DuPont E.I. DeNemours $3.50 PFD	35+	1,420
		Natick Five Cents Savings Bank		170
		Scudder Cash Investment Trust	1	4,867
		Bank of New England		82
		Total Account		$ 41,193
4-65807-00	JOHN O. WILSON FUND			
	225 shs	First Connecticut Bancopr, Inc.	42	9,450
	100 shs	International Harvester	8+	837
		$2,000 NY Chi & St. Louis PR F 3% 4-01-1986	76	1,520
		Natick Five Cents Savings Bank BK 49051		962
		Natick Five Cents Savings Bank BK 50437		220
		Scudder Cash Investment Trust	1	1,497
		Bank of New England		75
		Total Account		$ 14,561
		TOTAL		$267,131
1566705-6	SCUDDER CASH INVESTMENT TRUST 7/1/83			78,169.27
				$345,300.97

MORSE INSTITUTE TREASURER'S REPORT
June 21, 1982 - June 21, 1983

GENERAL BOOK FUND

Investment Account		
Cash Balance June 21, 1982	$ 1,280.86	
Investment Income	6,893.48	$ 8,174.34
Transferred to Natick Trust Co.	6,561.11	
Bank Custodian Fee	457.20	7,018.31
Balance June 21, 1983		$ 1,156.03

BLANCHE G. HARWOOD FUND

Investment Account		
Cash Balance June 21, 1982	$ 195.81	
Investment Income	4,063.96	$ 4,259.77
Transferred to Natick Trust Co.	3,827.88	
Transferred from income to principal	232.08	4,059.96
Balance June 21, 1983		$ 199.81

NELLIE L. LEAMY FUND

Investment Account		
Cash Balance June 21, 1982	$.79	
Investment Income	2,446.10	$ 2,446.89
Transferred to Natick Trust Co.	1,925.58	
Transferred from income to principal	521.31	2,446.89
Balance June 21, 1983		0.00

JOHN O. WILSON FUND

Investment Account		
Cash Balance June 21, 1982	$ 5.50	
Investment Income	558.82	$ 564.32
Transferred to Natick Trust Co.	404.00	
Transferred from income to principal	160.32	564.32
Balance June 21, 1983		$ 0.00

BOARD OF RETIREMENT

INCOME

Contributions from Members:		$ 471,512.60
From Town Appropriation:		
Pension Fund	$1,145,350.00	
Expense Fund	51,536.50	
Workmens Comp. Credit	500.00	$1,197,386.50
From Other Sources:		
Pension Fund (Various reimbursements)	$ 111,183.95	
Expense Fund	1,214.70	$ 112,398.65
Interest Income from Investments		$ 725,634.24
Increase Market Value Stocks		$ 22,021.00

DISBURSEMENTS

Annuities Paid		$ 134,197.66
Pensions Paid		1,371,533.11
Refunds & Transfers		87,017.75
Administrative Expenses:		
Salaries: Director	$ 22,211.80	
PT Assist.	6,291.66	
Ex-officio	900.00	
Treas.Cust.	1,200.00	
Office Supplies	251.92	
Medical Panels	750.00	
Invest.Counsel	6,850.00	
Custodialship	5,183.00	
Educ. Seminars & Conferences	4,459.89	
All Others	4,938.09	$ 53,036.36
Accrued Interest Paid on Securities		$ 40,783.89
Loss on Sale of Securities		$ 30,835.65

1982-1983 CASH ACCOUNTS

BALANCE July 1, 1982		2,776,272.79
Receipts:		
July	3,308,984.07	
August	10,398,321.14	
September	8,103,571.07	
October	5,404,878.26	
November	6,168,657.49	
December	3,571,255.22	
January	1,044,182.27	
February	10,260,684.02	
March	2,551,468.82	
April	2,872,934.30	
May	2,176,238.19	
June	11,656,942.15	67,518,117.00
		70,294,389.79
Disbursements:		
July	8,756,747.08	
August	7,293,915.29	
September	6,639,560.66	
October	5,521,815.22	
November	7,356,811.47	
December	3,524,771.08	
January	5,453,395.06	
February	2,413,035.86	
March	4,156,893.93	
April	3,432,286.44	
May	3,864,647.83	
June	3,260,465.44	61,674,345.41
BALANCE June 30, 1983		8,620,044.38

CASH RECEIPTS 1982-83

TAXES

Current Year:			
Personal Property	449,113.92		
Real Estate	17,244,166.68	17,693,280.60	
Prior Years:			
Personal Property	364,839.73		
Real Estate	5,294,308.17	5,659,147.90	
Tax Title Redemptions:		34,440.52	
In Lieu of Taxes:			
Public Land		89,557.46	
Blind		2,362.50	
From the State:			
CH 70	2,479,856.00		
CH 74	1,976.00		
Libraries	14,730.50		
School Transportation	267,009.00		
Board of Education	31,559.55		
CH 750	12,579.00	2,807,710.05	26,286,499.03

LICENSES & PERMITS

Selectmen	10,011.30	
Liquor	20,200.00	
Health	18,663.50	
Police	3,445.50	
Building	247,237.10	
Marriage	2,830.00	
Rubbish	78,007.70	
Peddlar	100.00	380,495.10

FINES & FORFEITS

Natick District Court	81,725.00	
S. Middlesex District Court	200.00	
Parking Fines	59,985.00	141,910.00

GRANTS & GIFTS

From the Federal Government:		
School Aid PL874	20,228.25	
School Aid PL95-207	5,320.00	
School Aid PL97-35	76,088.00	
School Aid PL89-313	21,600.00	
School Aid PL94-142	243,283.00	
School Aid PL95-561	46,337.00	
School Aid PL94-482	71,000.00	
School Lunch	90,775.04	
Indo-Chinese Aid	1,776.39	
Federal Revenue Sharing	764,559.00	1,340,966.68

From the State:			
Local Aid	1,677,039.00		
New Beginnings	19,377.93		
D.P.W.	8,572.58		
Veterans Benefits	46,471.78		
MBTA	103,500.00		
Elderly Affairs	4,118.00		
CH58 Highway	124,656.00		
Parking Deck Grant	32,200.00		
Access Road Grant	475,000.00		
DEQE	7,177.01		
Lottery	328,571.00		
School Construction Aid	126,649.97		
School Lunch	8,426.47		
METCO	147,268.80		
Reserve for Highway	22,446.00		
CH 90	301,492.03		
Pension Reimbursement	6,903.42		
Miscellaneous	1,104.16	3,440,974.15	
From the County:			
Dog License 1982		1,030.59	4,782,971.42
	SPECIAL ASSESSMENTS		
Sewer Assessments:			
Added to Taxes 82-83	12,209.65		
" " 81-82	1,092.49		
" " 80-81	681.50		
" " 79-80	732.61		
Paid in Advance	1,810.27		
Unapportioned	2,470.23	18,996.75	
Sidewalk Assessments:			
Added to Taxes 82-83	2,818.09		
" " 81-82	266.90		
Paid in Advance	197.07		
Unapportioned	2,389.11	5,671.17	24,667.92
	PRIVILEGES		
Motor Vehicle:			
Current Year	531,663.62		
Prior Years	306,902.28	838,565.90	
Parking Meter Fines		26,039.25	
Downtown Parking Stickers		11,257.66	875,862.81
	DEPARTMENTAL REVENUE		
Collector Fees & Costs		20,758.43	
Town Clerk Various Fees		37,029.83	
Council on Aging		3,072.91	
Health Various Clinics		1,206.00	
Sewer Rentals:		299,744.88	
Sewer Rentals added to Taxes 80-81		82.20	
" " " " 79-80		25.00	

Sewer Liens:		
Liens Added to Taxes 1982-83	7,521.36	
" " " 1981-82	1,531.50	
" " " 1980-81	1,240.30	
" " " 1979-80	826.50	
Sewer Misc. & Guarantee Deposits	11,490.00	
Court Rent	916.66	
House Rental	1,560.00	
Planning Board Fees	1,333.25	
Police Accident Reports	1,468.40	
Special Duty Service Charge	664.00	
School Tuition	1,000.00	
School Vandalism	141.27	
School Driver Education	6,725.00	
Ambulance Fees	87,226.50	
Recreation Reimbursable	82,875.36	
Sealer of Weights & Measures	1,555.20	
Deposit on 17 West Central	12,000.00	
Redevelopment Authority	20,303.61	
Treasurer Tax Title Release	42.00	
Various Telephone	470.12	
Veterans Liens	4,432.50	
Various Miscellaneous	9,247.61	616,490.39

WATER DEPARTMENT

Meter Rates	898,970.77	
Liens Added to Taxes 1982-83	34,253.03	
" " " 1981-82	4,722.48	
" " " 1980-81	2,326.20	
" " " 1979-80	942.50	
Misc. & Guarantee Deposits	16,082.86	
Misc. Added to Taxes 1981-82	103.99	
Summons	3,969.35	961,371.18

INTEREST

Real & Personal Taxes	78,052.33	
Motor Vehicle Excise	1,608.21	
Special Assessments	6,522.02	
Cemetery Fund	618.77	
Charity Funds	9,978.06	
Investments-Revenue Cash & Savings	290,123.62	
Federal Revenue Invested	14,761.84	
Tax Titles	4,669.87	
Tax Anticipation Notes	682.00	407,016.72

MUNICIPAL INDEBTEDNESS

Tax Anticipation Loans	2,100,000.00

AGENCY & REVOLVING FUNDS

Sporting Licenses Due State	17,190.00
Beverage Licenses Due State	20.00
Dog Licenses Due County	3,117.75
School Lunch	290,384.13
School Athletic	24,942.85

Summer School	14,105.00	
School Hall Rental	41,964.68	
Adult Education	32,548.45	
Textbooks & Materials	400.18	
Misc. Guarantee Deposits	1,500.00	
Recreation Handicapped Fund	630.00	
Recreation Revolving Fund	25,079.19	
Contributory Group Insurance	765,379.94	
Federal Tax Withholding	2,751,486.21	
State Tax Withholding	844,544.00	
Insurance Proceeds	5,309.61	
Special Duty Police	168,917.55	
Division of Drug Rehabilitation	3,342.00	
East Central St. Parking Lot	10,000.00	
Council on Aging Gifts	2,777.02	
Council on Aging Outreach	6,173.00	
Health & Life Ins. Dividends	4,162.00	
Miscellaneous	107.60	
Loker Park	13,581.00	
Eliot School Revolving	30,000.00	5,057,662.16

REFUNDS & TRANSFERS

General Various Appropriations	93,909.11	
Vocational School	56,763.28	
Veterans Benefits	3,122.62	
Stabilization Fund	18,000.00	
Revenue Cash Investments	24,874,006.41	
Blue Cross Blue Shield	52,447.26	
Revenue Sharing Invested	777,848.43	
Miscellaneous	7,073.16	25,883,170.27

TOTAL RECEIPTS 7/1/82-6/30/83	67,518.117.00

1982 - 83 ESTIMATED RECEIPTS

Used by Assessors	7,383,715.00
Excess Closed to Surplus	57,792.52
	7,441,507.52
In Lieu of Taxes - Widows	2,362.50
" " " - Elderly	39,553.75
" " " - Land	40,187.71
" " " - Veterans	13.075.00
" " " - Natick Housing Authority	5,616.00
Offsets	283,689.00
Local Aid	838,520.00
CH 58	838,519.00
Highway	124,656.00
DPW	8,572.58
School Transportation	267,009.00
Board of Education	31,559.55
CH 70	2,479,856.00
Lottery	327,643.00
CH74	1,976.00
Construction Aid	126,649.97
Licenses	298,006.20
Fines	82,703.00
General Government	69,655.27
Protection of Life & Property	4,839.26
Health & Sanitation	81,758.70
Special Assessments	65,459.44
Motor Vehicle Excise	825,770.36
Highway	350.00
Veterans	37,596.78
Court Rent	916.66
Veterans Liens	4,432.50
School Driver Education	6,725.00
School Vandalism	96.27
School Telephone	126.55
School Miscellaneous	150.00
School Tuition	1,000.00
Vocational School	56,763.28
Interest on Investments	288,618.41
Interest on Taxes	78,052.33
Interest on Motor Vehicle	1,608.21
Interest on Special Assessments	53.98
Ambulance Fees	86,809.50
Various Telephone	483.45
Council on Aging	3,072.91
Parking Stickers	11,257.66
Special Duty Service Charge	664.00
Tax Title Costs	45.00
Tax Title Interest	4,773.24
History Books	274.50
	7,441,507.52

WATER ESTIMATED RECEIPTS

Estimate Used by Assessors	578,822.23	Water Rates - Net	896,212.67
Excess Closed to Suplus	415,844.39	Water Liens Added to Taxes- Net	67,003.78
		Water Miscellaneous	16,186.85
		Summons	3,969.35
		Unexpended Appropriation Balances	11,293.97
	994,666.62		994,666.62

SEWER ESTIMATED RECEIPTS

Estimate Used by Assessors	210,961.35	Sewer Rentals - Net	299,529.98
Excess Closed to Surplus	119,886.72	Sewer Rentals Added to Taxes - Net	18,643.09
		Sewer Miscellaneous	8,945.00
		Unexpended Appropriation Balances	3,730.00
	330,848.07		330,848.07

WATER SURPLUS REVENUE

Voted ATM 1983	15,000.00	Balance 7/1/82	661,096.13
		Excess 1982-83 Receipts	415,844.39
		Total Credits	1,076,940.52
		Less Debit	15,000.00
		Balance June 30, 1983	1,061,940.52

SEWER SURPLUS REVENUE

Voted ATM 1983	45,981.93	Balance 7/1/82	45,981.93
		Excess 1982-83 Receipts	119,886.72
		Total Credits	165,868.65
		Less Debit	45,981.93
		Balance June 30, 1983	119,886.72

REVENUE ACCOUNT 1982-1983

Amount Voted by Spring ATM 1982	25,643,997.47		Available Funds Used Spring ATM 1982	1,403,558.58
Amount Voted STM #2	553.53		Available Funds Used STM #2	553.53
Amounts Voted Fall ATM 1982	1,173,288.50		Available Funds Used Fall ATM 1982	1,099,288.50
Tax Title Foreclosure	2,000.00		Personal Property Commitment	467,841.78
Out of Court Settlement	10,384.56		Real Estate Commitment	18,185,076.10
Due Retirement System	3,953.00		Estimated Receipts Used by Assessors:	
Cherry Sheet Offsets	283,689.00		General 7,383,715.00	
County Tax 1982-83	432,184.98		Water 578,822.23	
State Estimated Liabilities	1,011,634.40		Sewer 210,961.35	8,173,498.58
Underestimates 1981-82	20,774.69		Overestimate 1981-82	120,005.64
Current Overlay	833,758.74		Unexpended Appropriation Balances	552,646.83
Amounts Voted Spring ATM for 1983	15,854.09		Available Funds used Spring ATM for 1983	15,854.09
Excess Closed to Surplus Revenue	644,043.19		Estimated Receipts Surplus	57,792.52
	30,076,116.15			30,076,116.15

SURPLUS REVENUE 1982-83

Free Cash Cetified For 1982-83 use	1,961,526.64	Balance July 1, 1982	2,657,746.04
Added to Tax Titles	95,176.70	Tax Title Rdeemptions	34,334.15
Disbursements	5,909.28	Refunds	7,130.68
		Retirement Reimbursement	8,152.95
		School CH750	2,873.00
		Natick Redevelopment Authority	20,303.61
		Deposit on 17 W Central Street	12,000.00
		Unused Portion of Free Cash	616,994.98
		Excess from Revenue Account	644,043.19
Total Debits	2,062,612.62	TOTAL CREDITS	4,003,578.60
		LESS DEBITS	2,062,612.62
		BALANCE June 30, 1983	1,940,965.98

FEDERAL REVENUE SHARING CASH

Balance July 1, 1982		- 0 -
Add-Payments received from U.S. Treasury		
7/1/82 - 6/30/83	764,559.00	
Interest on Investments	14,761.84	
Matured Investments	777,939.80	1,557,260.64
Less - Payments 7/1/82/-6/30/83:		
Fire Department	612,000.00	
Other Departments	220,011.00	
Investment of Revenue Sharing Funds	504,528.86	1,336,539.86
BALANCE June 30, 1983		220,720.78

CERTIFIED FREE CASH FOR 1982-83

Certified by Director of Accounts as available 7/1/82		1,105,162.00
Add - additional amount certified by Director, April 20, 1983		856,364.64
		1,961,526.64
Less - Amounts voted to be used by:		
Art. 8 STM #2	553.53	
ATM October 1982	761,009.79	
ATM April 1983	582,968.34	1,344,531.66
Unused Freed Cash Returned to Surplus Revenue		616,994.98

DEBT STATEMENT

Purpose of Loan	Year Issued	Rate of Int.	Outstanding June 30, 1982	Paid 7/1/82 6/30/83	Outstanding June 30, 1983	Principal Due 7/1/83 to 6/30/84	Interest Due 7/1/83 to 6/30/84	Maturity
Sewer Mains-Pelham-Worcester	1952	2.10	11,000	11,000	---	---	---	1982
High School Addition *	1965	3.30	400,000	120,000	280,000	115,000	7,342.50	1985
Kennedy Jr. High*	1963	3.00	100,000	100,000	---	---	---	1982
Leonard Morse Hospital #1	1967	4.20	870,000	150,000	720,000	150,000	27,090.00	1987
Leonard Morse Hospital #2	1968	4.50	490,000	70,000	420,000	70,000	17.325.00	1988
Memorial School *	1968	4.50	515,000	75,000	440,000	75,000	18,112.50	1988
Northeast Natick Sewer	1975	6.80	420,000	30,000	390,000	30,000	25,500.00	1995
Foxhill Drive Sewer	1977	4.75	60,000	10,000	50,000	10,000	2,375.00	1987
			2,866,000	566,000	2,300,000	450,000	97,745.00	
Inside Debt Limit			1,851,000	271,000	1,580,000	260,000	72,290.00	
*Outside Debt Limit			1,015,000	295,000	720,000	190,000	25,455.00	

TOWN OF NATICK

BALANCE SHEET - JUNE 30, 1983

GENERAL ACCOUNTS

ASSETS

Cash:		
General	8,399,323.60	
Non-Revenue Cash Invested	200,000.00	
Federal Revenue Sharing	220,720.78	8,820,044.38
Petty Cash Advances:		
Town Collector	250.00	
PWD Administration	75.00	
Town Clerk	50.00	
Finance Committee	50.00	
Recreation	200.00	
Building Department	50.00	
Board of Health	35.00	
Council on Aging	80.00	
Fire Department	25.00	
Selectmen	50.00	865.00
Accounts Receivable:		
Levy of 1932-50 Real Estate	985.74	
" 1951	177.84	
" 1952	307.20	
" 1953	133.50	
" 1954	157.68	
" 1955	175.50	
" 1956	243.75	
" 1957	205.72	
" 1958	245.10	
" 1959	540.00	
" 1960	497.70	
" 1961	442.20	
" 1962	568.37	
" 1963	561.00	
" 1964	634.60	
" 1965	454.85	
" 1966	528.50	

LIABILITIES

Overpayments:	
Overage on Tax Collections	674.79
Personal Property 1971	367.60
" " 1973	525.60
" " 1974	1,549.80
" " 1976-77	736.97
" " 1981-82	4,805.62
Real Estate Tax 1974-75	2,616.91
" " " 1975-76	6,761.24
" " " 1976-77	2,883.90
" " " 1977-78	1,492.58
" " " 1978-79	1,529.41
Misc. Tax Collection 1980-81	1.00
Sewer Betterments:	
Added to Taxes 1977-78	24.07
Unapportioned Sewer Betterments	223.42
Sidewalk Betterments:	
Added to Taxes 1980-81	201.65
" " 1977-78	486.20
" " 1976-77	149.82
" " 1975-76	68.07
" " 1973	170.99
Unapportioned Street Betterments	1,783.24
Water Betterments:	
Added to Taxes 1978-79	328.85
" " 1975-76	133.11
Committed Interest - 1979-80	1,477.63
" " 1978-79	83.69
Sewer Rentals Added to Taxes-1971	.60
" " " " -1972	19.00
" " " " -1973	66.80
" " " " -1974-75	15.29
" " " " -1975-76	45.12
" " " " -1979-80	593.60

" 1967		829.90	
" 1968		832.60	
" 1969		892.55	
" 1970		1,000.30	
" 1971		1,695.34	
" 1972		5,782.05	
" 1973		2,620.80	
" 1974		12,229.97	
Levy of 1974-75:			
Personal Property		1,759.10	
Levy of 1975-76:			
Personal Property		4,407.73	
Levy of 1977-78:			
Personal Property		679.76	
Levy of 1978-79:			
Personal Property		5,581.97	
Levy of 1979-80:			
Personal Property	6,646.80		
Real Estate	13,267.69	19,914.49	
Levy of 1980-81:			
Personal Property	3,884.05		
Real Estate	80,232.62	84,116.67	
Levy of 1981-82:			
Real Estate		246,645.53	
Levy of 1982-83:			
Personal Property	16,475.68		
Real Estate	731,288.66	747,764.34	1,143,612.35
Motor Vehicle Excise:			
Levy of 1971		327.80	
" 1976		5,576.66	
" 1978		1,241.75	
" 1981		25,520.20	
" 1982		43,447.49	
" 1983		209,652.46	285,766.36
Special Assessments:			
Sewer Betterments Added to Taxes:			
1959	40.23		
1967	60.60		
1971	296.66		
1972	575.49		
1973	899.21		
Sewer Misc. Added to Taxes - 1978-79	575.00		
Water Liens Added to Taxes - 1969	32.55		
" " " " - 1971	66.10		
" " " " - 1972	444.40		
" " " " - 1973	210.50		
" " " " - 1976-77	339.74		
" " " " - 1977-78	94.48		
" " " " - 1978-79	8.40		
" " " " - 1979-80	1,837.53		
Water Misc. Added to Taxes 1973	228.60		
" " " " - 1976-77	55.80		
" " " " - 1979-80	881.59		
" " " " - 1980-81	523.25		
" " " " - 1981-82	163.28		
Motor Vehicle Excise 1969		23.10	
" " " 1970		14.85	
" " " 1972		894.97	
" " " 1973		1,257.65	
" " " 1974		7,094.47	
" " " 1975		2,643.70	
" " " 1977		4,290.69	
" " " 1979		1,720.83	
" " " 1980		5,089.66	58,307.71
Guarantee Deposits:			
PWD Miscellaneous			8,662.40
Agency:			
Dog Licenses Due County		998.25	
Contributory Group Ins. -Employees		125,327.10	
Federal Tax Withholding Taxes		684.05	
State Tax Withholding Taxes		6.60	
Proceeds Insurance Claims		32,738.13	
Federal Tax Refund		36,885.35	
Natick Handicapped Fund		419.74	
Deposit on Bids		100.00	
Group Insurance Trust Fund		1,541.00	
Council on Aging-Elderly Grant		6,069.09	
Council on Aging- Gifts		6,594.17	
Drug Rehabilitation Program		202.00	

1974-75		450.43	
1975-76		779.63	
1976-77		1,093.81	
1978-79		4,372.54	
1979-80		16,208.80	
1980-81		1,397.58	
1981-82		1,587.36	
1982-83		1,068.72	28,831.06
Apportioned Paid in Advance			889.30
Curb/Street/Sidewalk Betterments:			
	1967-71	26.55	
	1972	88.39	
Added to Taxes:			
	1974-75	251.84	
" "	1978-79	978.98	
" "	1979-80	7,059.54	
" "	1981-82	35.88	
" "	1982-83	147.24	8,588.42
Unapportioned Sidewalk Betterments:			665.83
Apportioned Sidewalk Paid in Advance			197.07
Street Betterment Added to Taxes:			
	1951	11.02	
	1952	10.94	
	1953	10.94	
	1954	10.94	
	1955	10.94	
	1956	10.94	
	1957	10.94	
	1958	60.69	
	1959	34.42	
	1960	34.42	
	1961	23.48	
	1962	23.48	
	1963	23.48	276.63
Water Betterments:			
Added to Taxes	1976-77	404.04	
" "	1977-78	273.55	
" "	1979-80	714.74	
" "	1981-82	140.99	
" "	1982-83	88.35	1,621.67

Council on Aging - Outreach Program	770.25	
Council on Aging - Furniture	17.83	
Council on Aging - Taxi Service	8.12	
MBTA Improvements to RR Station	58.27	
EGR Dividends	927.10	
Group Insurance Dividend	60,083.74	
Tailings	1,170.85	
Town Hall Renovations	750.00	
Vandalism Reimbursement	65.76	
Bicentennial Donations	94.91	
Trust Fund Income:		
John B. Walcott Interest	33,895.69	
Maria Hayes Welfare Interest	220.72	
Sally Spaulding Interest	220.25	
Henry Wilson Shop Interest	1,267.39	311,116.36
Federal Grants:		
Aid to Schools:		
PL 874	103,635.82	
PL 88-352	150.00	
PL 89-313-1983	1,165.29	
PL 89-313-1982	11.27	
PL 94-482	19,195.10	
Indochinese Assistance	1,767.74	
PL 95-561	4,942.01	
PL 97-35	11,969.02	
PL 95-207	150.00	
PL 94-142	18,335.50	
CETA Title III	464.58	
CETA Title VI	66.36	
Energy Control	2,500.00	164,352.69
PL 92-512 Federal Revenue Sharing		220,720.78
State Grants:		
School Lunch	24,361.17	
Racial Imbalance	140,405.31	
School Athletics	3.00	
School-Textbooks & Materials	4,137.69	
Arts Lottery Grant	278.00	
Access Mall Road	467,859.53	
Off Street Parking Grant	22,548.17	
Summer School	2,006.18	
Rental of Facilities	45,038.64	

Building Demolition:			
Added to Taxes: 1968		1,250.00	
Committed Interest:			
Added to Taxes 1951	4.42		
" " 1952	3.94		
" " 1953	3.50		
" " 1954	3.06		
" " 1955	2.63		
" " 1956	2.19		
" " 1957	1.75		
" " 1958	13.43		
" " 1959	34.55		
" " 1960	4.20		
" " 1961	2.82		
" " 1962	1.88		
" " 1963	.94		
" " 1967	18.62		
" " 1968	1.06		
" " 1969	.85		
" " 1970	.64		
" " 1971	353.45		
" " 1972	526.48		
" " 1973-74	262.22		
" " 1974-75	125.21		
" " 1975-76	554.39		
" " 1976-77	54.00		
" " 1977-78	37.83		
" " 1980-81	66.54		
" " 1981-82	247.29		
" " 1982-83	480.44	2,808.33	
Suspended Sewer Assessments		3,348.29	48,476.60
Tax Titles & Possessions"			
Tax Titles		321,390.64	
Tax Possessions		10,056.55	331,447.19
Farm Animal Excise:			
Levy of 1973		25.00	
" 1974-75		29.00	54.00
Departmental Revenue:			
Special Duty		29,001.02	
Veterans Benefits		60,891.93	
Garbage Collection		32.50	

Adult Education	14,643.30	
Recreation	352.70	
CH 750	7,613.52	
CH 622	144.05	
New Beginnings	11.86	
Eliot School Revolving	27,000.00	
MBTA Reimbursement	33,500.00	789,903.12
Police Special Duty		26,777.24*
Apporopriation Balances:		
General	1,300,833.60	
Water	467,223.95	
Sewer	89,320.13	
Non-Revenue	41,985.31	1,899,362.99
Overestimates:		
Middlesex County Tax 82-83	12,469.14	
Middlesex County Hospital 78-79	26,969.25	
Recreation Areas 82-83	8,269.81	
MBTA 1982-83	27,258.72	
MBTA 1979-80	.01	
Met. Air Pollution 1982-83	741.81	
Examine Retirement System	3,627.60	
Special Education 82-83	16,374.00	
Special Education 81-82	16,374.00	
Special Education 80-81	23,970.00	
Special Education 79-80	23,661.00	
Special Education 78-79	27,216.00	
Met Area Planning Council 82-83	27.99	
Met Area Planning Council 1973	.01	186,959.34
Tax Title Foreclosure		6,000.00
Receipts Reserved for Appropriation:		
Parking Meter Fees Reserve	6,736.25	
Refund Land Purchase Reserve	2,071.00	
Fire Salaries from PL 92-512	620,000.00	
Parking Fines	23,037.42	
Road Machinery Fund	100.00	651,944.67
Overlay Reserve		543,421.08
Overlays Reserved for Abatement:		
Levy of 1952	266.24	

PWD Highway	812.15	
Rubbish Permits	465.50	91,203.10
Aid to Highways:		
State		763,065.08
Sewer:		
Rentals	70,777.56	
Added to Taxes 1976-77	40.70	
" " 1977-78	110.20	
" " 1978-79	630.02	
" " 1980-81	76.28	
" " 1981-82	270.21	
" " 1982-83	1,955.43	
Miscellaneous	2,797.68	76,658.08
Water:		
Rates	194,330.47	
Liens Added to Taxes:		
1970	32.75	
1974-75	5.29	
1975-76	252.41	
1980-81	527.89	
1981-82	881.91	
1982-83	7,738.39	
Relays Added to Taxes 1971	291.40	
1973	324.80	
Misc. Added to Taxes 1971	.10	
1975-76	61.20	
Committed Interest Added to Bills	17,555.20	
Miscellaneous	20,579.94	242,581.75
Underestimates:		
Middlesex County Tax 1976-77	862.47	
Middlesex County Hospital 1977-78	6,595.98	
" " " 1976-77	20,373.27	
Met Area Sewer Loan 1982-83	22,585.40	
" " " " 1979-80	.01	
MBTA 1976-77	36.20	
Audit Municipal Accounts	3,627.60	

Levy of 1968	832.60	
" 1969	892.55	
" 1970	2,292.73	
" 1971	2,986.04	
" 1972	7,080.85	
" 1973-74	11,387.17	
" 1974-75	670.19	
" 1976-77	51,500.00 *	
" 1977-78	53,806.40 *	
" 1978-79	42,749.04	
" 1979-80	133,004.80	
" 1980-81	65,737.10	
" 1981-82	342,155.74	
" 1982-83	583,909.66	1,088,658.31
County Aid to Highways		10,440.51
Reserved for Petty Cash Advances		865.00
Revenue Reserved Until Collected:		
Special Assessment Revenue	39,997.57	
Suspended Sewer Assessment Revenue	3,348.29	
Motor Vehicle Excise Revenue	262,736.44	
Farm Animal Excise Revenue	54.00	
Departmental Revenue	91,203.10	
State & County Aid to Highways-Revenue	652,624.57	
Tax Title & Tax Possession -- Revenue	331,447.19	
Sewer	75,342.67	
Water	237,695.53	1,694,449.36
Appropriation From Stabilization - Fund		66,000.00
Surplus Revenue :		
General	1,940,961.98	
Sewer	119,886.72	
Water	1,061,940.52	
Excess Tax Collection	4.00	3,122,793.22
Appropriation Control 1983-84		26,957.860.00
Kiwanis Police Donation		100.00
Warrants Payable		827,727.15
Charter Commission		452.35

Elderly Group Insurance	4,952.58	59,033.51
Transfers from 92-512 Authorized		620,000.00
Recreation Earnings Receivable		76,406.00
Overdraft Snow Removal	82,965.36	
" Assessors	926.80	
" Fire	2,240.18	86,132.34
Postage & Xerox Outside Sources		231.25
Court Judgments		14,094.09
Land Damage Due County		2,554.34
Revenue Account 1983-84		25,858,534.07
Construct Parking Lot		773.47
Loans Authorized		20,000.00
Due from Stabilization Fund		66,000.00
		38,607,532.96

Donation for Loker Park	3,187.55
Sale of Town Forest Wood	571.93
Community Center Hi-Fi System	438.87
Grand Jury Reimbursement	.30
Arts Council Donations	14.51
Loans Authorized Unissued	20,000.00
	38,607,532.96

*Debit Balance

TOWN OF NATICK
BALANCE SHEET June 30, 1983

Deferred Revenue Accounts

Apportioned Sewer Assessments - Not Due	139,819.08	
" Sidewalk Assessmemt - Not Due	18,652.74	
" Street Assessments - Not Due	1,545.77	
" Water Assessments - Not Due	283.72	
Apportioned Sewer Assessments Revenue		
Due in 1972	68.78	
" " 1973	68.59	
" " 1974	68.59	
" " 1975	68.59	
" " 1976	68.59	
" " 1977	68.59	
" " 1978	68.59	
" " 1979	68.59	
" " 1980	68.59	
" " 1981	27,125.84	
" " 1982	13,431.94	
" " 1983	12,631.66	
" " 1984	12,631.66	
" " 1985	12,631.66	
" " 1986	12,631.66	
" " 1987	12,296.77	
" " 1988	9,799.62	
" " 1989	9,799.62	
" " 1990	7,189.92	
" " 1991	3,949.19	
" " 1992	884.66	
" " 1993	828.15	
" " 1994	828.15	
" " 1995	828.15	
" " 1996	828.15	
" " 1997	690.96	
" " 1998	96.91	
" " 1999	96.91	139,819.08
Apportioned Sidewalk Assessment Revenue		
Due in 1981	3,334.54	
" " 1982	2,492.63	
" " 1983	2,426.28	
" " 1984	2,279.47	
" " 1985	2,218.92	
" " 1986	1,894.33	
" " 1987	1,637.05	
" " 1988	1,336.98	

		" " 1989	760.19	
		" " 1990	256.71	
		" " 1991	15.64	18,652.74
		Apportioned Street Assessment Revenue		
		Due in 1981	435.71	
		" " 1982	370.02	
		" " 1983	370.02	
		" " 1984	370.02	1,545.77
		Apportioned Water Assessment Revenue		
		Due in 1981	141.86	
		" " 1982	141.86	283.72
	160,301.31			160,301.31

DEBT ACCOUNTS

Net Funded or Rixed Debt		Serial Loans		
Inside Debt Limit		Inside Debt Limit		
General	1,580,000.00	Sewer	440,000.00	
Outside Debt Limit		Hospital	1,140,000.00	1,580,000.00
School	720,000.00	Outside Debt Limit		
		School		720,000.00
	2,300,000.00			2,300,000.00

TRUST INVESTMENT AND RETIREMENT ACCOUNTS

Trust and Investment Funds		In Custody of Town Treasurer	
In Custody of Town Treasurer	264,850.60	Conservation Commission Fund	20,286.52
In Custody of Boston Safe Deposit &		Stabilization Fund	69,923.86
Trust Company	1,466,156.10	John B.Walcott Charity Fund	58,253.78
In Custody of Library Trustees	157,307.00	John B. Walcott Invested Int. Fund	15,000.00
In Custody of Hospital Trustees	28,000.00	Maria Hayes Town Hall Fund	23,014.60
Retirement Funds In Custody of Town Treasurer -		Henry Wilson Shop Maint. Fund	1,966.56
and Bay Bank	7,732,989.15	Sally Spaulding Welfare Fund	776.68
		Maria Hayes Welfare Dund	776.79
		Cemetery Perpetual Care Funds:	
		George H.J. Beckman	640.75
		Abraham Bigelow	101.49
		Edward B. Bigelow	107.36
		George N. Cobb	101.49
		W. L. Coolidge	8,862.28
		William Crosby	306.91
		Collins Morse Estate	9,194.81

James Nagle & Michael Fox	204.11	
Thomas D. Smith	81.62	
John W. Walcott	1,031.76	
Leo F. Radzwill Trust	848.27	
Contributory Retirement Trust	53,370.96	264,850.60
In Custody of Boston Safe Deposit and Trust Company:		
Samuel G. Chickering Hospital Fund	1,455,419.19	
Nellie L. Leamy Hospital Fund	10,736.91	1,466,156.10
In Custody of Library Trustees:		
Morse Institute General Book Fund	81,037.00	
John O. Wilson Library Fund	8,842.00	
Blanche G. Harwood Library Fund	44,074.00	
Nellie L. Leamy Library Fund	22,781.00	
John A. Donahue Library Fund	353.00	
Herbert Billings Rose Library Fund	220.00	157,307.00
In Custody of Hospital Trustees:		
Mr. & Mrs. Alex Blaney Fund	15,000.00	
Edgar S. Hayes Fund	5,000.00	
Edward Lyons Fund	5,000.00	
Elizabeth Rice Fund	3,000.00	28,000.00
Municipal Contributory Retirement Fund:		
Cash	470.41	
U.S. Government Bonds	1,812,898.39	
Telephone Companies Bonds	971,051.16	
Public Service Companies Bonds	988,845.95	
Industrial Companies Bonds	212,608.16	
Capital Notes:		
Federal Agency Notes	1,070,694.43	
Common Stocks	1,271,270.21	
Savings Banks - Long Term	1,285,668.69	
Accrued Interest on Bonds	119,481.75	7,732,989.15
		9,649,302.85

9,649,302.85

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1982-June 30, 1983

	July 1,1982 Balance	Appropriations	Loans,Trans-fers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Trans-fers & Other Charges	Unexpended Bal. Closed to Revenue	Balances Forward & Overdrafts
GENERAL GOVERNMENT:								
Finance Committee-Sal & Wages		8,610.00		8,610.00	2,844.86		5,765.14	
" " -Expense		7,845.00		7,845.00	6,507.90		1,290.06	47.04
" " -Expense 81/82	55.21			55.21	55.21			
" " -Expert Assistance		1.00		1.00			1.00	
Personal Board-Sal & Wages		2,200.00		2,200.00	2,200.00			
" " -Expense		50.00		50.00	13.44		36.56	
Selectmen-Sal & Wages		142,884.00		142,884.00	142,884.00			
" " "81/82	625.23			625.23	625.23			
" -Expense		9,010.00	496.00	9,506.00	9,506.00			
" -Expense 81/82	26.23			26.23			26.23	
" -Planning Director Expense		525.00		525.00	455.70		69.30	
" -Planning Director Exp 81/82	66.02			66.02	61.20		4.82	
" -Administrator Expense		1,050.00		1,050.00	929.32			120.68
" -Administrator Expense 81/82	100.08			100.08	90.00		10.08	
" -Stenographic Services		2,500.00		2,500.00	1,567.55		932.45	
" -Dues Mass Municipal Assoc.		2,590.00		2,590.00	2,590.00			
" -Labor Relations		6,000.00		6,000.00	6,000.00			
" -Labor Relations Expense		1,000.00		1,000.00	548.61			451.39
" -Labor Relations Expense 81/82	1,732.05			1,732.05	1,132.36		599.69	
" -Publish Union Contract81/82	146.12			146.12	83.74		62.38	
" -Offset Printer		3,700.00		3,700.00	3,090.91		417.91	191.18
" -TOBM - 10 Wilson Street		5,200.00	1,500.00	6,700.00	6,393.45			306.55
" -TOBM - Murphy School		16,132.00	6,500.00	22,632.00	21,519.71			1,112.29
" -Public Transportation System		73,000.00		73,000.00	59,532.82		13,196.18	271.00
" -Consult-Vacant Bldg	5,000.00			5,000.00	3,000.00			2,000.00
" -Maintain Vacant Bldg		9,070.00		9,070.00	4,966.77			4,103.23
" -Capital Bldg Maint/School		91,000.00		91,000.00	16,909.10			74,090.90
" - " " " /Police		32,770.00	2,050.00	34,820.00	3,850.00			30,970.00
" - " " " /PWD		60,850.00		60,850.00	39,629.35			21,220.65
" - " " " /Selectmen		15,300.00		15,300.00	13,175.10			2,124.90
Pegan Brook Filter Beds	1.00			1.00				1.00
Recreation Move to Murphy	377.41			377.41	377.41			
Maintain Murphy School	1,096.83			1,096.83	963.90			132.93
Unpaid Bills of Prior Years		2,703.62		2,703.62	2,169.13			534.49
Temp. Maintain 17 W Central St	496.71			496.71				496.71
Locks Other Buildings	812.90			812.90				812.90
Study Fire Department		20,000.00		20,000.00	13,500.00			6,500.00
Comptroller-Sal & Wages		70,439.00		70,439.00	70,417.40		21.60	
" -Expense		1,820.00		1,820.00	1,820.00			
Systems Manager Data Process Service		30,900.00		30,900.00	30,900.00			
" " " " " Enc.	13,287.30			13,287.30	4,971.47			8,315.83
Data Processing System		225,000.00		225,000.00	218,857.47			6,142.53
Systems Manager Expense		1,700.00		1,700.00	271.09			1,428.91
" " " 81/82	874.51			874.51				874.51
Comptroller - Equip Repair		1,175.00		1,175.00	1,175.00			
" Supplies Machine		900.00		900.00	477.22		422.78	
" - Energy Conservation	38.62			38.62				38.62
Treasurer - Sal & Wages		42,747.00	500.00	43,247.00	43,247.00			
" - Expense		7,050.00	148.04	7,198.04	7,158.81		39.23	
" - " 81/82	1,166.43			1,166.43	13.50		1,152.93	
Collector - Sal & Wages		61,506.00	3,500.00	65,006.00	65,006.00			
" - Expense		17,120.00		17,120.00	16,389.58		438.42	292.00
" - Ambulance Service		9,750.00		9,750.00	7,257.09		2,492.91	
Assessors - Sal & Wages		94,776.00		94,776.00	95,702.80			(926.80)
" - Expense		9,600.00	3,751.20	13,351.20	13,280.17		46.03	25.00
" - Process R.E. Bills		8,000.00	1,432.50	9,432.50	9,432.50			
" - " " 81/82	200.54			200.54				200.54
" - Maintain Appraisal		10,000.00	14,000.50	24,000.50	23,900.50			100.00
" - Revaluation	22,265.00			22,265.00	22,175.00			90.00
" - Valuation Book 79/80	4,000.00			4,000.00				4,000.00
" - Pers. Prop Appra 81/82	7,791.00			7,791.00				7,791.00
" - Assessors/Maps	32,900.00			32,900.00				32,900.00
Town Counsel - Sal & Wages		30,000.00		30,000.00	29,107.30			892.70
" " - " " 81/82	1,394.28			1,394.28	1,229.92		164.36	
" " - Expense		11,300.00		11,300.00	11,227.68			72.32
" " - Expense 81/82	5,696.86			5,696.86	599.68			5,097.18
" " - Surveys/Appraisals		1,000.00		1,000.00	982.50			17.50
" " - Damage Claims 81/82	1,822.48			1,822.48	559.65		1,094.50	168.33
" " - Outside Counsel		1.00		1.00			1.00	
" " - " " 81/82	656.44			656.44	500.00		156.44	
" " - Damage Claims		1,000.00		1,000.00	485.26			514.74
Town Clerk - Sal & Wages		84,149.00		84,149.00	84,149.00			
" " - Expense		4,298.00		4,298.00	3,623.11		674.89	
" " - Police at Polls		8,000.00		8,000.00	6,979.25		1,020.75	
" " - Voting Machines		2,800.00		2,800.00	2,698.33		101.67	
" " - " " 81/82	200.00			200.00	177.28		22.72	
" " - Parking Fine - Sal		1,500.00		1,500.00	1,500.00			
" " - " " - Expense		21,000.00		21,000.00	8,096.57		12,903.43	
" " - Election/TN Meeting Sal/Wages		12,550.00	45.00	12,595.00	9,807.50		2,787.50	
" " - " " Expense		13,400.00		13,400.00	8,328.28		5,071.72	
Board of Registrars- Sal & Wages		8,770.00		8,770.00	7,651.57		1,118.43	
" " - Expense		9,614.00		9,614.00	6,142.07		1,571.93	1,900.00
" " - Expense 81/82	1,900.00			1,900.00	1,835.00		65.00	
" " - Data Processing		3,600.00		3,600.00	1,982.77		1,617.23	
Planning Board - Sal & Wages		8,480.00		8,480.00	8,480.00			
" " - Expense		5,550.00		5,550.00	5,212.28		282.72	55.00
" " - Prof Consultant		1.00		1.00			1.00	
" " - Rules & Regs		1.00		1.00			1.00	
" " - Application Adm.		4,160.00		4,160.00	4,160.00			
Board of Appeals - Sal & Wages		18,576.00		18,576.00	18,465.38		110.62	
" " - Expense		3,378.00		3,378.00	3,064.36		313.64	
" " - Expense 81/82	60.00			60.00	59.75		.25	
" " - Technical Asst		1.00		1.00			1.00	
" " - Advertising		2,140.00	1,200.00	3,340.00	3,338.84		1.16	
Insect & Pest Control	1,854.00			1,854.00				1,854.00
Town Forest Committee	579.67			579.67				579.67
Industrial Commission	966.30			966.30				966.30
Paper Recycling Committee	2,000.00			2,000.00				2,000.00
School Busing Committee	2,376.96			2,376.96				2,376.96
Arts Council	104.28	693.50		797.78	797.78			
Youth & Human Resources	3,727.02	50,203.00		53,930.02	52,147.31			1,782.71
CEPC Expense	177.49	500.00		677.49	127.22			550.27
" Police Cruisers		42,950.00		42,950.00	42,000.00		950.00	
" Police -4 Wheel Drive Vehicle		11,000.00		11,000.00	10,803.50		196.50	
" Police - Radios		3,051.00	513.00	3,564.00	3,564.00			
" Police - Animal Control Vehicle		8,600.00		8,600.00	7,026.00		1,574.00	
" Fire - 1 Vehicle		6,000.00	2,283.00	8,283.00	8,283.00			
" Fire - 1 Ambulance		35,670.00		35,670.00	35,670.00			
" Selectmen - Copier		3,500.00		3,500.00	3,500.00			
" Landfill - 1 Compactors		16,000.00		16,000.00	14,884.51		1,115.49	
" Highway - 1 Pick-up		16,000.00		16,000.00	13,666.50		2,333.50	
" Highway - 1 Dump Truck		30,000.00	1,122.00	31,122.00	31,122.00			
" Water - Van		10,300.00		10,300.00	9,552.50		747.50	
" Water - 1/4 Wheel Drive		17,000.00	582.50	17,582.50	16,092.00		1,490.50	
" Library - Snowblower		1,400.00		1,400.00	1,126.95		273.05	

" Library - 2 Air Conditioners		1,130.00		1,130.00	559.00		571.00
" Recreation - Mower		8,100.00		8,100.00	6,994.00	1,106.00	
" Recreation - 1 Dump Truck		17,400.00		17,400.00	15,743.00	1,657.00	
" Forestry - Chipper		12,125.00		12,125.00	10,978.00	1,147.00	
" Forestry - Stump Cutter		15,000.00		15,000.00	9,654.00	5,346.00	
" Collector - File Cabinet 76/77	360.00			360.00		360.00	
" Collector - File Cabinet 77/78	850.00			850.00	450.00	400.00	
" Town Clerk - File Cabinet 79/80	250.00			250.00		250.00	
" Police - Typewriter 80-81	1,000.00			1,000.00	828.00	172.00	
" Pest Mgt. - Dump Truck 80/81	500.00			500.00		500.00	
PWD Administration - Sal & Wages		112,796.00		112,796.00	104,152.26	8,643.74	
" " - Expense		55,660.00	6,360.39	62,020.39	61,925.97	94.42	
" Engineering - Sal & Wages		69,027.00		69,027.00	68,751.56	275.44	
" " - Expense		2,185.00		2,185.00	2,179.47	5.53	
" " - Prof Service		350.00		350.00	315.32	34.68	
" " - " " 81/82	99.17			99.17	99.17		
" " - Microfilm		500.00		500.00	500.00		
" Equipment Maintainence - Sal & Wages		129,110.00	740.40	129,850.40	129,556.16	294.24	
" " " - Expense		106,875.00	6.03	106,881.03	106,881.03		
" " " - Bulldozer		1,000.00		1,000.00	991.47	8.53	
" " " - Repair Dump		5,175.00		5,175.00	5,175.00		
" " " - Repair Gravel Pit		1,000.00		1,000.00	1,000.00		
" " " - Unld Gas Pump	467.46			467.46	138.11		329.35
TOTAL GENERAL GOVERNMENT	120,101.60	2,152,043.12	46,730.56	2,318,875.28	2,007,303.49	85,083.78	226,488.01
PROTECTION OF PERSONS AND PROPERTY:							
Police - Sal & Wages		1,287,344.00		1,287,344.00	1,272,338.37	15,005.63	
" - Expense		142,800.00		142,800.00	132,678.92	3,121.08	7,000.00
" - Expense 81/82	3,200.00			3,200.00	2,931.05	268.95	
" - Holiday Pay		53,404.00		53,404.00	49,808.60	3,595.40	
" - Vacation Police		39,005.00		39,005.00	24,892.08	14,112.92	
" - Extra Police		47,500.00		47,500.00	47,500.00		
" - Educational Incentive		13,050.00	2,772.65	15,822.65	15,822.65		
" - Emergency Medical		1,000.00	14,608.29	15,608.29	14,860.48	747.81	
" - Out of State Travel		600.00		600.00	600.00		
" - Court Quarters Expense		1,500.00		1,500.00	1,355.72	144.28	
" - Safety Materials		500.00		500.00	324.97	175.03	
" - Training Program		2,000.00		2,000.00	1,900.52	99.48	
" - Civilian Personnel		1.00		1.00		1.00	
" - Auxiliary Police Fuel		2,500.00		2,500.00	702.61	1,797.39	
Fire - Salaries & Wages		1,378,699.00	1,186.87	1,379,885.87	1,359,028.99	20,856.88	
" - Expense		82,026.00	24,283.00	106,309.00	106,509.69		(200.69)
" - Holiday Pay		80,886.00		80,886.00	77,055.88	3,830.12	
" - Sick, Injury Replacement		50,000.00		50,000.00	52,039.49		(2,039.49)
" - Out of Grade		800.00		800.00	741.00	59.00	
" - O.T. Fire Alarm		750.00		750.00	750.00		
" - Call Back O.T.		6,000.00	4,000.00	10,000.00	9,710.18	289.82	
" - O.T. Divers		1,550.00		1,550.00	1,550.00		
" - Emergency Medical		1,000.00	10,707.99	11,707.99	11,706.99	1.00	
" - Emergency Medical 81/82	3,182.16			3,182.16	344.00		2,838.16
" - Clothing Allowance		14,330.00		14,330.00	13,791.41	538.59	
" - Police Alarm		850.00		850.00	848.64	1.36	
" - Out of State Travel		600.00		600.00	87.02	512.98	
" - Education in State		1,500.00		1,500.00	833.37	666.63	
" - Extend Alarm System		8,922.00		8,922.00	8,922.00		
" - Extend Alarm Sys 81/82	5,127.00			5,127.00	5,122.49	4.51	
Building Department - Sal & Wages		97,871.00		97,871.00	97,864.34	6.66	
" " - Expense		6,456.00		6,456.00	5,685.51	770.49	
" " - Expense 81/82	360.00			360.00	360.00		
" " Auto Repair		200.00		200.00	184.75	15.25	
" " Demolition		1.00		1.00		1.00	
" " Out of State Travel		1.00		1.00		1.00	
Militia Rifle Range		125.00		125.00		125.00	
Sealer of Weights & Measures - Sal & Wages		5,544.00		5,544.00	5,539.57	4.43	
" " " = Expense		1,165.00		1,165.00	879.65	185.35	100.00
" " " - 81/82	17.86			17.86	17.86		
Forestry - Sal & Wages		87,448.00	37.01	87,485.01	87,485.01		
" - Expense		14,367.00	48.38	14,415.38	12,146.83	2,268.55	
" - Expense 81/82	1,000.00			1,000.00	503.95	496.05	
" - Contracted Tree Serv		800.00		800.00	800.00		
" - Insecticides		1.00		1.00		1.00	
" - Trees		500.00		500.00		500.00	
" - Purchase Shade Trees 81/82	12,284.00			12,284.00	105.00		12,179.00
" - Ground Spray Mat 81/82	690.77			690.77			690.77
Dog Officer - Sal & Wages		18,857.00		18,857.00	18,017.04	839.96	
" " - Expense		2,593.00		2,593.00	2,593.00		
" " - Care of Strays		1,000.00		1,000.00	926.00	74.00	
Civil Defense Director		1.00		1.00		1.00	
" " - Expense		1,400.00		1,400.00	1,393.18	6.82	
Conservation Comm. Expense		1,394.00		1,394.00	1,213.28	180.72	
" " Consultant		1.00		1.00		1.00	
" " Maintain Land		120.00		120.00	37.35		82.65
" " Protect Wetlands		350.00		350.00	350.00		
Develop Pegan Cove Park	1,465.12			1,465.12			1,465.12
Conservation Fund	3.60			3.60			3.60
Historic District Comm.		100.00		100.00	13.00		87.00
TOTAL PROTECTION	27,330.51	3,459,412.00	57,644.19	3,544,386.70	3,450,872.44	71,308.14	22,206.12
HEALTH & SANITATION:							
Board of Health - Sal & Wages		131,184.00		131,184.00	131,006.78	177.22	
" " - Expense		15,380.00	13.00	15,393.00	14,139.60	663.50	589.90
" " - Expense 81/82	277.15			277.15	277.15		
" " - Contagious 81/82	266.10			266.10	266.10		
" " - Environmental 81/82	168.70			168.70	124.94	43.76	
" " - Rabies Clinic 81/82	426.50			426.50	417.99	8.51	
" " - Aerial Spray 81/82	1,150.00			1,150.00	1,150.00		
" " - Consulting Engineer		100.00		100.00		100.00	
" " - Contagious		1,000.00		1,000.00	955.45	1.80	42.75
" " - Premature Baby Care		1.00		1.00		1.00	
" " - Environmental Prog		1,200.00		1,200.00	1,198.95	1.05	
" " - Rabies Clinic		2,000.00		2,000.00	2,000.00		
" " - Aerial Spray		2,800.00		2,800.00	1,925.00		875.00
" " - Water Analysis	303.93			303.93	231.25		72.68
PWD Sewer - Salaries & Wages		168,462.00		168,462.00	168,462.00		
" " - Expense		43,600.00	441.87	44,041.87	44,041.87		
" " - Pumping Station 80/81	17,829.84			17,829.84	17,829.84		
" " - " " 81/82	12,479.01			12,479.01	11,578.87		900.14
" " - Maintain & Inspection		1,000.00		1,000.00		1,000.00	
" " - Renovate Station		20,730.00		20,730.00	20,730.00		
" " - Inspect & Restore	12,078.39			12,078.39			12,078.39
" " - Construct N.E. Natick Sewer	76,341.60			76,341.60			76,341.60
" " - Prepare Wastewater	440.00			440.00	440.00		
PWD - Sanitation -Sal & Wages		252,445.00		252,445.00	250,144.66	2,300.34	
" " -Expense		6,006.00	15.43	6,021.43	6,021.43		

PWD - LANDFILL - Sal & Wages		48,756.00	897.42	49,653.42	46,490.60	3,162.82	
" " - Expense		77,613.00		77,613.00	77,613.00		
" " - Orderto Perform	35,733.01	40,000.00		75,733.01	64,885.08		10,847.93
TOTAL HEALTH & SANITATION	157,494.23	812,277.00	1,367.72	971,138.95	861,930.56	7,460.00	101,748.39
HIGHWAYS & BRIDGES:							
Highway - Salaries & Wages		345,945.00	226.29	346,171.29	338,746.18	7,425.11	
" - Expense		47,035.00		47,035.00	47,035.00		
" - Snow Removal		127,500.00	22,500.00	150,000.00	190,391.05		(40,391.05)
" - Traffic Markings		6,086.00		6,086.00	5,725.74	360.26	
" - Sidewalk Repairs		2,595.00		2,595.00	2,595.00		
" - Chapter 90 Maint.		6,000.00		6,000.00	4,577.93	475.07	947.00
" - Out of State Travel			325.00	325.00	324.80	.20	
" - Traffic Controls		7,000.00		7,000.00			7,000.00
" - Resurface Speen,NMain		57,500.00		57,500.00	57,500.00		
" - Resurface So Main	38,462.08			38,462.08	8,824.70		29,637.38
" - Resurface Union St.	52,889.70		346,237.03	399,126.73	282,019.33		117,107.40
" - Storm Drain	3,860.00			3,860.00			3,860.00
" - Improve N Main	21,600.00			21,600.00	405.90		21,194.10
" - Replace Bridge	51,557.00			51,557.00			51,557.00
" - Drain/Foley Drive	5,190.43			5,190.43			5,190.43
" - Repair Evergreen	3,335.30			3,335.30	1,448.24		1,887.06
" - Drain Walnut St		4,882.00		4,882.00	2,662.66		2,219.34
" - Traffic Counters		4,000.00		4,000.00	1,906.70		2,093.30
" - Lights Hartford		7,000.00		7,000.00			7,000.00
Street Lighting		275,000.00	82.42	275,082.42	256,535.72		18,546.70
Parking Meter- Sal & Wages		17,004.00		17,004.00	17,004.00		
" " - Expense		2,430.00		2,430.00	2,430.00		
" " - Conversion		1.00	1,200.00	1,201.00	1,201.00		
TOTAL HIGHWAYS & BRIDGES	176,894.51	909,978.00	370,570.74	1,457,443.25	1,221,333.95	8,260.64	227,848.66
RECREATION & PARKS:							
Recreation & Parks- Sal & Wages		144,523.00		144,523.00	143,912.55	610.45	
" - Expense		23,535.00		23,535.00	23,275.86		259.14
" Maint. 81/82	1,706.82			1,706.82	1,706.56	.26	
" Custodians		7,555.00		7,555.00	7,555.00		
" Reserve		81,000.00	34.32	81,034.32	81,034.32		
" Water Study		4,544.47		4,544.47	4,544.47		
" Improve Beach	235.15			235.15	80.03		155.12
" Burial Ground	4.95			4.95			4.95
" Purchase Land	1.00			1.00			1.00
" Purchase Land	1.00			1.00			1.00
" West Playground	1.80			1.80	1.80		
" Ben/Hem/South	228.82			228.82	67.00		161.82
" Tennis Courts	124.47			124.47			124.47
" Lilja	132.63			132.63	67.05		65.58
" East	2.74			2.74	2.74		
" Ben-Hem	7.42			7.42			7.42
" Cole	120.95			120.95	104.30		16.65
" Fence	82.00			82.00	77.25		4.75
" Beach	78.09			78.09	18.00		60.09
" Bacon	7.14			7.14			7.14
" Diving Board		750.00		750.00	749.43	.57	
" Water Quality		8,000.00		8,000.00	7,999.57	.43	
TOTAL RECREATION & PARKS	2,734.98	269,907.47	34.32	272,676.77	271,195.93	611.71	869.13
VETERANS SERVICES:							
Veterans - Sal & Wages		43,174.00	1,614.60	44,788.80	44,788.80		
" - Expense		3,178.00		3,178.00	3,035.30	142.70	
" - Benefits		75,000.00	3,122.62	78,122.62	60,533.19	17,589.43	
TOTAL VETERANS SERVICES		121,352.00	4,737.42	126,089.42	108,357.29	17,732.13	
EDUCATION:							
School - Sal & Wages		10,306,435.00	20,465.74	10,326,900.74	10,138,337.84	27,562.90	161,000.00
" - Administration		89,221.00	31.25	89,252.25	78,826.01	426.24	10,000.00
" - Instruction		349,375.00	476.26	349,851.26	268,512.31	1,338.95	80,000.00
" - Other School Services		69,803.00	498.45	70,301.45	59,371.59	929.86	10,000.00
" - Maintenance		1,002,529.00	1,829.84	1,004,358.84	911,627.12	12,731.72	80,000.00
" - Fixed Charges		500.00		500.00	500.00		
" - Transportation		602,125.00		602,125.00	593,878.45	3,246.55	5,000.00
" - Fixed Assets		9,000.00		9,000.00	8,956.00	44.00	
" - Program With Others		447,956.00	4,058.40	452,014.40	430,616.18	11,398.22	10,000.00
" - Sal & Wages 81/82	46,610.86		141,488.75	188,099.61	147,360.72	40,738.89	
" - Administration 81/82	5,000.00			5,000.00	3,576.50	1,423.50	
" - Instruction 81/82	50,000.00			50,000.00	48,619.04	1,380.96	
" - " 80/81	41,685.91			41,685.91	15,458.42	26,227.49	
" - Other School Serv 81/82	52,500.00			52,500.00	38,381.16	14,118.84	
" - Maintenance 81/82	62,000.00			62,000.00	62,000.00		
" - Program With Others 81/82	25,000.00			25,000.00	8,227.88	16,772.12	
" - Vocational School		271,107.00		271,107.00	225,959.85	45,147.15	
" - Maintain Town Hall		101,200.00		101,200.00	81,524.94	19,675.06	
" - " " " 81/82	7,500.00			7,500.00	7,068.35	431.65	
" - Kennedy Roof	12,690.00			12,690.00			12,690.00
" - Town Hall Renovations	13,070.16			13,070.16			13,070.16
" - " " Physical Structure	12,450.00			12,450.00			12,450.00
TOTAL SCHOOL APPROPRIATIONS	328,506.93	13,249,251.00	168,848.69	13,746,606.62	13,128,802.36	223,594.10	394,210.16
SCHOOL REVOLVING ACCOUNTS"							
School Lunch	18,831.10		390,007.64	408,838.74	384,477.57		24,361.17
School Athletics	894.10		24,942.85	25,836.95	25,833.95		3.00
US Fed Aid PL 874	83,407.57		20,228.25	103,635.82			103,635.82
Racial Imbalance	118,354.93		147,268.80	265,623.73	125,218.42		140,405.31
CH 88 Acts 1972 Textbooks	3,737.51		400.18	4,137.69			4,137.69
PL 88-352	150.00			150.00			150.00
PL 89-313 1982	3,332.60			3,332.60	3,181.33	140.00	11.27
PL 89-313 1983			21,600.00	21,600.00	20,434.71		1,165.29
PL 94-142 1982	99,250.77		47,713.00	146,963.77	5,615.02	141,348.75	
PL 94-142 1983			195,570.00	195,570.00	177,234.50		18,335.50
PL 94-142 Parent Information	3,262.83			3,262.83	3,262.83		
PL 94-482 People	1,643.00			1,643.00	1,643.00		
PL 94-482 Occupational Edu	3,481.45		33,237.00	36,718.45	32,898.25		3,820.20
PL 94-482 Second Wind	15,314.27		37,763.18	53,077.45	37,702.55		15,374.90
PL 95-207 Project Revape	980.10			980.10	980.10		
PL 95-207 Career Ed. Plan			5,320.00	5,320.00	5,170.00		150.00
PL 95-561 Project Discovery	1,431.20		93,337.00	94,768.20	90,804.45		3,963.75
PL 95-561 ESEA Title IVB	835.80			835.80	835.93		(.13)
PL 95-561 Project Pass			3,000.00	3,000.00	2,021.61		978.39
PL 97-35 ECIA Chap II			26,088.00	26,088.00	14,118.98		11,969.02
New Beginnings	1,287.02		20,377.93	21,664.95	21,653.09		11.86
CH 622 Evaluation	144.05			144.05			144.05
Indo-Chinese Child Assist	737.12		1,776.39	2,513.51	745.77		1,767.74
CH 750 Incentive Grant	2,873.00		12,579.00	15,452.00	4,965.48	2,873.00	7,613.52
Rental Revolving	22,915.09		41,964.68	64,879.77	22,841.13		42,038.64

Summer School Revolving	6,061.05		14,105.00	20,166.05	18,159.87			2,006.18
Adult Education Revolving	21,060.49		32,548.45	53,608.94	38,965.64			14,643.30
Eliot School Revolving			30,000.00	30,000.00				30,000.00
TOTAL SCHOOL REVOLVING	409,985.05		1,199,827.35	1,609,812.40	1,038,764.18	144,361.75		426,686.47
CHARITIES:								
John B. Walcott Interest	26,417.63		9,978.06	36,395.69	2,500.00			33,895.69
Sally Spaulding Welfare Fund Int.	220.25			220.25				220.25
Maria Hayes Welfare Fund Interest	220.72			220.72				220.72
TOTAL CHARITIES	26,858.60		9,978.06	36,836.66	2,500.00			34,336.66
LIBRARIES:								
Morse Institute Maint.		398,411.00	210.00	398,621.00	392,092.39		1,880.61	4,648.00
" " Book Stacks	5,105.15			5,105.15	597.00			4,508.15
" " Vets Memorial	15,723.32	18,000.00		33,723.32	33,524.75			198.57
Bacon Free Library Maint.		25,760.00		25,760.00	19,260.76			6,499.24
" " " " 81/82	8,500.06			8,500.06	653.68			7,846.38
" " " 5 Year Plan	1,778.01			1,778.01	1,293.00			485.01
TOTAL LIBRARIES	31,106.54	442,171.00	210.00	473,487.54	447,421.58		1,880.61	24,185.35
PENSIONS & ANNUITIES:								
Non-Contributory Pensions		287,786.00	2,976.53	290,762.53	290,762.53			
" " Annuities		3,157.00	191.74	3,348.74	3,348.74			
Contributory Retirement Adm.		44,402.00		44,402.00	44,402.00			
" " Pensions		1,045,266.00		1,045,266.00	1,045,266.00			
" " Workmens Comp Credit		500.00		500.00	500.00			
TOTAL PENSIONS & ANNUITIES		1,381,111.00	3,168.27	1,384,279.27	1,384,279.27			
UNCLASSIFIED:								
Memorial Day Expense		4,500.00		4,500.00	4,352.33		147.67	
Veterans Day Expense		1,050.00		1,050.00	737.38		312.62	
Care of Veterans Graves		506.00		506.00	406.94		99.06	
Town Clock Maint.		102.00		102.00	62.98		39.02	
Rental of Vets Quarters		1,200.00		1,200.00	850.00		350.00	
Printing Town Report		5,433.00	219.25	5,652.25	5,652.25			
Contributory Group Ins.		824,709.00	52,447.27	877,156.27	861,918.39			15,237.88
Blanket Prop Ins. 81/82	237.90			237.90	237.90			
" " " 82/83		27,500.00		27,500.00	30,961.00		(3,461.00)	
Motor Vehicle Insurance		49,000.00		49,000.00	43,090.00			5,910.00
Public Liability Insurance		58,000.00		58,000.00	39,764.64		18,235.36	
Public Officials		5,638.00		5,638.00	986.24		4,651.76	
School Board Liability		2,737.00		2,737.00	2,739.00		(2.00)	
Morse Institute		13,500.00		13,500.00	11,324.10		2,175.90	
Boiler Insurance		2,000.00		2,000.00	2,102.00		(102.00)	
Unemployment Insurance 81/82	30,000.00			30,000.00	13,721.16		16,278.84	
" " 82/83		160,000.00		160,000.00	19,047.00		99,484.00	41,469.00
Workmen's Comp Insurance	242,056.48	107,000.00	140.00	349,196.48	175,873.62			173,322.86
Reserve Fund		150,000.00		150,000.00		125,989.65	24,010.35	
Council on Aging - Sal & Wages		31,245.00		31,245.00	31,245.00			
" " - Expense		4,450.00		4,450.00	3,882.57		567.43	
" " - Expense 81/82	363.92			363.92			363.92	
" " - Outreach		5,070.00		5,070.00	5,070.00			
Historical Commission		580.00		580.00	311.47		268.53	
TOTAL UNCLASSIFIED	272,658.30	1,454,220.00	52,806.52	1,779,684.82	1,254,335.97	125,989.65	163,419.46	235,939.74
INTEREST:								
Anticipated Tax Revenue		15,000.00	2,420.87	17,420.87	17,421.87		(1.00)	
General Purpose Loans		118,579.00		118,579.00	118,578.00		1.00	
TOTAL INTEREST		133,579.00	2,420.87	135,999.87	135,999.87			
MUNICIPAL INDEBTEDNESS:								
Maturing Debt General		566,000.00		566,000.00	566,000.00			
Temp Loan Ant. Tax Revenue	500,000.00		2,100,000.00	2,600,000.00	2,600,000.00			
" " " Highway	100,000.00			100,000.00	100,000.00			
TOTAL MUNICIPALINDEBTEDNESS	600,000.00	566,000.00	2,100,000.00	3,266,000.00	3,266,000.00			
PUBLIC ENTERPRISE WATER:								
PWD Water - Sal & Wages		257,168.00	297.00	257,465.00	249,569.23		7,895.77	
" " - Expense		197,800.00	115.00	197,915.00	197,915.00			
" " - Replace Wells 80/81	1,623.14			1,623.14	1,623.14			
" " - Replace Wells 81/82	5,430.18			5,430.18	5,430.18			
" " - Replace Meters		12,125.00		12,125.00	12,025.28		99.72	
" " - Repair Wells		32,288.00		32,288.00	8,633.61			23,654.39
" " - Out of State Travel		1,000.00		1,000.00	1,000.00			
" " - Leak Detection		25,000.00	7,177.01	32,177.01	32,177.01			
" " - Rehabilitation		475,000.00		475,000.00	32,310.78			442,689.22
" " - Extend Mains	1,650.21			1,650.21	1,259.20			391.01
" " - Test Water	6,414.79			6,414.79	5,926.46			488.33
" " - Capt. Tom's Hill	1.00			1.00				1.00
TOTAL WATER	15,119.32	1,000,381.00	7,589.01	1,023,089.33	547,869.89		7,995.49	467,223.95
CASH REFUNDS:								
1982-83 Personal Property			111.69	111.69	111.69			
1981-82 " "			7,888.52	7,888.52	7,888.52			
1982-83 Real Estate			37,864.45	37,864.45	37,864.45			
1981-82 Real Estate			281,751.98	281,751.98	281,751.98			
1980-81 " "			250.00	250.00	250.00			
1982 Motor Vehicle			11,426.22	11,426.22	11,426.22			
1981 " "			1,332.84	1,332.84	1,332.84			
1980 " "			36.48	36.48	36.48			
Water & Sewer			3,712.17	3,712.17	3,712.17			
Recreation			45.00	45.00	45.00			
Motor Vehicle Costs			58.17	58.17	58.17			
Real Estate Costs			69.08	69.08	69.08			
Recreation Reimbursable			1,067.50	1,067.50	1,067.50			
Surplus Revenue			5,909.28	5,909.28	5,909.28			
Parking Fines			60.00	60.00	60.00			
Ambulance Fees			417.00	417.00	417.00			
Special Duty			159.25	159.25	159.25			
Special Assessment			267.34	267.34	267.34			
Estimated Receipts			501.70	501.70	501.70			
TOTAL REFUNDS			352,928.67	352,928.67	352,928.67			

STATE AND COUNTY CHARGES:							
Dog Licenses Due County	409.00		3,114.75	3,523.75	2,525.50		998.25
Sale of Dogs Due County			3.00	3.00	3.00		
Sporting Licenses Due State			17,190.00	17,190.00	17,184.00	6.00	
Beverage Licenses Due State			20.00	20.00	20.00		
County Tax 82/83			432,184.98	432,184.98	419,715.84		12,469.14
" " 81/82	54,720.54			54,720.54		54,720.54	
" " 76/77	(862.47)			(862.47)			(862.47)
County Hospital 78/79	26,969.25			26,969.25			26,969.25
" " 77/78	(6,595.98)			(6,595.98)			6,595.98
" " 76/77	(20,373.27)			(20,373.27)			(20,373.27)
Met Area Sewer Loan 82/83			338,801.55	338,801.55	361,386.95		(22,585.40)
" " " " 81/82	55,198.29			55,198.29		55,198.29	
" " " " 79/80	(.01)			(.01)			(.01)
Recreation Areas 82/83			164,888.86	164,888.86	156,619.05		8,269.81
" " 81/82	(12,084.11)		12,084.11				
MBTA 82/83			465,200.00	465,200.00	437,941.28		27,258.72
" 81/82	(8,690.58)		8,690.58				
" 79/80	.01			.01			.01
" 76/77	(36.20)			(36.20)			(36.20)
Met Air Pollution 82/83			4,819.41	4,819.41	4,077.60		741.81
" " " 81/82	93.81			93.81		93.81	
Examine Retirement Sys.			3,627.60	3,627.60	3,627.60		
Special Educ 82/83			16,374.00	16,374.00			16,374.00
" " 81/82	26,367.00			26,367.00		9,993.00	16,374.00
" " 80/81	23,970.00			23,970.00			23,970.00
" " 79/80	23,661.00			23,661.00			23,661.00
" " 78/79	27,216.00			27,216.00			27,216.00
Met Area Plan Council 82/83			4,973.21	4,973.21	4,945.22		27.99
" " " " 1973	.01			.01			.01
Motor Vehicle Excise			4,059.90	4,059.90	4,059.90		
E.G.R. Insurance			8,889.87	8,889.87	8,889.87		
" " 81/82	(4,952.58)			(4,952.58)			(4,952.58)
State Aid to Libraries			14,730.50	14,730.50		14,730.50	
1982 Dog License Refund			1,030.59	1,030.59		1,030.59	
TOTAL STATE & COUNTY CHARGES	185,009.71		1,500,682.91	1,685,692.62	1,420,995.81	135,772.73	128,924.08
AGENCY & TRUST FUNDS:							
Contributory Group Ins.	94,596.38		739,490.01	834,086.39	775,648.22		58,438.17
" " " HMO			14,232.28	14,232.28	11,448.26		2,784.02
" " " BC			64,104.91	64,104.91			64,104.91
Federal Tax Withholding	684.05		2,751,486.21	2,752,170.26	2,751,486.21		684.05
State Tax Withholding	6.60		844,544.00	844,550.60	844,544.00		6.60
Postage/Xerox	(221.33)		763.01	541.68	772.93		(231.25)
Proceeds Insurance Claims	30,452.00		5,354.61	35,806.61	3,068.48		32,738.13
Drug Rehabilitation Program	(434.30)		3,342.00	2,907.70	2,705.70		202.00
Court Judgments					14,094.09		(14,094.09)
Out of Court Settlements	(10,384.56)		10,384.56				
Misc. Guarantee Deposits	8,112.40		1,500.00	9,612.40	950.00		8,662.40
Deposit on Bids	100.00			100.00			100.00
Group Ins. Trust Funds	1,541.00			1,541.00			1,541.00
Tailings	1,170.85			1,170.85			1,170.85
Due Contributory System			3,953.00	3,953.00	3,953.00		
Blue Cross Dividend	36,554.74			36,554.74			36,554.74
Boston Mutual Dividend	19,367.00		4,162.00	23,529.00			23,529.00
Council on Aging Donations	4,658.99		2,777.02	7,436.01	841.84		6,594.17
Natick Handicapped Fund	692.95		630.00	1,322.95	903.21		419.74
Loker Park	3,812.26		13,581.00	17,393.26	14,205.71		3,187.55
Community Center HI-FI	438.87			438.87			438.87
Council on Aging Furniture	17.83			17.83			17.83
" " Taxi Service	8.12			8.12			8.12
" " Outreach			6,173.00	6,173.00	5,402.75		770.25
" " Elderly Affairs	2,034.00		4,118.00	6,152.00	82.91		6,069.09
School Vandalism	65.76			65.76			65.76
Land Damage Due County	(2,554.34)			(2,554.34)			(2,554.34)
Bulletproof Vests	100.00			100.00			100.00
Cemetery Trust Funds			618.77	618.77	618.77		
Improve RR Station	58.27			58.27			58.27
EGR Dividends	927.10			927.10			927.10
Charter Commission	436.69			436.69			436.69
CETA Title III	464.58			464.58			464.58
" " VI	66.36			66.36			66.36
Town Hall Renovations	750.00			750.00			750.00
Department of Energy Control	2,500.00			2,500.00			2,500.00
Bicentennial Donations	94.91			94.91			94.91
Town Forest - Wood	571.93			571.93			571.93
Charter Commission	15.66			15.66			15.66
Grand Jury			107.60	107.60	107.30		.30
Due Town Payroll			14.85	14.85	14.85		
Arts Lottery Grant			928.00	928.00	300.00	350.00	278.00
Reserve Highway Appropriations			22,446.00	22,446.00		22,446.00	
E Central Parking Lot			10,000.00	10,000.00	10,773.47		(773.47)
Off Street Parking Grant			32,825.57	32,825.57	10,277.40		22,548.17
Received From Penn Central	3,984.82			3,984.82	3,984.82		
Access Mall Road			476,561.64	476,561.64	8,702.11		467,859.53
Arts Council Donations			350.00	350.00	335.49		14.51
Recreation Revolving	1,174.82		25,824.19	26,999.01	26,646.31		352.70
Special Duty	(19,916.87)		168,760.30	148,843.43	175,618.67	8.00	(26,777.24)
Retirement Fund		50,000.00		50,000.00	50,000.00		
TOTAL AGENCY & TRUST FUNDS	181,947.54	50,000.00	5,209,032.53	5,440,980.07	4,717,486.50	22,798.00	700,695.57
REVENUE CASH INVESTMENTS			24,067,589.18	24,067,589.18	24,067,589.18		
RELEASED APPROPRIATIONS:							
Resurface W. Central	14,473.37			14,473.37		14,473.37	
Acquire Easements Craigie St	80.00			80.00		80.00	
" " Farwell Street	100.01			100.01		100.01	
" " Purington Ave	340.00			340.00		340.00	
" " E. Natick Sewer	2,129.00			2,129.00		2,129.00	
" Land-So Main Street	5,300.00			5,300.00		5,300.00	
" Land - Worcester St.	1.00			1.00		1.00	
" Easements - Cypress Rd	850.00			850.00		850.00	
" Land-So Main Street	4,700.00			4,700.00		4,700.00	
Purchase Land/Kendall Crossing	100.00			100.00		100.00	
Reimburse William Fannon	337.35			337.35		337.35	
By-Law Revision	50.00			50.00		50.00	
Assessors-Prof Appraisal 1971	500.00			500.00		500.00	
" " " 1972	500.00			500.00		500.00	
" " " 1973	200.00			200.00		200.00	
" " " 1974	500.00			500.00		500.00	
Resurface So Main	2,830.00			2,830.00		2,830.00	
Reconstruct Hartford	1,015.03			1,015.03		1,015.03	
Union St Guard Rail	794.70			794.70		794.70	
Kansas St RR Crossing	5,000.00			5,000.00		5,000.00	
Rockland St Sewer Mains	3,174.00			3,174.00		3,174.00	
Extend Water Main-Worc St	19,000.00			19,000.00		19,000.00	
Maintain 17 W Central St	17.12			17.12			17.12
Memorial School	41,985.31			41,985.31			41,985.31

Fox Hill Dr. Sewer	93,342.25	93,342.25			93,342.25
Memorial Beach Bathhouse	2.25	2.25			2.25
Improve Memorial Beach	17.17	17.17			17.17
Install Ballfield Lights	1.10	1.10			1.10
Brown Playground	45.19	45.19			45.19
Prepare Wastewater	44,293.25	44,293.25	44,293.25		
Traffic Lights Union/Pleasant	4,866.66	4,866.66	4,866.66		
Flashing Lights School Cross	3,240.00	3,240.00	3,240.00		
" " " "	13,400.00	13,400.00	13,400.00		
Lights/Speen Mill	5,035.00	5,035.00	5,035.00		
" LMH	11,500.00	11,500.00	11,500.00		
Improve Traffic Bacon/Oak	3,575.00	3,575.00	3,575.00		
TOTAL RELEASED APPROPRIATIONS	283,294.76	283,294.76	147,884.37		135,410.39

SUMMARY OF RECAPITULATION OF EXPENDITURES

July 1, 1982---June 30,1983

	July 1, 1982 Balance	Appropriations	Loans, Transfers and Other Credits	Totals	Expended on Selectmen's Warrant's	Debit, Transfers & other Charges	Unexpended Bal Closed to Revenue	Balance Forward & Overdrafts
GENERAL GOVERNMENT	120,101.60	2,152,043.12	46,730.56	2,318,875.28	2,007,303.49		85,083.78	226,488.01
PROTECTION OF PERSONS & PROP	27,330.51	3,459,412.00	57,644.19	3,544,386.70	3,450,872.44		71,308.14	22,206.12
HEALTH & SANITATION	157,494.23	852,277.00	1,367.72	971,138.95	861,930.56		7,460.00	101,748.39
HIGHWAYS & BRIDGES	176,894.51	909,978.00	370,570.74	1,457,443.25	1,221,333.95		8,260.64	227,848.66
RECREATION & PARKS	2,734.98	269,907.47	34.32	272,676.77	271,195.93		611.71	869.13
VETERANS BENEFITS		121,352.00	4,737.42	126,089.42	108,357.29		17,732.13	
SCHOOL APPROPRIATIONS	328,506.93	13,249,251.00	168,848.69	13,746,606.62	13,128,802.36		223,594.10	394,210.16
SCHOOL REVOLVING	409,985.05		1,199,827.35	1,609,812.40	1,038,764.18	144,361.75		426,686.47
CHARITIES	26,858.60		9,978.06	36,836.66	2,500.00			34,336.66
LIBRARIES	31,106.54	442,171.00	210.00	473,487.54	447,421.58		1,880.61	24,185.35
PENSIONS & ANNUITIES		1,381,111.00	3,168.27	1,384,279.27	1,384,279.27			
UNCLASSIFIED	272,658.30	1,454,220.00	52,806.52	1,779,684.82	1,254,335.97	125,989.65	163,419.46	235,939.74
INTEREST		133,579.00	2,420.87	135,999.87	135,999.87			
MUNICIPAL INDEBTEDNESS	600,000.00	566,000.00	2,100,000.00	3,266,000.00	3,266,000.00			
PUBLIC ENTERPRISE WATER	15,119.32	1,000,381.00	7,589.01	1,023,089.33	547,869.89		7,995.49	467,223.95
CASH REFUNDS			352,928.67	352,928.67	352,928.67			
STATE & COUNTY CHARGES	185,009.71		1,500,682.91	1,685,692.62	1,420,995.81	135,772.73		128,924.08
AGENCY & TRUST FUNDS	181,947.54	50,000.00	5,209,032.53	5,440,980.07	4,717,486.50	22,798.00		700,695.57
REVENUE CASH INVESTMENTS			24,067,589.18	24,067,589.18	24,067,589.18			
RELEASED APPROPRIATIONS	283,294.76			283,294.76		147,884.37		135,410.39
GRAND TOTALS	2,819,042.58	26,001,682.59	35,156,167.01	63,976,892.18	59,685,966.94	576,806.50	587,346.06	3,126,772.68

FEDERAL REVENUE SHARING

	APPROPRIATIONS	LOANS,TRANSFERS & OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS
Fire-Salaries & Wages	611,800.00		611,800.00	611,800.00
Fire-Clothing Allowance	200.00		200.00	200.00
Selectmen - Salaries & Wages	11,697.00		11,697.00	11,697.00
Comptroller - Sal & Wages	967.00		967.00	967.00
Treasurer - Salaries & Wages	4,324.00		4,324.00	4,324.00
Collector - Salaries & Wages	3,443.00		3,443.00	3,443.00
Assessors - Salaries & Wages	3,755.00		3,755.00	3,755.00
Town Clerk - Salaries & Wages	1,558.00		1,558.00	1,558.00
ZBA - Salaries & Wages	1,121.00		1,121.00	1,121.00
Building Department - Salaries & Wages	2,441.00		2,441.00	2,441.00
Forestry Department - Salaries & Wages	5,543.00		5,543.00	5,543.00
Health Department - Salaries & Wages	965.00		965.00	965.00
Recreation Department - Salaries & Wages	6,017.00		6,017.00	6,017.00
Police Department - Salaries & Wages	65,228.00		65,228.00	65,228.00
Police Department - Educ Incentive	950.00		950.00	950.00
Library Maintenance	18,912.00		18,912.00	18,912.00
PWD Administration - Salaries & Wages	5,009.00		5,009.00	5,009.00
PWD Engineering - Salaries & Wages	4,874.00		4,874.00	4,874.00
PWD Equipment Maint. - Salaries & Wages	8,577.00		8,577.00	8,577.00
PWD Water - Salaries & Wages	18,256.00		18,256.00	18,256.00
PWD Highway - Salaries & Wages	24,603.00		24,603.00	24,603.00
PWD Sewer - Salaries & Wages	10,920.00		10,920.00	10,920.00
PWD Sanitation - Salaries & Wages	17,682.00		17,682.00	17,682.00
PWD Landfill - Salaries & Wages	3,169.00		3,169.00	3,169.00
Revenue Sharing Funds Invested		504,437.49	504,437.49	504,437.49
TOTAL FEDERAL REVENUE SHARING	832,011.00	504,437.49	1,336,448.49	1,336,448.49

STATE AND COUNTY CHARGES: